



The Navy Supply Corps **Newsletter**

January/February 2004

Supporting Naval Special Warfare Operations

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A Message from the Chief of Supply Corps

As you all know by now, we have been focused on expanding our role in the operational logistics arena over the last year. As a result of those efforts, we have completed development of a Joint Operational Logistics Career Path; identified the associated education, training and experience requirements; established ten new Joint Logistics billets (with 16 additional billets in work); and established a Joint Operational Logistics intern program. Our officers are expanding their impact in the joint arena on a daily basis and I continually receive feedback to that effect. Our immediate objective is to reach a target population of approximately 10 percent of our Corps in the joint operational logistics career track. That level of participation will be adequate to fill our current operational logistics billet base. We will reassess this number as our billets expand in future years.

Given this expanding focus on operational logistics support, we thought you might appreciate seeing some examples of the types of things our Supply Corps officers are doing in this area. This issue of the Newsletter includes several such examples. You'll see articles on Operation *Iraqi Freedom* logistics support and GWOT logistics as seen through the eyes of Supply Corps officers supporting our Special Warfare community. You'll also find an expanded list of those active duty and Reservists who have been forward deployed for *Iraqi Freedom* and Operation *Enduring Freedom* as we continue to recognize those forward in direct support of theater operations.

Other articles in this edition include coverage of the promotion of CWO5 Leon Cole, the Navy's first CWO5 since the Navy reinstated the rank; an update on our joint Navy and Marine Corps efforts to improve our logistics integration; a report on Tandem Thrust support in the Pacific; and coverage on supporting Navy families in the wake of the California wildfires. As you can imagine, the range of these articles highlights yet again the many ways our Corps is making a difference "on the front lines."

Thanks to all those who have shared their stories for this edition. Keep them coming!



J. D. MCCARTHY

“Delivering combat capability through logistics”

NEWSLETTER

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Operation *Iraqi Freedom* Logistics

A Critical Link in Naval Special Warfare Operations

By Captain Bob Snyder, SC USN

Assistant Chief of Staff for Logistics, Commander, U.S. Third Fleet

On March 20th under the cover of darkness, several SEAL platoons swept down simultaneously via helicopters and boats to secure five critical Iraqi oil infrastructure targets. In less than an hour the critical nodes were secured, and the vital oil facilities were captured intact before the enemy could destroy them. If these facilities had been destroyed, an ecologic and economic disaster could have occurred. The resulting political consequences could have undermined the ability of the U.S. to continue the global war on terrorism.

The logistics for Naval Special Warfare (NSW) operations throughout Operation *Iraqi Freedom* (OIF) was the culmination of extensive planning and coordination. Naval Special Warfare Group 1 Logistics Support Unit (LOGSU1) was responsible for logistics support of NSW operations in the Central Command area of responsibility. Five commands – Naval Special Warfare Group 1 Logistics Support Unit; Naval Special Warfare Group 2; Logistics and Support Unit (LOGSU2), commanded by CDR Steve Gill; Naval Special Warfare Group 3; Naval Special Warfare Group 4; and Naval Special Warfare Unit 3 – made significant contributions towards this logistics effort. All were critical to the successful deployment and sustainment of the largest NSW deployment in history.

The logistics preparations for OIF started long before when a request for a “war-load of ammunition” was sent to LOGSU1 to support Operation *Enduring Freedom* in Afghanistan. After many gyrations to identify what a “war-load” consisted of and, getting the ammunition airlifted to the Central Command area of responsibility, preparations for possible follow-on



Seabees started preparing for Operation Iraqi Freedom by setting up camps like Camp Coyote, above, with basic needs and over time added improvements to increase the livability and force protection.

operations began.

Joint Publication 1 explains, “Logistics sets the campaign’s operational limits.” The logisticians of Naval Special Warfare were determined their special operators would not be constrained by logistics concerns. Leading up to OIF, an initial load out of bottled water and MREs (Class I) were procured to support initial deployment requirements; construction materials (Class IV) were procured and stored in order to meet initial camp construction needs; and sufficient ammunition (Class V) was pushed forward to levels required to support a major contingency. The Army calls it leaning forward in the foxhole ... and the preparations continued.

While this material was being procured, shipped and stowed, a close

liaison was formed between the Combat Service Support Detachments (CSSD) from both LOGSU’s led by LCDR Eric Aaby, CEC, to coordinate logistics planning and deployment. Both CSSDs deploying and operating as a single unit in support of a contingency is called a Logistics Support Group and this was the first deployment of an NSW Logistics Support Group. A predeployment site survey was conducted at proposed forward operations base (FOB) sites to determine equipment requirements and host nation capabilities. Meetings were also held with Amphibious Construction Battalion 1, the base operations support (BOS) provider to ensure that NSW requirements were understood. This extensive planning effort ensured that manning was adequate to support

anticipated operations. It also insured the right personnel and equipment would arrive on time during the phased deployment.

Air transportation is often a limiting factor in any major deployment. In order to move support capability forward early and mitigate this limiting factor, additional camp equipment was moved to the NSW CENTCOM Pre-Positioning (PREPO) site and placed in storage. Subsequently, the NAVCENT N4 organization, led by CAPT Gus Gostel, and with the hard work of Senior Chief Steelworker Terry Clary of CSSD 1, arranged for and moved the material and equipment located at the PREPO site by a U.S. Army Logistics Support Vessel (LSV) to the Kuwaiti FOB area. This advanced movement proved to be critical to the rapid NSW deployment.

When word was passed that the 1003V Deployment Order was imminent, logistics personnel deployed via commercial air. The first phase of six personnel departed in early January and was led by LCDR Eric Aaby and CWO2 Darren Davis. Their mission was to move the PREPO gear to the

FOB site, build the initial camp infrastructure to support the advance echelon (ADVON), start camp services, and prepare the FOB area for follow on camp construction.

The logistics personnel second phase deployment commenced several days later and focused on further increasing camp infrastructure. Naval Mobile Construction Battalion 74 Detachment Bahrain (NMCB-74 Det Bahrain) provided superlative support by grading the entire FOB area, laying 12,000 cubic meters of crushed stone for soil stabilization and building decks for the tents to reduce dust problems. By the time initial personnel of the Naval Special Warfare Task Group - CENT arrived days later on a C-130, berthing was available. Construction on the Joint Operations Center (JOC) site had also begun. Utilizing all of these advance personnel, camp construction began in earnest and within weeks the FOB was ready to receive the NSW Task Group main body.

FOB improvement continued throughout the operation to increase livability and force protection. One of the major livability improvements was

the building and outfitting of MWR facilities in the FOB with the help of Terri Thorne of the Fleet Readiness and Liberty Program.

An additional FOB was located at an air base in Kuwait. NSW forces comprised a small part of the footprint, and early coordination with the Air Force BOS provider was critical. The Air Force provided exceptional support and the word "no" was not part of their lexicon. This FOB proved invaluable because of its proximity to key areas. It was also important due to its co-location with aviation assets.

The NSW TG supply support concept was to fill the requirement as close to the need as possible. Due to the huge influx of U.S. forces, many stock numbered items were not readily available. However, many of the items that were required were available at stores in country so the Purchase Card was used extensively for everyday support. If the required items could not be found in Kuwait the requirement was passed to Naval Special Warfare Unit 3's (NSWU-3) Supply Officer, LT Mick Wilson, in Bahrain for procurement. If the item was not available in Bahrain the requirement was sent to LOGSU1 at Naval Amphibious Base Coronado.

The transportation pipeline for the force started with LOGSU 1 in NAB Coronado where the LOGSU1 Executive Officer, and Supply Officer, LCDR Adrian Porter, coordinated purchasing and shipment of equipment. The emergent material was shipped either commercial air (DHL), MAC Channel to Bahrain, or on two inter-theater sustainment flights. The NSW TG-CENT Supply Officer, LT Lebron Butts, was responsible for tracking and receiving all of the shipped material and personnel. This effort required extensive coordination with LOGSU 1 and NSWU-3. Many emergent requirements were sent to NSWU-3 for further transfer to Kuwait due to large backlogs in Camp Doha Kuwait that added weeks to the shipping time. NSWU-3 was the hub



Joint Venture (HSV 1), above, proved invaluable as an afloat forward staging base to support boat operations.

for logistics support prior to the deployment order and was critical as a transportation hub for the sustainment of OIF. NSWU-3 stayed very busy coordinating intra-theater flights in this effort.

With the arrival of the NSWTG main body, detailed planning of the wartime operations began. The first logistics challenge was to increase the number of vehicles suitable to take operations to Baghdad and beyond. This challenge was overcome through, the repair of non-mission capable assets, procurement of nonstandard vehicles, innovative procurement of required parts and weapons, and focused modification and maintenance by CMC Donald Greenawalt and others. This mission was further complicated because all of the PREPO civil engineering support equipment was procured without repair part (Class IX) support. Without these efforts effective transportation would not have been available.

As operational planning became more refined, the logistics requirements were identified to support the proposed efforts. The first requirement was to build two FOBs close to the planned operations. One was required to support a command and control node co-located with a United Kingdom Brigade. The other was used as a jump off and support location for boat operations. Both FOBs required proper outfitting and regular convoy support for emergent requirements and to maintain sustainment supplies (Classes I, III and IV). Both FOBs needed to be available for emergent resupply of operations.

Another method used to support NSW operations was the use of the *Joint Venture* (HSV-1). The *Joint Venture* was used in various capacities for NSW operations but proved invaluable as an afloat forward staging base (AFSB) to support boat operations. One of the problematic logistics requirements for boat operations to fill was fuel (Class III). While the *Joint Venture* did have a large fuel storage capacity, its pumping capability was



To prepare for planned operations and possible emergent requirements field expedient ammunition supply points were setup at forward sites like the one pictured above.

fairly limited. This problem was fixed through the innovative use of several 800-gallon fuel tanks and associated pumping station designed for trucks. This greatly increased the fuel pumping capability providing a quick turnaround of boat assets. The *Joint Venture* was also equipped with bottled water, MREs, ammunition, and water bladders to improve operational endurance.

Ammunition support required special attention. Due to the experience gained in Afghanistan, most of the ammunition requirement was in country prior to the kickoff of operations. Even with the few items that were considered short, transportation proved problematic. The main ammunition supply point (ASP) was co-located with the U.S. Army's Camp Doha ASP in Kuwait. The receipt, storing, issue, and transportation were accomplished by five aviation ordnancemen and gunner's mates deployed from Naval Magazine Guam supervised by AOC Avery Green. Constant training requirements to sustain combat skills required daily issues and movement of ammunition.

To prepare for planned operations and possible emergent requirements field expedient ASPs were set up at forward sites best positioned to support operations. Another method that was

used to prepare for emergent ammunition needs was through building "Speedballs," which were prepackaged aerial resupply bundles available for short notice drops to operators that could not otherwise be supplied.

By any measure, this was one of the most successful Special Operations Forces (SOF) missions conducted during Operation Iraqi Freedom. The NSWTG commander briefed NSW logistics support to the CNO as one of his top-three contribution and success elements for NSW operators in OIF. Fifty-six personnel from five different commands formed the team that provided logistics support for over 600 operators at multiple locations throughout Kuwait and Iraq. Each member of the NSWTG-CENT Logistics team was truly focused on the mission of supporting the war fighter, allowing the war fighter to focus on the special operations mission. ⚓

CAPT Bob Snyder deployed as the N4 for the Naval Special Warfare Task Group – Central during Operation Iraqi Freedom. He was also dual hatted as the N4 for Naval Special Warfare Group 1 and as Commanding Officer of Naval Special Warfare Group 1, Logistics Support Unit.

GWOT Logistics . . . Aligning the Navy/SOF Team

By Captain Gerry Harms, SC, USN

Assistant Chief of Staff, Director, Logistics at Headquarters, Naval Special Warfare Command

The Chief of Naval Operations recently convened a CNO Executive Panel (CEP) to look at Navy Special Operations Forces (SOF). The CEP is an advisory group composed of distinguished civilian representatives from the scientific, academic, engineering, and political communities that provides advice and recommendations on how the Navy can more effectively fulfill its national security role. The study, which will take the better part of a year to complete, will review several aspects of Navy SOF, but will focus on determining "what lessons ... can be applied to the fleet to make the Navy/Marine Corps team more 'SOF-like.'" The Navy is becoming more like Special Forces - how's that for transformation? To quote the famous Bob Dylan song, "Oh the times, they are a-changing."

America will be fighting the Global War on Terrorism (GWOT) for years to come and effectiveness in this war will be largely determined by how quickly we can respond militarily. Actionable intelligence will have a short shelf life and to be effective, our response (both in mission planning and execution) must be measured in hours, vice months.

Why is the CNO interested in the fleet becoming more SOF-like? Because he recognizes the uniqueness and critical importance of the Navy/Special Warfare team in executing GWOT missions. Across DoD, no other force is positioned to respond as rapidly because no other

force is as ubiquitous, or can leverage the freedom of movement we enjoy as a Navy operating independently on the world's oceans.

So there is a compelling need for a better integrated Navy/SOF team and this need is driving a fundamental and comprehensive shift in the Navy's approach to platform capabilities. Whether sea, undersea or air, future Navy platform will place a stronger emphasis on the "SOF-capable" designs aspects. We're seeing it today in the *Jimmy Carter* Class SSGN, the first Navy submarine class designed from the ground up with SOF as a primary mission. We'll see it in the design and functionality of the Littoral Combat Ship (LCS), where the Commander Naval Special Warfare Command sits as a member of the Executive Steering Group overseeing platform development.

On the aviation side, we'll see it in the CV 22, but we're also likely to see an increased emphasis on developing our current inventory of rotary wing aircraft to become more SOF-capable platforms.

So what does all this mean to us as the Navy's professional logisticians? Our vision must ensure logistics infrastructure and processes are as integrated and responsive as the platforms and missions we support.

That seems like a tall order, particularly when you consider these missions (as CAPT Snyder details in his article on support to SPECWAR during Operation *Iraqi Freedom* on page 2 of this issue of the *Newsletter*) may often execute far ashore, may be joint, may be conducted with coalition forces or may be combined operations with other government agencies. Our operational focus as a

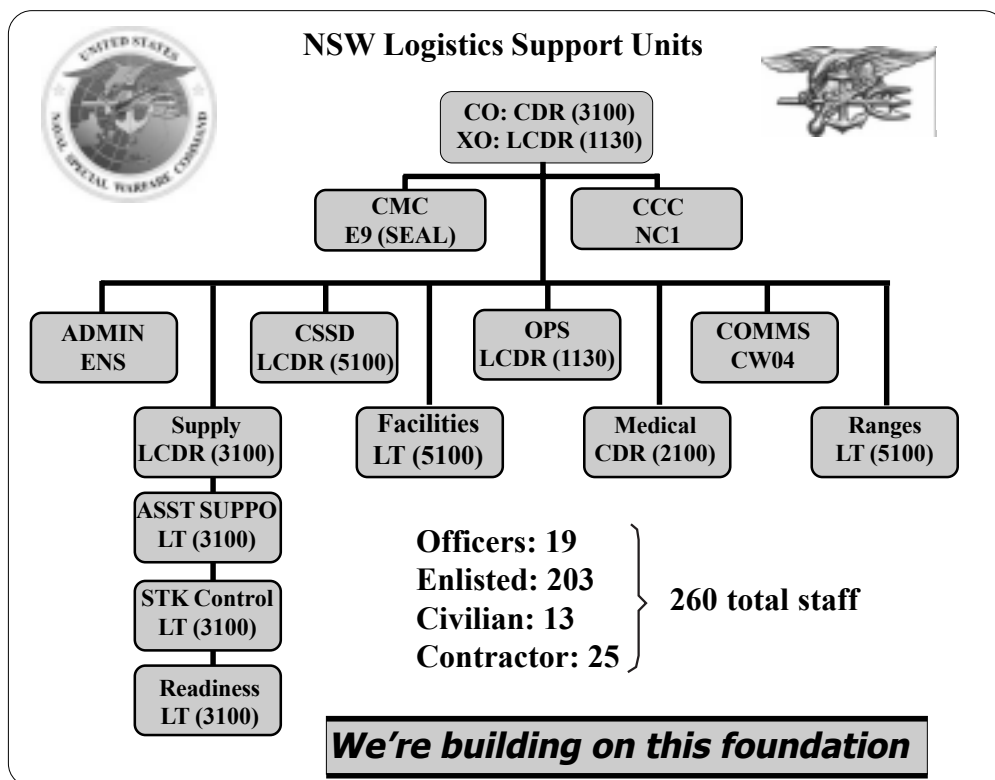


Figure 1. Naval Special Warfare Logistics Support Units organization chart

Navy Supply Community has always, and for good reason, been support to ships at sea. It is now clearly in the national interest that we broaden that scope, and become as capable executing integrated expeditionary logistics *ashore*, as we are at supporting a carrier battle group at sea.

The logistics support we provide SEALs and SWCCs (surface warfare combatant crewmen) is not particularly complex. The “scale of the tail” isn’t great, nor are the resupply demands (we take most of what we need with us).

However, some capital investment is required to better support expeditionary operations. For example we’re improving ground mobility by obtaining funding and fielding the vehicles necessary to mechanize SEAL teams so we can move both operators and required support wherever they need to be. We also need investment in our information technology (IT). We need to understand unique expeditionary logistics requirements and ensure we design a logistics IT solution that meets those needs. Portability is an issue, remote connectivity is a factor, and the range of logistics an expeditionary supply officer or a Joint Task Force J4 needs to track goes far beyond any current Log IT system.

I was amazed when I first realized how minimally supported our SEALs were. Up until recently the approach to logistics support ashore for SPECWAR operators was jokingly referred to as “go forward and mooch.” There was no planned, let alone dedicated, support for the Navy’s premier warfighters ashore. SEALs would literally figure it out when they got there, cobbling together support for basics like food and transportation, from wherever they could. In fact, Operation *Iraqi Freedom* was the first time in Naval Special Warfare history a dedicated logistics element deployed with the operational force. In after action

reports of the conflict, SPECWAR leadership cited logistics support as a “force multiplier” and a key factor in their historic mission success.

Logistics support simply “allowed SPECWAR operators to do things they otherwise could not have done.”

SPECWAR logistics has matured significantly over the past several years and an essential reason why is the establishment of our Logistics Support Units (LOGSUs). Before the LOGSUs, each SEAL Team managed its own logistics. For the most part, teams were largely independent of one another. Good for autonomy, but bad for economies of scale, standardization of practices, readiness to respond logistically to large scale contingency operations, or integrating with other organizations, SPECWAR leadership decided to scale back the SEAL teams to just the “trigger pullers,” and everyone else consolidated into the new LOGSU commands.

Logistics as defined by the LOGSUs goes far beyond traditional Supply operations by integrating a comprehensive range of technical and administrative experts under a single command. As the LOGSU organization chart depicts, everything from medical, to dive operations, to weapons and combat service support fall under the LOGSU umbrella. While the organization is still evolving, payoffs on readiness are clear. As a force, we are better able to respond to large scale contingencies because we’re far more integrated logistically. SPECWAR leadership has a single place to turn to understand the spectrum of logistics related readiness issues. Options to address any deficiency are also significantly increased and easier to implement because our equipment, our training and our practices are more standardized and integrated.

As SPECWAR logistics matures internally, we find ourselves in a better position to work with and leverage other logistics activities.

And it’s critical we do that. NAVSUP recognizes the importance of this as well ... not only for the SPECWAR Community, but for all expeditionary communities of the Navy/Marine Corps Team. They took action to address this need by establishing the Expeditionary Support Policy Council (ESPC), a standing body focused on improving our ability as a maritime force to deliver and sustain logistics support ashore. The ESPC provides an excellent opportunity for SEABEES, EOD, Marines, SPECWAR and other expeditionary elements to focus on the logistics seams of our individual organizations and determine where we can leverage, where we can standardize, where we can learn from each other, and the fleet, to improve our responsiveness and our ability to effectively sustain support ashore.

Naval Special Warfare logistics has undergone its own transformation during the last few years but much work remains. While we’re all answering the CNO’s question of how the fleet can become more SOF-like, we need to also answer the question of how SPECWAR can become more like the Navy. Competent answers and actions will mean a better aligned Navy/SOF team, a more responsive force, and bottom line ... improved effectiveness executing GWOT missions. ↴

CAPT Gerry Harms holds an M.S. in Information Management from NPGS and an M.S. in National Resource Strategy from ICAF. He is a qualified JSO and SWO. His previous supply related shore tours include the U.S. Special Operations Command, Tampa, Fla.; Fleet Industrial Supply Center, Yokosuka, Japan; and the Strategic Systems Program Office, Washington, D.C. His shipboard tours include the USS Leahy (CG 16), USS Edson (DD 946) and the USS La Moure County (LST 1194). CAPT Harms’ e-mail address is: gerard.harms@navsoc.navy.mil

First CWO5 in the Navy Promoted Aboard USS *Ronald Reagan*

By Journalist 2nd Class Terrance Jefferson, USS Ronald Reagan Public Affairs

Aboard USS *Ronald Reagan*, At Sea (NNS) – USS *Ronald Reagan* Chief Warrant Officer (CWO) Leon A. Cole made history as the first officer in the U.S. Navy to be promoted to the rank of CWO5 during a ceremony held Oct. 1 aboard the ship.

For the Food Service Officer, being the first to advance to the rank of CWO5 is a rewarding moment in a career spanning 29 years.

Cole was the first of 17 to be advanced from a field of 222 candidates. The rank of CWO5 was established in October 2002 to ensure the Navy attracts and retains the very best technical leadership for a full 30-year career.

Chief of Naval Personnel VADM Gerald L. Hoewing and Chief of Supply Corps RADM Justin D. McCarthy embarked *Ronald Reagan* to help promote Cole.

“We’re out at sea on the Navy’s newest aircraft carrier to promote Chief



CWO5 Leon Cole spoke to the crew of USS Ronald Reagan during his promotion ceremony. “There isn’t one person I could contribute my entire success to in my career, but aboard the L.Y. Spear, I was surrounded by so many positive, professional people doing the right things that I naturally learned to do the same.”



ENS Christopher Cole administers the reaffirmation of the Oath of Office to his father, Chief Warrant Officer Leon Cole, during a promotion ceremony aboard USS Ronald Reagan (CVN 76). The elder Cole is the first officer promoted to the rank of Chief Warrant Officer Five (CWO5) since its reintroduction last year. U.S. Navy photo by Photographer’s Mate 2nd Class Anthony W. Walker.

Warrant Officer Cole to the new rank of CWO5. This is how it should be done,” Hoewing said.

Ronald Reagan’s Commanding Officer CAPT James Symonds beamed with pride while he said, “On the newest ship, we have the newest CWO5. It can’t get any better than this.”

“I felt really great when I found out I was selected for this new promotion,” said Cole. “It was such a good feeling to know I have finally reached the pinnacle of my military career.”

The Antigua, West Indies, native joined the Navy in 1974 at the age of 24. In his career, Cole has been assigned to 13 commands, and his hard-work ethics and strong leadership have always attracted the attention of his co-workers.

To some, Cole may have a strict

demeanor, but to others, he is a positive image who can leave a lifelong treasure of good impressions.

“I reported to the *Ronald Reagan* as a first class,” said Chief Mess Management Specialist (AW/SW) Anthony Thompson of S-2 Division. “Mr. Cole told me if I wanted to make chief, I needed to become a part of the ‘Dream Team.’”

According to Cole, the “Dream Team” consists of *Ronald Reagan’s* senior food service management.

“I try to recruit management personnel who are willing to learn and are loyal,” Cole explained. “They don’t need a lot of experience. With time, they can become something dynamic.”

“Becoming a part of the ‘Dream Team’ had a great impact on my advancement to chief petty officer,” said Thompson.

Although Cole has been instru-

mental in the accelerated advancement of his staff, climbing the ladder of success to CWO5 wasn't an easy evolution for Cole. He believes his positive role models, friends, supervisors and co-workers made things a little less stressful.

"The crew members of USS *L.Y. Spear* (AS 36) were my role models," said Cole, when asked what influenced him the most. "There isn't one person I could contribute my entire success to in my career, but aboard the *L.Y. Spear*, I was surrounded by so many positive, professional people doing the right things that I naturally learned to do the same."

Cole is never satisfied with just average results, according to Senior Chief Mess Management Specialist (SW) David Robertson of S-2 Division.

"He always tells us to never be content with satisfactory results. Instead, take it to the hill," said Robertson.

"Any young Sailor who has the privilege to ride the 'Cole Train' will be able to go anywhere and run the food service operation, simply because he or she has been molded by the best," said Robertson.

Although he manages more than 200 personnel aboard *Ronald Reagan*,



CWO5 Leon Cole, ENS Christopher Cole, Chief of Naval Personnel VADM Gerald L. Hoewing and Chief of Supply Corps RADM Justin D. McCarthy, from left to right, cut a cake celebrating CWO5 Cole's promotion.

Cole finds the junior seaman to be very important.

"The most meaningful people in my division are the seamen," said Cole. "It's extremely important to take care of the guy at the bottom. We, the food service management staff, take care of the little guy, because he's the one putting the pedal to the metal."

While Cole's junior Sailors are making sure the work gets done, he's busy enforcing policies and preparing the mess areas to serve meals to the crew. Some of the crew members love the food, as well as the guidelines.

"The food service policies on this ship are the best I've ever seen," said First Class Boatswain's Mate (SW) Danny Brown, leading petty officer of 2nd Division.

Cole enjoys spending quality time by sharing his experiences with personnel, to keep them motivated and on the road to success.

"Have good work ethics, work hard, come to work on time and give it your all," said Cole. "Your hard work needs to come from the heart because if it comes from the heart, you will always give 100 percent."

Cole has five Navy Captain Edward F. Ney memorial awards for food service excellence under his belt: one awarded while aboard USS *Dwight D. Eisenhower* (CVN 69), two awarded while aboard USS *Theodore Roosevelt* (CVN 71), and two more awarded while aboard USS *Harry S. Truman* (CVN 75).



CWO5 Leon Cole, Food Service Officer, center, and the USS Ronald Reagan Principal Assistant for Services LT Danny King, right, took the opportunity to tell Chief of Supply Corps RADM Justin D. McCarthy about some of the Supply operations on board the Navy's newest aircraft carrier.

Navy – Marine Corps Logistics Integration

By Commander John P. Polowczyk, SC, USN,

Chief of Naval Operations, Spares Program and Policy Branch, N41

The U.S. Navy and the U.S. Marine Corps ... sister services that make up our formidable naval forces. Surely the logistics infrastructure that enables and supports this awesome branch of the U.S. armed forces is a coordinated, integrated, well-oiled machine... right? Wrong!

While there is some commonality, especially in the area of aviation support, there are innumerable instances where Navy and Marine Corps logistic systems and procedures vary tremendously. All that is about to change. On July 30, 2003, VADM Charles W. Moore, Deputy Chief of Naval Operations (Fleet Readiness and Logistics) (OPNAV N4) and LtGen. Richard L. Kelly, Deputy Commandant (Installations and Logistics) (DC (I&L)), signed an agreement – a “Terms of Reference” (TOR) – to integrate the services’ logistics functions. The TOR provides a framework for this effort and sets the course for the Navy and Marine Corps to make logistics more “naval.” The implications of this important journey are huge. Read on!

A short but immensely important document, the Naval Logistics Integration TOR sets the stage for Navy and Marine Corps to move beyond logistic interoperability, and to seek an integration of their service logistics in support of Sea Basing. The overall objective is to achieve a coordinated program that ensures naval logistic capabilities are utilized to their full potential in support of the fleets and forces under assignment to combatant commanders. The TOR presents specific tasks and responsibilities to build upon transformation initiatives, new opportunities, joint interoperability, and achieve the necessary integration of naval logistics between the naval services.

Specifically, some of the areas for collaboration and integration are:



A recent signing ceremony was held with VADM Charles W. Moore, seated on left, and LtGen. Richard L. Kelly, seated on right, signing the Terms of Reference that promotes the integration of Navy and Marine Corps logistics functions. Attending the ceremony were, standing from left, Maj. Ken Lasure, Col. Bob Ruark, Col. Mark Nixon, CAPT Jim Holland, CAPT Chris Barber, and RDML Alan Thompson.

- Logistics systems (Enterprise Resource Planning (ERP), Naval Tactical Command Support System and Global Combat Support System-Marine Corps) and inventory management
- Logistic policies, procedures and doctrine
- Common logistics support organizations/installations
- Training and education
- Naval distribution
- Common intermodal naval packaging
- Naval engineers
- Science and technology and experimentation
- Automatic Identification Technology (AIT)
- Logistics transformation initiatives

While the agreement is designed to integrate the services logistics processes to optimize support to daily operations and future Sea Basing, it also forms a Naval Logistics Integration (NLI) working group to act as an

official/continuing forum to address prioritized Navy and Marine Corps issues related to improved naval logistics. The N4 and DC(I&L) have tapped their respective top logisticians to lead the effort.

The working group will be co-chaired by RDML Alan Thompson, SC, USN, Director, Supply, Ordnance and Logistics Operations Division (OPNAV/N41), and BGen. Edward G. Usher III, USMC Director, Logistics Plans, Policies, and Strategic Mobility Division (HQMC/LP).

The NLI Working Group will be broken into two subcommittees. An executive level (Flag/General Officer) committee will ensure buy-in to the concept of naval integration at the highest levels of the Navy and Marine Corps, and approve specific naval integration projects. An O-6 level committee will develop projects and assign service champions to work those projects.

Marine Corps Logistics Integration (Continued)

The first O-6 level working group meeting was held in October with a balanced agenda that focused on near term goals. Issues addressed included:

- POM 06 initiatives
 - Afloat Marine Expeditionary Unit support for consumables and repairables
 - Integration of ordnance handling and reporting
 - Use of common expediting cells
 - Use of same deployed logistics support organizations (Commander, Task Force 53/63/73)
 - Integration of shared data AIT initiatives
 - Integration of Advance Traceability and Control (ATAC) policies and procedures
 - Class IV material support to Seabees
- The first executive group meeting

was held in November. Documents and briefs on NLI and these projects are resident on the OPNAV N4 web page and can be accessed via: [https://ucso1.hq.navy.mil/opnav/webbas01.nsf/\(vwWebPage\)/webbase.htm?OpenDocument](https://ucso1.hq.navy.mil/opnav/webbas01.nsf/(vwWebPage)/webbase.htm?OpenDocument)

The Navy/Marine Corps logistics integration effort is a significant project that will ultimately bring Navy and Marine Corps logistics into a focused alignment to support both Sea Basing and all other Navy and Marine Corps operations. It is clear from the broad scope of the TOR and the structure of the working groups that this effort will encompass all areas of operational logistics and will necessitate long-term commitment. It will help set the stage for future efforts to tie other services into the Sea Basing concept.

Clearly there will be many areas for Supply Corps officers of all skill sets (petroleum, operational logistics,

contracting, etc.) to work with fellow Marine logisticians in making naval logistics more naval. Stay tuned! ⚓

CDR John Phillip Polowczyk reported to OPNAV N41, Spares Program and Policy Branch in May 2003 after a tour as the Military Assistant to the Assistant Secretary of the Navy (Financial Management and Comptroller). He is a graduate of the United States Naval Academy and holds a master's degree from the Naval Post Graduate School. He has previously been Supply Officer of USS Queenfish (SSN 651) and USS Peterson (DD 969). His shore tours include instructor at Navy Supply Corps School Athens, Ga.; Business Financial Manager in the SEAWOLF program office, Naval Sea Systems Command; and Financial Officer for Commander, Naval Surface Force U.S. Atlantic Fleet.

Understanding Unique Identification (UID)

By Jody Kann,

*Information Technology Specialist, Automatic Identification Technology Office
Naval Supply Systems Command*

On July 29 this year, Michael Wynne, the Acting Under Secretary of Defense (Acquisition, Technology and Logistics) (USD(AT&L)) signed the "Policy for Unique Identification (UID) of Tangible Items – New Equipment, Major Modifications, and Reprocurments of Equipment and Spares." This policy makes UID a Department of Defense requirement on all solicitations issued on or after Jan. 1, 2004.

According to the July 29 DoD News Release, "Unique identification – also known as UID – will enhance logistics, contracting and financial business transactions supporting U.S. and coalition troops. Through the new policy, the department can consistently capture the value of items it buys,

control these items during their use and combat counterfeiting of parts."

Noting the savings to be gained from the knowledge, Wynne said, "This is a business imperative for the department, which has been without a universal method for parts identification. ... Already, expansion of the policy to radio frequency identification (RFID) tags is underway, as well as expanding to government property, both real and expensed items."

UID is defined as, "the set of data for tangible assets that is globally unique and unambiguous, ensures data integrity and data quality throughout life, and supports multifaceted business applications and users."

The DoD's vision for UID is incorporated in the UID Policy for

uniquely identifying tangible items (i.e., equipment, repairables, material and consumables) by relying on international standards and commercial item markings. These uniquely identified tangible items will allow for better item tracking and provide more accurate data for management, financial, accountability and asset management purposes.

UID will be required if: (1) the cost of the acquisition is \$5,000 or more; (2) the item is either serially managed, mission essential, a controlled inventory piece of equipment or a repairable item, or a consumable item where permanent identification is required; (3) it is a component of a delivered item, if the program manager has determined that UID is required; or (4) a UID or a

DoD-recognized UID equivalent is available.

Enterprises have a few options for creating a UID. The enterprise in this case refers to the entity responsible for assigning the UID to a tangible asset. The enterprise identifier can either be a Commercial and Government Entity or Non-Commercial and Government Entity (CAGE/NCAGE), a Data Universal Numbering System (DUNS), or the data standard for application identifiers – European Article Number (EAN) Uniform Commercial Code (UCC). The Issuing Agency Code (IAC) represents the registration authority that issued the enterprise identifier.

UID Construct #1 (Figure 1) is used if items are serialized within the enterprise and is a combination of the Enterprise Identifier (EID) and the serial number.

UID Construct #2 (Figure 2) is used if items are serialized within the part number and is a combination of the enterprise identifier, the serial number, and the original part number.

The UID will be derived from its component data elements, but will not be required to be marked on the item as a separate data element. Data qualifiers will define each machine-readable data element marked on an item and the associated serial number will identify which UID construct is used to build the UID. In a database, once the UID is derived, it shall not be parsed to determine the original elements.

The lowest level of identifier that will be acceptable for part marking will be the 2-Dimensional Data Matrix Symbol in order to be interoperable with the Aviation Industry and others.

This new policy is based on the hard work and recommendation of the UID Integrated Product Team (IPT). The IPT consists of approximately 250 members, comprised of representatives from DoD Finance, Acquisition, Logistics, Information Management, DoD Components, Joint Staff, Industry and International communities and was

formed in order to identify the UID data standards and business rules, develop a rapid implementation strategy and socialize the policy development work that began in early December 2002. For the most part, membership in the IPT is informational with a significant subset of the group participating in one of the four initial subgroups designated to handle Policy, Standards, Implementation and Defense Federal Acquisition Regulation Supplement (DFARS) Cases.

As the UID effort has progressed, work groups have evolved into the Implementation Working Group (IWG), the Business Rules team, and the Technical Interface Working Group (TIWG), with smaller teams working the DFARS and Policy aspects of UID.

The IPT identified three phases within the UID Project:

Phase I – Requirements Phase;

Phase II – Implementation/
Migration Planning

Phase III – Outreach and Communication

Phase I was completed on April 4 with the issuance of the Policy Forecast memorandum. The most significant milestone of this phase was the agreement of unique identification data elements.

The UID effort is now entering the Implementation Phase, or Phase II. This will be a two-to-three year effort under the supervision of the Joint Unique Identification and Purchase Card Office with direction from the Acting USD (AT&L) and the Joint Requirements Implementation Board for Unique Identification (JRIB-UID).

LeAntha Sumpter, Special Assistant for Unique Identification and Purchase Card, who receives advice and direction from the AIT Steering Committee, leads the UID IPT. This committee was initially comprised of its Executive Sponsor, Wynne, Sumpter, LtCol. Gregory Redick, Deputy Assistant for Unique Identification, Steve Tabone, Office of the Comptroller, and Brad Berkson, Logistics.

Construct #1:	
EID	12V194532636
Serial No.	18S786950
Resulting UID: 194532636786950	

Figure 1 – Construct #1

Construct #2:	
EID	12V194532636
Orig. Part No.	1P1234
Serial No.	18S786950
Resulting UID: 1945326361234786950	

Figure 2 – Construct #2

There are many stakeholders in the UID Standards effort (both internal and external to DoD). The principal internal functional stakeholders are Engineering Management; Acquisition Management; Property, Plant and Equipment Accountability; Logistics Management and Accountability; Financial Management; Defense and International Collaborative Information Sharing; and Joint Warfighting. Asset visibility is crosscutting to these various functions. External stakeholders include the supplier counterparts to these DoD stakeholders, as well as our international coalition partners.

As a result of the publication of the UID Policy on July 29, Wynne, Acting USD (AT&L), directed a JRIB-UID be established. The JRIB-UID will focus on re-engineering business practices, developing business rules, and recommending pilot programs/projects to achieve a globally interoperable network-centric architecture for the integrated management of tangible items. The JRIB-UID will also collaborate with the Business Enterprise Architecture (BEA) Program Manager and Domain Owners, and is being led by Sumpter, Program Manager for UID and Purchase Cards. The co-chairs are Steve Tabone (Finance) and Alan Estevez (Logistics). Brad Berkson will be the Senior Executive Council Advisor.

The JRIB-UID will initially

establish the following working groups to target business re-engineering opportunities and business rules development for facilitating Departmentwide implementation of UID:


- International Standards Organization (ISO) Working Group
- DFARS Working Group
- Business Rules Working Group
- UID/Systems Engineering Working Group
- Enterprise Working Group
- Automatic Information Systems (AIS) Technical Interface Working Group
- Inspection and Acceptance Working Group
- UID/RFID Working Group
- Grants, Other Transactions and Other Acquisition Solutions Working Group

- UID/Performance Based Logistics (PBL) Working Group
- UID/Maintenance Working Group
- UID/Export Controls Working Group

The initial JTRIB-UID meeting was held on Sept. 19 with the OSD Policy Stakeholders with a follow-on meeting on Oct. 30 with the Services and Components. Future meetings will be held quarterly with reports, results and recommendations from those meetings provided to the USD (AT&L).

Some of the “next steps” for this group include developing a tool kit for program managers, developing a second DFAR case for Government Furnished Equipment and UIDs, determining AIS and infrastructure requirements, continuing to work implementation solutions for existing programs, and securing funds to modify

and fully deploy Wide Area Workflow.

The Navy AIT office is responsible for publicizing the new UID policy and educating people on what their role will be programmatically and in terms of needed hardware updates and new data collection methods. For more information, contact NAVSUP POC, George Ganak, by e-mail at (George.Ganak@navy.mil) at DSN 430-6864 or (717) 605-6864 or visit www.acq.osd.mil/uid. 

Jody Kann has 25 years of federal service – 18 of which have been with the Navy Supply Information Systems Activity, in the IT field. She is currently on a one year detail with NAVSUP. She has also served as staff writer in NAVSUP's Reengineering/SMART ERP office.

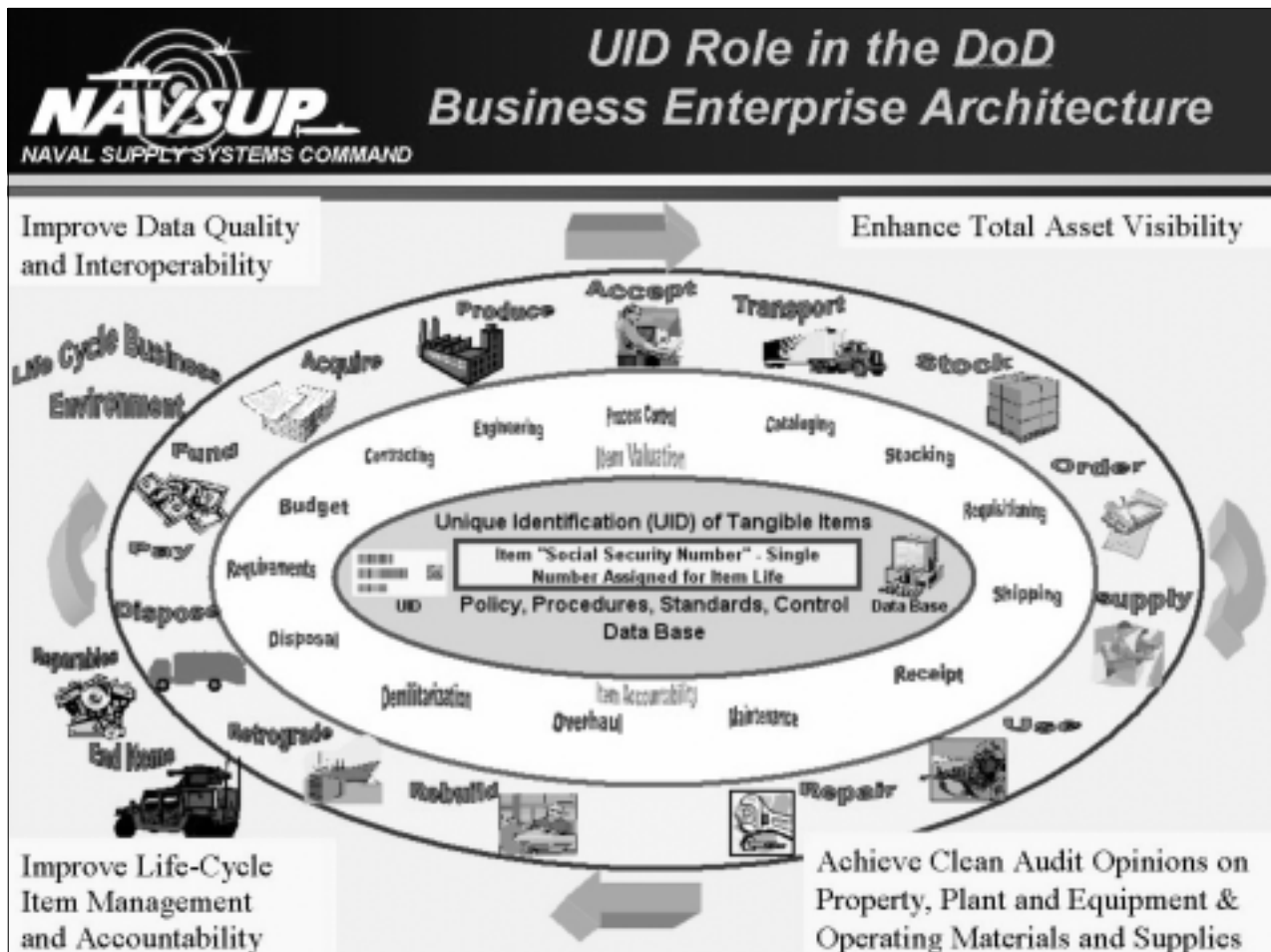


Figure 3 - UID Role in the DoD Business

Living the Joint Life – *Tandem Thrust* 2003

By Lieutenant Commander Jack Moreau, SC, USN, Project Officer,

Navy Supply Information Systems Activity

and Lieutenant Commander Keith Sykes, SC, USN, Director, Terminals Department,
Fleet and Industrial Supply Center Pearl Harbor

Welcome to the Joint world of *Tandem Thrust* 2003 or TT03. Before we get started there's a few things you need to know. Please ensure you know the TFPDD, the FOPS, the JFT JAT, JFT OPT, as well as the JCM as it relates to the JFACC, JFLCC, and the JFMCC. This is especially important when working with the CJTF and the COS.

Did you get all that? Welcome to the Joint Ops world. Just like the first time you arrived at a foreign port and attempted to communicate with the local taxi driver, the realization quickly sets in that they are speaking a different language. Although you may recognize a few words here and there, overall it is a place of befuddlement. The Joint world has a language of its own and not until you put on the purple colored Joint glasses do you understand how this whole system works like a multi-functional interservice war machine.

Here is some advice right up front. If you ever have the opportunity to do the Joint Professional Military Education (JPME), jump on it as quickly as you can. Just like getting in the taxi at the foreign port, you want to be able to play the Joint game to the best of your ability and be a continuing part of the Joint war fighter rhythm.

Operation *Tandem Thrust* is an awesome display of Joint interoperability that falls under the purview of Commander, Seventh Fleet (C7F). C7F is the largest of the Navy forward-deployed fleets and operates in the Western Pacific, Indian Ocean and Arabian Gulf and over 10,000 miles from the West Coast of the United States. C7F has the support of its task force commanders (CTF 70, CTF 72, CTF 73, CTF 74, CTF 76 and CTF 79).

C7F directly supports the three

principal elements of U.S. national security strategy: Deterrence, Forward Defense, and Alliance Solidarity. C7F actively promotes peace and stability in this increasingly important part of the world.

Seventh Fleet is embarked on the USS *Blue Ridge* (LCC 19) and is forward deployed to Yokosuka, Japan. They spend more than half of each year taking part in operations, exercises and port visits to allied and friendly nations performing three primary missions.

First, C7F can be assigned as a Joint Task Force commander in the event of natural disaster or joint military operation. Second, C7F is the operational commander for all naval forces in the region and this is the job they do every day. Finally, C7F is designated as the Combined Naval



Logo for *Tandem Thrust* 2003 represents army, naval and air forces.

Component Commander for the defense of the Korean peninsula and in the event of hostilities in the area; all friendly naval forces in the theater would fall under C7F control.

The forefront of all C7F operations

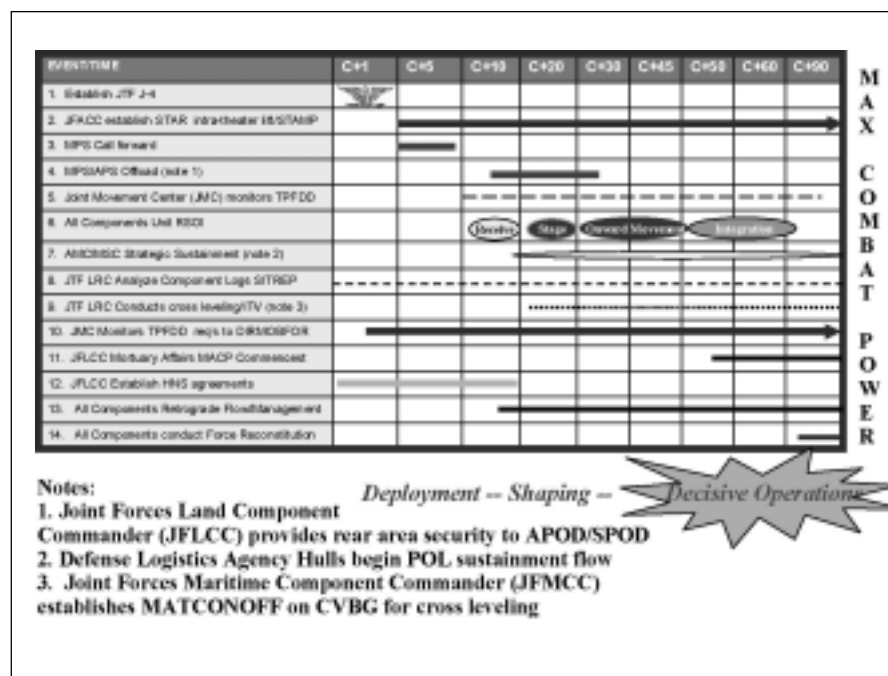


Figure 1. The JTG J4 Logistics Order of Battle shows how logistics plays a crucial piece in getting the desired result of ultimate victory in a Joint evolution.

is to defend and protect the territory, citizens, commerce, sea-lanes, allies, and other vital interests of the United States. They also focus on deterring aggression with capable, flexible and mobile U.S. naval forces, cooperating closely with other U.S. military services and the forces of allied and friendly nations. However, if deterrence fails, C7F is responsible to conduct prompt and sustained combat operations to terminate hostilities on terms favorable to the United States and allies.

Specifically, *Tandem Thrust* 03 is a vital exercise tool to become efficient in each of the mission areas described above. A U.S. Pacific Command (USPACOM) directed exercise, TT03 is designed to conduct Commander Joint Task Force (CJTF) power projection operations under the command of a maritime CJTF. The CJTF becomes the central point of control for the entire operation. The key element of *Tandem Thrust* 03 is to exercise and train Commander 7th Fleet and subordinate staffs in crisis action planning and campaign execution for a small-scale contingency (SSC) in the Guam-Marianas Operating Areas. This is done with a command post exercise (CPX), which is a response to a short notice power projection regional contingency using the USPACOM two-tiered command and control system, and a Field Training Exercise (FTX), which is a small-scale contingency and force entry operation within the Joint Operation Area (JOA) to eradicate terrorist groups and prepare to repel outside forces. All stages of TT03 emphasize high-end warfare skills, joint interoperability, and command and control between all forces.

The central point of contact for *Tandem Thrust* Supply and Logistics is the J4 shop led by CAPT Steve Romano, SC, USN. Close by his side are his Maintenance Officer, CDR Steve Benner, USN, and Logistics Planners, LCDR Ken DesJardins, SC, USN, and LCDR Mike Beza, SC, USN. The J4 grew to a fully complemented staff and the center of Joint Logistics

operations when 14 augmentees were brought into the exercise from all four of the other DoD services.

Whether an Air Force airlift expert, a Marine ordnance specialist, or even an Army mortuary affairs specialist, each member of the J4 team played a crucial role in supplying complete logistics support for TT03. LCDR DesJardins clearly explained his role during TT03 as C7F, "We live and breathe operational logistics and believe me it's never boring. It is not shore duty and yet not like anything I have done as a SUPPO before. I can honestly say it really is a challenging job that has been immensely rewarding."

LCDR Mike Beza adds, "When I took my position on COMSEVENTHFLT, I knew there would be some Joint involvement, but never understood the depth that the staff plays in the Joint world. It was really one of those 'A-ha' moments as I realized how the talks by RADM McCarthy [Chief of Supply Corps] on the importance of the Joint world came to life. I caught the vision of being an active part of the bow wave of Joint operational logistics planning and the interoperability of all the services with Navy operational logistics support. Everyday is a new adventure and learning experience when it comes to Joint planning."

CDR Steve Benner, SWO extraordinaire, sums it up simply, "To be an expert in operational logistics you have to be like a hobo on a ham sandwich."

CAPT Romano explained that one of the biggest challenges they face in the Joint world is facilitating all the crucial pieces of Logistics support. He explained that by nature, operators are drawn into tactics as war fighters because it is what they are good at and what they are comfortable at. They are usually less comfortable in dealing with the logistics piece of the operation, yet the logistics piece is such a vital part of the operation that can easily be overlooked leading to drastic consequences that cripples the entire exercise. The logistics support was never more vital

than what is demonstrated in a full fledged Joint operation like *Tandem Thrust*.

CAPT Romano details the logistics order of battle in a slide, Figure 1, that shows how logistics plays a crucial piece in getting the desired result of ultimate victory in a Joint evolution. The chart is a depiction of the major events, which occur with designated timeframes as events flow in to the Joint Operations Area. The desired end state is maximum combat power to support decisive operations.

In closing, to experience a Joint operation like *Tandem Thrust* is a powerful and exciting learning experience. It gives an up close and personal look at the Joint world and allows you to integrate with the other DoD services experiencing all sides of a Joint exercise. We highly recommend the opportunity for all Navy Supply Corps officers to experience a Joint exercise and what is an important piece in the vision for the Navy Supply Corps future. Doing a Joint exercise not only broadens your professional knowledge, but also lets you learn the language of the Purple world. ↴

LCDR Jack Moreau's previous tours include Naval Postgraduate School, Monterey, Calif.; Supply Officer, USS Ponce (LPD 15); Supply Officer USS La Moure County (LST 1194); Supply Officer, Naval Support Activity Souda Bay, Greece; Supply Officer, 31st Naval Construction Regiment, Port Hueneme, Calif.; Supply Officer, Fleet Anti-Submarine Warfare Command, San Diego, Calif.; and Disbursing and Sales Officer, USS Gary (FFG 51). LCDR Keith Sykes reported to FISC Pearl Harbor in January 2001 after graduating from the Naval Postgraduate School. His previous tours include Supply Officer, USS James K. Polk (SSN 645); Commander, Naval Air Systems Command; Food Service Officer and Submarine Supply Assistance Team Officer, USS Hunley (AS-31); and Supply Officer, Readiness Training Facility, Dam Neck.



Stop that Puck and Score One for PRIME *and* the Environment!

By Mary E. Hockenberry,

Environmental Protection Specialist, Naval Inventory Control Point

As you're steaming through the vast and glorious oceans of the world, you probably don't spend much time thinking about waste reduction or being a worthy steward of the seas while your shipmates are below sorting trash, recycling, and dealing with plastic waste processors. So, what's this got to do with you?

Being environmentally conscious is not glamorous or even very interesting to most, but the bottom line is that plastics removal and waste reduction afloat are the major players in this game. The ashore and afloat community must work together and do all we can to protect and preserve the seas that we travel and all its creatures.

In 1987, President Ronald Reagan signed the Marine Pollution Research and Control Act requiring the U.S. Navy to comply with the worldwide prohibition against disposing of plastics at sea. Two solid waste offensive programs were established to back this strategy: Waste Reduction Afloat Protects the Seas (WRAPS) and Plastics Removal in the Marine Environment (PRIME). Sixteen years later we are still working diligently to uphold this law and protect the environment while executing our global military mission.

Navy ships routinely operate for extended periods at sea with hundreds and sometimes thousands of personnel. They require huge quantities of supplies for operational success, many of which are disposable plastic products or items packaged with plastic materials. Since storage space for plastic waste is quickly depleted, plastics reduction is the key.

For this article, the spotlight will be on PRIME. So, what exactly is PRIME? The focus of the program is to

reduce the amount of plastic and solid waste brought on board Navy vessels. By controlling the nature of the items that go aboard ships, the Navy is able to directly influence the composition of the waste stream ultimately produced during operations.

One way to reduce the amount of plastics in the ship's waste stream is to purchase non-plastic items in place of plastic items. As an example, the paper

Also, plastic scrim towels torment your shipmates in the pulper room because the plastic filament clogs up the system and the paper content does not process well in the shipboard Plastics Waste Processors.

A completely biodegradable rayon scrim reinforced paper towel was developed and clearly demonstrated the ability to provide alternative non-plastic items for Navy use.



Food service attendants load paper products into the pulper for processing and proper disposal.

towel formerly used by the Navy consisted of four plies of cellulose paper with nylon netting (scrim) material between the middle plies to give added strength and durability. When the tissue degraded in the ocean, the nondegradable scrim produced an unexpected problem. It resembled plastic fishnet that could trap sea animals or entangle in craft propellers and other marine machinery.

Other examples of nonplastic substitute items developed for shipboard operations include disposable hot-drink paper cups, powdered cleaners in water dissolvable packets, and wet-strength paper trash bags. The PRIME program office created a substitution guide, NAVSUP Pub 602, to assist ship personnel in ordering nonplastic substitutes.

Packaging is also a major contribu-

tor to the solid waste stream. Small, apparently insignificant plastic items like pieces of plastic tape, plastic twines, and strapping, are problematic aboard ship because separating them from nonplastic waste is labor intensive. Ship and support personnel can make a difference by removing as much packing and packaging as possible at the pier prior to deployments.

Many innovative research efforts are underway that will help in the quest to protect and preserve our seas. These include marine degradable packaging material, biodegradable adhesives and gun plugs, food film wraps, as well as a completely biodegradable parachute for the sonobuoy.

Plastics cannot be entirely eliminated but they can be significantly reduced. Supplies are still being ordered that contain plastic where alternatives are readily available. Take a few moments to review your ordering habits and see which ones can be changed. Try ordering:

- 7-gallon paper bags NSN 8105-01-284-2923 in place of NSN 8105-01-195-8730, 10-gallon plastic bags;
- 30 gallon paper bags NSN 8105-01-284-2924 in place of 32 gallon plastic bags, NSN 8105-01-183-976, 57 gallon plastic bags NSN 8105-01-183-9764, or 33 gallon plastic bags NSN 8105-01-183-9769;
- Hot drink cups - NSN 7350-01-359-9524, 8 oz. nonplastic disposable hot drink cups in place of NSN 7350-00-162-3006, 8 oz. plastic coated paper hot drink cups or 7350-00-082-5741, 8 oz. Styrofoam hot drink cups;
- Cleaning pads - NSN 7920-01-383-7928, 6" by 9" cleaning pads packaged in a paper band in place of NSN 7920-00-753-5242, 6" by 9" cleaning pads packaged in a plastic bag. This is the same end item but with nonplastic packaging;
- 8.5 x 11 nonplastic loose-leaf binder, NSNs 7510- 01-390-0700, 7510-01-390-0701, 7510-01-390-0702, 7510-01-390-0706, to replace 8.5 x 11 plastic loose leaf binder, 1" capacity NSNs 7510-01-203-4708, 7510-01-278-

4131, 7510-01-278-4132, when color is not an issue;

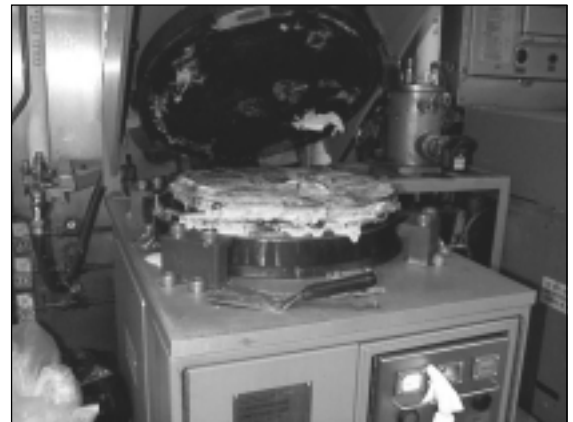
- Rayon scrim paper towels NSN 7920-01-370-1365 or 7920-01-370-1364 instead of plastic scrim towels NSNs 7920-00-823-9772 and 7920-00-823-9773;
- When it comes time to replace your 11.5" plastic dustpan, NSN 7290-00-616-0109, choose a 12" wide sheet steel dustpan, NSN 7290-00-224-8308 and save some money as well;
- Replace 3/8" plastic head thumbtacks, NSN 7510-00-940-0935 with 3/8" round metal thumbtacks, NSN 7510-00-272-6886.

For use on submarines, use Hydro entangled rayon, NSN 7920-01-463-4653 (18" wide) or NSN 7920-01-463-4652 (36" wide) as an alternative to terry cloth roll 36" NSN 8305-00-965-4430 or NSN 8305-00-205-3065. Using this alternative item will produce significant savings. This material is eight times as absorbent as terry cloth, is lint free, and is about one-third the cost. Further, 250 yards of the alternative can occupy the same space as 50 yards of terry cloth, consequently saving space aboard.

These are just a few of the items that have nonplastic alternatives available. Please look at the Afloat Shopping Guide for items with a code of NP or go to the NAVSUP Pub 602 which is available on the web at <http://www.denix.osd.mil/P2>, click on WRAPS & PRIME Program, and select PRIME Pocket Guide from PRIME program list.

What kind of personal choices can you make while afloat?

Keep your uniform in a garment bag instead of a plastic bag, use rechargeable batteries, and CD organizing cases instead of plastic jewel cases. Use an electric razor or a razor with replaceable blades, take only as much food as you can consume in the chow




A view of the disk created after plastic items have been processed in the CMU (Central Melting Unit). These disks will be stored on board until they can be properly disposed of at a shore location.

line, use regular matches, reusable mugs, share magazine subscriptions with shipmates, and have your name removed from junk mail lists. These few simple changes can make a significant impact.

Success depends on you, especially considering old habits are hard to break. By working together, we can ensure the mandate of no at-sea disposal of plastic is met with little pain!

Please review your requisitions and ensure the nonplastic items and alternatives are being ordered. Take a hard look at your personal choices and see which ones you can change.

The tips we've offered will save you time, energy, and protect our delicate environment. Sixteen years from now, let's not be looking back at all the missed opportunities for what could have been done.

We're in the final minutes of the game. Keep charging toward the finish line and score our goal by reducing those pucks. If we play this game right, there are no losers ... how's that for a happy ending! 

Mary Hockenberry is responsible for coordinating various projects and day-to-day operations related to the PRIME and other environmental programs as assigned, ensuring compliance with DOD/Navy policy.

California Inferno: Supply's Unsung Heroes

*By Lieutenant Vinsant D. Evans, SC, USNR
Assistant Supply Officer, Naval Base Coronado*

Saturday, 25 Oct., 1645 hours. Half an hour before sunset, a small brush fire, no larger than half of a football field, is spotted by a civilian pilot and reported. A fire soon to be nationally known as the Cedar Fire, would later cause havoc and devastation across the East side of San Diego, only to force families to flee to the west coast.

Sunday, 26 Oct., 0130 hours. Families are wakened by raging flames and evacuate Valley Center with little time to react. The Paradise Fire, nearing the Northern edge of Escondido, forcing families south toward San Diego.

Within hours, fire in the Otay Mesa area is racing south towards Mexico, forcing the evacuation of South Bay residents north. Firestorm 2003 had begun.

An overwhelming mixture of low humidity, extremely high winds, dry brush and eucalyptus trees provided the perfect environment for the perfect firestorm. Winds push the fires 30 miles per hour, jumping major interstates and canyons while outrunning firefighters. By early Sunday morning, fires had raced over 50,000 acres and destroyed 100 residences.

City officials directed Navy families to evacuate the Murphy Canyon, and Eucalyptus Hills/Lakeside government housing areas with nowhere to go, and as families began seeking frantically for refuge, CAPT D.R. Landon, Naval Base Coronado (NBC) Commanding Officer, declared Naval Air Station North Island (NAS NI) and Naval Amphibious Base Coronado (NAB) as shelter for military family evacuees, initiating a recall for emergency critical and essential personnel. NASNI Executive Officer,

CAPT G.T. Walton further designated the Combined Bachelor Housing (CBH) as the primary housing area for evacuees while expanding fires burned nearly 300,000 acres and had taken over 200 homes.

Though emotions ran high with all San Diego residents fearing the worst to come from these unforeseen fires, critical and essential military and civilian personnel performed at their best. Naval Base Coronado's Supply Department took immediate action to aid evacuees in housing, feeding and comfort. Many, who feared losing their own homes and loved ones, made great sacrifices to help their fellow Sailors and families.

NASNI Combined Bachelor Housing's front desk soon became overwhelmed with many Navy Families requesting room accommodations. MSC (SW) Raymie Ochoa heard of the emergency at the CBH and quickly took the helm as the point of contact for all housing needs. The limited number of 3 front desk clerks, MS2 Kevin Lebahn,

SH2 Barbara Lynch, and MS2 Frederick Zastrow, worked diligently registering over 1,000 evacuees in an eight hour period, making the evolution the most complex event in the history of NASNI CBH.

The CBH team, under the direction of MSCM Henry Salazar, was a complete success with MSC (SW) Ochoa and the front desk clerks receiving many Bravo Zulu's for their impeccable performance. In addition, MS3 Julius Coloma and LI2 Anthony Baker assisted military family members with additional information such as hours of operation for several establishments to include the commissary, Navy Exchange, and the galley while also providing extra linen. Every detail was attended to, every question answered, and most importantly, every person was housed.

SHC (SW) Delfin Perez, NASNI CDO, and MSC (SW) Eric Van Hofwegen, NASNIACDO, provided exceptional leadership and management while taking full responsibility for



The fires in southern California light up the sky behind the USS John C. Stennis (CVN 74) as she ferries through San Diego bay towards San Clemente Island for SOCAL Operations.

California Fires

(Continued)



A fire burns out of control on the north side of Highway 52 near Interstate 15 in San Diego County. Many Tierrasanta residents found higher ground to watch the fire approach shortly before having to evacuate their homes. Photo by Lance Cpl. Yuri Schneider

setting up the NASNI gym evacuation shelter. Fred Sana and Weldon Trott aided Chief Perez and Chief Van Hofwegen in supplying 360 beds and hundreds of blankets from Property Management. Leaving her home just miles from the raging fires, Carrie Hogue, the Naval Base Coronado Deputy Supply Officer, extraordinarily coordinated and orchestrated the bedding material mobilization to the gym.

NASNI Galley, under the direction of CWO4 David Anspach, extended operational hours, providing 14 hour, non-stop, hot-meal service to over 1,000 military family evacuees and emergency personnel. For the families taking shelter in the NASNI gym, Building 651, MS2 Juanito Tingco provided much needed comfort working continuously to hand deliver hot coffee and subsistence throughout the day. Manning all facets of the operation, culinary expert's at the two NBC Galley's handled the influx of patrons with ease.

Additional security watches were provided as precautionary measures.

Navy Region Southwest Family Service Center counselors were available for counseling. Volunteers from the American Red Cross, ombudsman, Navy Relief and chaplains were also available for moral support and assistance.

Nearly all the Navy families staying at NASNI CBH were allowed to return to their homes the following day as the fires subsided and were no longer a threat. Regrettably, a few families lost everything in Firestorm 2003, the most catastrophic fire in California history. With over 750,000 acres burned and over 3,000 homes lost, the damages are estimated to be well in excess of \$2 billion.

Throughout this horrendous tragedy, Sailors pulled together, with great honor and pride, to aid and assist their fellow shipmates. A true testament of virtue, Sailors taking care of Sailors, it is a proven fact the great Navy Family takes care of its own. ↴
LT Vinsant Evans is a '98 Naval Academy graduate and has served as Disbursing/Sales Officer in USS Kinkaid (DD 965).

Forward Deployed

Some of the active duty personnel who served forward deployed for Operations *Enduring Freedom* and *Iraqi Freedom* were recognized in the November/December issue of the Newsletter. Here are some more who let us know they were also forward deployed. Please contact the *Newsletter* editor via e-mail at Linda.J.Hall@navy.mil with any additional names.

LT **Edward "Chuck" Agu**, Naval Inventory Control Point to Commander, Navy Central Command N4 Logistics Response Cell, Bahrain

LT **Lebron Butts** Navy Special Warfare Group-1 Logistics Support Unit to NSWTC-Central as Supply Officer, and to Joint Task Force-510 (OEF-PI) as Logistics Officer

LT **Mark Cutler** Navy Special Warfare Group-1 Logistics Support Unit to NSWU-3 as Joint Special Operations Task Force Liaison Office

LCDR **Roy Drake** from U.S. Pacific

Command, Joint Petroleum Office to Naval Central Command Logistics Readiness Cell, Bahrain as NAVCENT Watch Captain LCDR **Kit Duncan** from Special Operations Command, Pacific Fleet to Joint Special Operations Task Force, Philippines as Director of Logistics

CDR (Sel) **Teddie Dyson** from Fleet and Industrial Supply Center Norfolk to CJTF-HOA/Djibouti for Contingency Contracting ENS **Jeff Hankins**, from Fleet and Industrial Supply Center Puget Sound to I MEF Engineering Group, Navy Mobile Construction Battalion 4 Kuwait/Iraq

CDR **Joe Hennessy**, USN, U.S. Transportation Command (USTRANSCOM) Liaison Officer to U.S. Central Command (USCENTCOM), Joint Movement Center, Camp Doha, Kuwait

LCDR **Mark Jones**, from FISC Puget Sound to I MEF Engineering Group, Navy Mobile Construction Battalion 4 Kuwait/Iraq CDR **Gordon Livingston**, U.S. Naval

Forces Central Command (NAVCENT) Liaison Officer to U.S. Central Command, Joint Movement Center, Camp Doha, Kuwait LCDR **Jeffrey Mason** from Naval Air Systems Command to Joint Task Force-7/Iraq for Contingency Contracting LCDR **Spencer Moseley** from Commander Pacific Fleet to Special Operations Command Pacific JTF-510, J4, Zamboanga, Philippines as Joint Supply Officer

CAPT **Bob Snyder**, Commanding Officer, NSWG-1 Logistics Support Unit to NSWTC-Central as the N4 CDR **Dave Sutton** from FISC Yokosuka to JTF-7/Iraq for Contingency Contracting

Civilians from the Supply Community have also been forward deployed.

Ryan Mullins from FISC Jacksonville to CJTF-North/Incirlik AFB, Turkey for Contingency Contracting

Mindy McDaniel from Naval Sea Systems Command to JTF-7/Iraq for Contingency Contracting ↴

Reservists Called Up for War on Terrorism

The following Reservists have been called to active duty since 9/11/2001 and have provided a wide range of support for Operations Noble Eagle, Enduring Freedom, and Iraqi Freedom. Some have served overseas and some on the homefront.

SKCM Linda Abbott	DK2 Noreen Anthonytabar	DK1 William Barry	SK1 Joseph Bogdanski	PC2 Marshall Bulls Jr.
SHSN Alexander Abecia	SK2 Jason Antonio	SK2 Paul Bartch	SK2 Donald Boggs	SK2 Darwin Bumatay
MS3 Lionel Abrams	MS3 Edgar Aponte	SK1 Cindy Bartel	SK2 Mitchell Bohn	DKC James Burby
PC3 Ronnie Abrego	SK1 Roberto Arboleda	SK1 Douglas Barth Jr.	LCDR David Bolton	MS2 John Burdett
SK1 Kurt Adelman	SK1 Robert Arguijo	LCDR Kevin Bartol	SKCS Derrick Bond	SK3 Esteban Burgoa
DK2 Samuel Adighije	SK3 Leonardo Arias	SKC Michael Bartsch	PC1 Marvin Bonds	MS1 Steven Burgoon
SK3 Emmanuel Africain	SK2 Robert Arias	DK2 Christine Baryliski	SK1 Selma Bonemery	SK2 Eddie Burgos
SK2 Nerida Agaran	SK2 Perry Arnold	SK2 Sheila Bass	LT Rodney Bonner	SK1 Gary Burley
SK1 Robert Aichele	SK3 Sarah Arnold	MS3 Stephen Battle	CDR Gary Boo	SK3 Umrrella Burns
SK1 Dennis Aiman	CDR Samuel Arnsdorff	PC1 Michael Batts	SK1 Remo Boone	MSCS Ollan Burruss
DK2 Abiodun Akindele	MS2 Roderick Artis	CDR Robert Baudrau	DKC Taunnie Boothby	SH2 Alisa Burton
MS1 Ernie Alacar	SK1 Melinda Ashby	SKC Gary Baumann	MS2 Steven Borga	SK2 Ora Bush
SK1 Benjamin Alarcio	SK2 Jason Asher	SK1 Larry Baumann	SK1 Francisca Borjon	SK1 Christopher Butterworth
MS3 Melinda Alexander	DK2 Jacob Astorga	MS3 Joseph Baumberger	SK1 Teresa Boswell	SK2 Timothy Butts
SK2 Jose Algarin	DK1 Thomas Athey Jr.	DK1 Michael Baus	SK2 Debora Bothwell	SH2 Robert Butzer
SH2 Alston Allen	SK1 Angelito Atienza	SK1 Arlene Beache	SK1 Jackie Boudreaux	LCDR Ryan Buxton
SKCS Cassandra Allen	PC2 William Atkins III	LCDR Wesley Beadle IV	SK2 Nathaniel Bowens Jr.	SK2 Robert Bynum Jr.
MS2 Goree Allen Jr.	DK2 Mark Aulds	SK3 Holly Beatty	SK3 Christopher Bowles	SKC Rayma Byrd
SKCS Kathryn Allen	SK2 Roger Beatty	LCDR James Bowman	LCDR James Bowman	SK2 John Byrne
SK1 Marilyn Allen	SK3 Willard Beaver	SK2 Kent Boyd	SK2 Kent Boyd	SK1 Bonnie Cady
MS2 Patrick Allen	SK1 Timothy Beirne	PC3 Mahalia Boyd	PC3 Mahalia Boyd	SKC Joe Cagle
SK2 Robert Allen	SK2 Michael Belix	SK1 Nancy Boyd	SK1 Nancy Boyd	SK1 Nancy Caldejon
SK3 Stephen Allen	SK2 Charlotte Bell	MS2 Donna Boyea	MS2 Donna Boyea	MS3 Jerry Calmes
SK2 Thomas Allen	MS3 Eshman Bell	SK2 Jennifer Bozzuto	SK2 Jennifer Bozzuto	SK2 Tandiwe Calvin
SKC Kevin Alley	SH3 Hugo Belmonte	LT Andrew Brackenridge	LT Andrew Brackenridge	SK2 Ramon Camacho
SK2 John Allou	SK2 Luis Beltran	SK1 Ronald Bradbery	SK1 Ronald Bradbery	MS2 Bernardo Cammagay
SK3 Mark Alton	SK1 Marcelo Benavides	SK2 Darrin Bradford	SK2 Darrin Bradford	SK1 James Camp
SK1 Enrique Alvarado	SK2 John Bengs	MS1 Tina Bragdon	MS1 Tina Bragdon	LCDR Alyce Campbell
SKCS Richard Alvarado	SK1 Adreina Bennett	PC1 Susan Brandenburg	PC1 Susan Brandenburg	SK1 Jeffrey Campbell
SK3 Samuel Alvarado	DK3 Anthony Bennett	DK3 Ericka Breaux	DK3 Ericka Breaux	SK3 Mose Campbell
PC1 Belinda Alvarez	SK1 Christopher Bennett	DK1 Patrick Breland	DK1 Patrick Breland	SK3 William Canton
SK1 Edward Alvarez	SK1 Danilo Bermudez	PC3 Phillip Breunig	PC3 Phillip Breunig	SK2 Marian Canzoniero
SK2 Jose Alvarez	MS3 Micheal Berry Jr.	MS2 Margaret Bridges	MS2 Margaret Bridges	SH3 Dimitrios Capeleris
SK2 Maria Alvarez	SK1 Steve Berry	SK3 Jill Briggs	SK3 Jill Briggs	LCDR Anthony Capuano Jr.
SK1 Gerard Amado Jr.	SK1 Mercedes Bertagna	MS3 Mark Bright	MS3 Mark Bright	DK1 Alberto Caraballo
PC3 Manuel Amaral	MS2 Allen Bertenshaw Jr.	SK1 Steve Brinkerhoff	SK1 Steve Brinkerhoff	SK2 Kevin Card
MS3 Thomas Amendola	SK1 Alaric Best	SK3 John Brito	SK3 John Brito	SK3 Damian Cardona
DK3 Avryll Anderson	MS2 Neal Bias	DK3 Kason Brizele	DK3 Kason Brizele	SH3 Grace Carlsonbradford
SK2 Belinda Anderson	SK2 Gail Bills	SK2 Brian Brown	SK2 Brian Brown	SKCS Eduardo Carmona
MS3 Brian Anderson	MS1 Jesse Bingaman	SH3 Douglas Brown	SH3 Douglas Brown	SK1 Wendy Carpenter
SH2 Cherri Anderson	MS2 Lawrence Binuya	SK1 James Brown	SK1 James Brown	CDR Alan Carper
LCDR Darryl Anderson	MS1 Edwin Biscocho	SK1 Ronald Brown	SK1 Ronald Brown	SK2 Jose Carrera
LCDR Deborah Anderson	DK2 Harry Bishop	CDR Troy Brunhart	CDR Troy Brunhart	SK2 Samuel Carrigan
SK1 Deborah Anderson	MS2 Johnny Bishop	SK1 Thomas Brunsvold	SK1 Thomas Brunsvold	SKCM Teresa Carroll
SH3 Quarri Anderson	SK1 Pamela Bizzle	SK2 Michael Bryan	SK2 Michael Bryan	SK2 Charles Carson
SK2 Teresa Anderson	MS1 Steven Bjerk	SKCS Patrick Bryan	SKCS Patrick Bryan	SK1 Aron Carter
SK1 Hector Andino	MS1 John Black	MS2 Dorothy Bryant	MS2 Dorothy Bryant	MS2 Katina Carter
SK3 Dow Andres	SKCS Larry Blackwell	SH3 Ronald Bryant	SH3 Ronald Bryant	SH2 Kelvin Carter
SH3 Vladimir Andrisse	SK2 Jeffrey Blaher	LCDR Yvonne Bryson	LCDR Yvonne Bryson	SK2 Stuart Carter
MS3 Paul Angeles	SK1 Daniel Blay	SK1 Rober Bucci	SK1 Rober Bucci	
SK2 Alfonso Anglada	SK1 Kenneth Boatner	SH3 Steven Buchanan	SH3 Steven Buchanan	
SK1 Daniel Anspach	CDR Robert Bodenschatz	SH3 Luis Bueno	SH3 Luis Bueno	
	SK2 Dennis Boehmer Jr.	SK1 Paul Buie Jr.	SK1 Paul Buie Jr.	

SKCS William Carter	SK1 Scott Comeau	CAPT William Curran III	SK2 Adrian Deochoa	SK2 Jeanette Emmel
DKC Daniel Cary Jr.	PC3 Jorge Conde	SKC Donna Curtis	SK1 Paul Derousseau Jr.	SK2 Victoria Encino
CDR Robert Casagrand	SKC John Cone Jr.	MS3 Lisa Curtis	SK1 William Dezarn	SKC Kenneth Enderton
DK1 Kevin Cassadine	SK2 Thomas Conlon III	MS2 Susan Cutcher	SK2 David Diamond	SKC Patricia Enderton
SK2 Deneen Castle	MSC Christopher	SK1 David Cyr	PC1 Agustin Diaz	MS1 Paul Engels
SK1 Jerry Castro	Conner	SK2 William Dadson	PC2 Jose Diaz	PC2 Robert Erb III
DK2 Enrico Casuat	SK2 Brian Connolly	SK1 Diana Dalatowski	SK2 Elaine Diefenbacher	SK2 Joseph Ercole
SK1 Staci Catalano	LCDR Daniel Conrad	SK2 Tonya Dale	SK2 Craig Diener	MS2 Jeffery Erwin
SK2 Ronel Catbagan	SK3 Chere Contreras	MS3 Louis Daleandro	SK2 Charles Diggs	MS2 Evangeline
SK1 Teresa Catlon	SK2 Martin Contreras	SK1 Sergio Daley	DK1 Dawn Dikun	Esmundo
SK1 Priscilla Cavazos	SH3 Sharyn Conway	SK2 Sherrie Daniel	SKC Joel Dimaapi	SK3 Frank Esparza Jr.
DK3 Karl Cedarleaf	SH3 Aaron Cook	SK1 James Daniels	MS1 Rodelio Dionisio	SK1 Roderick Estrada
SK2 Jeffrey Cepin	SK1 Anthony Cook	SK2 Lisa Daniels	SK1 Kevin Doiron	MS1 Isabelo Eustaquio
SK3 Elias Cervantes	PC3 Donta Cook	SK1 Herman Danner Jr.	SKC John Dolley	PC1 Gregory Evans
SK2 Anthony Cervino	SK1 Kevin Cook	MS3 Jojo Daquigan	MS3 Francis Donadio	SK2 Mayretta Evans
CDR Brian Cesak	MSC Mark Cook	SKSN Michelle Daron	SK2 Jeanette Donaldson	CDR Michael Evans
MS1 Frederick Chache	SKCS Ronnie Cook	SK2 Susan Dastrup	SK2 Tajuanna Donaldson	SK2 Suzanne Fagan
SK1 Jack Chaharbakhshi	SK2 Rosaleen Cook	SK1 Robert Daunter	MSC Arthur Dott	MS1 Bonnie Fagins
SK2 Monica Challenor	SK1 Tyrone Cook	MS3 Rowena Davenport	MS3 Sedric Doughty	MS2 Tyrone Faison
SK1 Susan Chamberlain	LT Bruce Cooley Jr.	SK2 Grace David	SK2 Karen Douglas	DK2 Polly Fanchin
MSC Stephen Chambers	SKCS George Cooper	SK1 Archie Davis Jr.	SK1 Karen Dounouk	SK2 Alexander Farrar
MS1 Olay Chanthavong	SH1 Ralph Cooper	MS3 Christopher Davis	SK2 Derrick Dowd	SK1 John Fausett
CDR Thomas Chase	SK1 Robert Cooper	SK1 David Davis	MS2 Amy Dowdall	SK2 Wilfredo Felarca
MS3 Carlos Chavez	SK1 Yolanda Cooper	SK3 Deborah Davis	SK2 Gregory Dowgird	SK2 Treven Feleciano
SK2 Leonardo Chavez	SK2 Brian Copeland	SK2 Edward Davis Jr.	SK2 Marcia Downing	MS2 Michael Ferguson
CDR Kenley Chew	SK1 Carmelo Coppolino	SKCS Forrest Davis	SK1 Marianne Downing	SKC Antonio Fernandez
SK1 Donna Childre	MS1 Todd Corey	SKCM Fred Davis Jr.	PC3 Israel Doyle	LCDR Mark Fetter
MS3 Thomas Childs	SK2 Juan Corrales	MS2 Henry Davis	CAPT Charles Driscoll	SK1 Charles Fields
SK1 Donna Chisholm	PCCS Richard Correll	MS2 James Davis	SK3 Devon	PC3 Robert Fields Jr.
MS3 Samuel Choice	SH3 Anibal	SK2 John Davis	Duckettwallace	SK1 Rory Fike
MS1 Sok Chong	Corsivillalobos	SK1 Michelle Davis	SK1 William Duda	MS2 Sharon Filip
SK3 Anthony Ciarletta	SK1 Luis Cortes	SK2 Richard Davis	SK2 David Dudley	SH3 Erin Finch
SK2 Christopher Cintron	SH3 Alma Cortez	SH1 Roy Davis Jr.	SK2 Sherri Duenas	LCDR Norwin Fischer
MS3 Consuela Clark	SKCS Raymond	SK2 Terry Davis	LCDR Peter Duggan	SH3 Steven Fisher
SK2 Laquanta Clark	Covarrubias	SKC Paul Davisson	SK2 Ann Duluc	SK1 David Fitzgerald
SK3 Miranda Clark	PC3 Latonia Coverson	SH1 Richard Dawkins	MS2 Reymundo	LCDR Steven Fitzgerald
MS1 Regina Clark	SK2 Kendall Covin	CDR David Day	Dumayas	SK2 James Fitzsimmons
SK1 Willie Clark	SK1 David Cox	MS2 Jason Day	SK1 Cooper Dunhill	PCC Kim Florendo
DK2 Kevin Clarke	MS1 Richard Cox	LT Charles Dayball	SK2 Midderice Dunivan	MS3 Anthony Flores
DK2 Julius Claudio	LCDR Thomas Cozart	MS3 Brandy Dean	LCDR Jerome Dunnigan	SK2 Jose Flores Jr.
MS3 Edward Clayton	DK3 Michael Cravens Jr.	CDR Joel Deare	SH1 John Dunton	SK2 Wilberto Flores Jr.
LT Daniel Clouser	SK2 Steven Crawford	MS2 Vernon Deas	MS3 Arlen Duplessis Jr.	LCDR James Flowers
SKCS Robert Cobbett	SK1 Gary Crook	DK2 Amber Deaton	PCC Ovidio Duran	SK2 Clem Floyd Jr.
CDR Althea Coetzee	DK2 Lorrie Crook	SK3 Cathryn Deaver	SKC Ray Durbin	LT Michelle Flynn
CDR David Cofield	SK2 Ronald Crook II	SK1 Kimberley Debar	CAPT Jack Dysart	SKC Deanna Follis
SK1 Glenda Cole	MS1 Wendi Crooks	SKC Louis	SH3 Shawn Eatmon	LT Arthur Fong
MS2 Vincent Cole	SK2 Robert Crosby Jr.	Debenedetto Jr.	SK1 Mark Ebel	PC3 Calvin Ford
SK1 Eileen Colihan	SH3 Larry Cross	SK3 Scott Deboom	SKC Demetrius Echols	CDR Douglas Ford
MS3 Anthony Collett	SKC Leanne Cruitt	PC1 Ellen Deemerwhite	SK2 Dennis Ecord	SHSN Johnny Ford
MS3 Damito Collins	MS1 Darryl Cruz	SK1 Edward Degalicia	SK1 Ernest Edwards Jr.	DK1 Meredith Ford
LT Dennis Collins	PC3 Antonio Cudal	SK2 Richard Dejesus	PC1 Kathryn Edwards	SK1 Stephen Ford
SK1 James Collins	SK2 Marissa Cui	SK3 Sharmana Delaney	PC2 Stanley Edwards	SKCS Larry Foreman
MS3 Robert Collins	SK2 Brian Culliver	SK2 Angela Delashmit	SK1 Geoffrey Egert	SK2 Rodney Forte
SK3 Suzanne Collins	SK1 Fay Culver	SK1 Diane Deleo	SKSN Carol Ehrman	MS1 Jon Forti
PC2 Yusef Collins	SK1 Pamela Cummings	SKC Edward Deleo Jr.	MS1 Frederick Eisler III	SK2 Sean Fossum
SK1 Mark Collman	CDR Jeffrey	SKSN Arthur Delgado	SK2 Roselynn Ellah	LT Daniel Foster
SH3 Herbert Coloma	Cunningham	LCDR Anthony Delucchi	SK2 Benny Ellerbe	MS1 Lorie Fourhman
SK3 Carlos Colonrobes	PC2 Junell Cunningham	MS2 Florante Denina	SK2 Thomas Elliott	SK2 Kenneth Fowler
SKC Jeffrey Colyer	SKC Marcia Cunningham	SK2 Patricia Dennis	SH3 Joan Ellis	MS1 Brent Fox
SK3 Darlene Combs	SK2 Patrick Curley	PC1 Timothy Dennis	SK1 Jerry Ellison	MS2 Jeffrey Fox

SH3 Roderick Francis	SK1 George Ginger	PC2 Scott Hanley	SK2 David Hickey	SK1 John Hulick
DK2 Ismael Francisco	SKC Jacob Girling	SK2 Keith Hanner	SKCM Tracy Hickey	SK2 Brett Hunt
SK3 Elvia Franco	SK2 Alfred Giuliani	MS2 George Hanson	SK1 Junius Hicks	SK1 Frederick Hunter
DK2 Trigo Franco	SK1 Stanley Glaze	SK1 Paul Hardesty	SK2 Curtis High	MS3 James Hunter
MS3 Margaret Frasier	PC3 Dajuan Glover	PC2 Darrell Hardin	SK1 James Hightower	SK2 Lucie Hunter
SH3 Herman Frazier Jr.	SK1 Leslie Gnaue	SK1 Howard Hardin	SK3 Charley Hill	SH1 Gregory Hurley
SK2 Jacqueline Freda	SK1 James Gochenauer	MS2 Larry Hardy	MS2 Keith Hill	SKC Chester Hurshman
MS2 Fulgencio Freeman	DK2 Todd Goetze	MS2 Breon Hare	SK1 Kelly Hill	SKC David Hutchison
SK3 Sherry Freeman	MS2 Kenneth Goforth	SK1 Traci Harmon	SH1 Kenny Hill	SK2 Francis Huxley Jr.
MS1 Raymond Fricke	SK2 Evelyn Golden	SKC Patrick Harper	PC2 Philp Hill	MS3 Antonio Ibarra Jr.
SK1 Robert Friedrich	SK2 Cecile Gomes	SK1 Terry Harper	SK2 Terrance Hill	LCDR Anthony Icaayan
SH2 Homer Frisby	MS3 Mona Gonzalez	SK3 Vincent Harper	PC1 Terrell Hill	SK1 Angel Ignacio
PC2 Glenn Frorath	SKC Kathleen Goodall	MS3 Craig Harris	SKC Toni Hill	SK2 Josefino Incleto
SK2 David Froysa	SK2 Sabrina Goodwin	SK3 Dwayne Harris	SK2 Gail Himmelspach	SK1 Joyce Ingle
SK1 Dulce Fulenwider	SK1 Dossey Gordon	SK2 Jacqueline Harris	MS2 Michael Hinckley	MS1 Renita Inmon
MS2 Marian Fuller	SKC Thomas Gordy	MS3 Lamont Harris	SK2 John Hinkle Jr.	SK3 Rizaldy Inocentes
CAPT William Fuller	PC3 Richard Gosselin	LT Richard Harris Jr.	SK2 Unique Hiram	SHSN Louis Irmisch IV
SKCS Balenda Fulton	MS3 Steven Gottshall	SK1 Tommie Harris	PC3 Jason Hirst	SKC John Isern
SH2 Tony Fulton	MS2 James Graham	PC3 Venson Harris	SKC Hubert Hodgson Jr.	SK1 Danny Jackson
DK2 Bernard Furby Jr.	SK1 Patricia Graham	MS1 Julius Harrison	SK3 Carlos Hoffens	DKC Loretta Jackson
SKCS Brenda Gabel	SK1 Sylvia Graham	SKC Thomas Harroll	SK1 Gary Hoffman	SK1 Shirley Jackson
SKSN Bernarie Gaddy	LCDR Timothy Graham	SK2 Michael	SKC Charles Hogard	SKSN Stanley Jackson
DK2 Michael Gagan	SK1 Anita Grahame	Harshbarger	SK2 Bernadette Hogue	SK2 Lori Jamison
SHCM Jeffrey Gagner	SKC Lloyd Grainger Jr.	SK2 David Hartford	SK1 Feliciano Holandez	MSSN Mario Janneau
SK1 Michael Gaines Sr.	MS3 Brian Grant	PC2 David Harwood	SK2 Laura Holland	SK2 Nicole Japp
SK1 Denny Gallup	MS1 Jeffrey Grant	SKC Jay Hasbrook	LT Curtis Hollar	MS1 Anthony Jaremczuk
PC1 Jose Galvez	MS3 Allen Gravier	SKC James Haselhorst	SK2 Tracy Hollingsworth	SKCS Neal Jaronski
MS3 Twyla Gange	SH2 Tika Gray	MSC Rodney	SK2 Tim Holloway	MS2 Shawn Jarvis
CAPT V Garbarini	SK1 Patrick Greaney	Hathaway	SK2 Vena Holmes	SK2 Celerino Jasso Jr.
MS3 Eduardo Garcia	SK2 Veronica Green	CDR Fredrick Hauck	SK3 William Holmes	MS3 Michael Jaster
SK2 Gabriel Garcia	SKC William Green Jr.	SK2 Richard Hauser	SK3 Percival Holness	SK2 James Jaurequi
DK2 John Garcia	SK2 John Greene	LCDR Patrick Hayden	LCDR Jonathan	DK1 Terence Jefferson
SK3 Lance Garcia	SKC Jeffrey Greenwell	SKCM Grant Hayes Jr.	Holsinger	MS2 Raissa Jeffries
SK1 Pablo Garcia	SK3 Duane Grimes	PC2 Johnny Hayes	SK2 James Holthaus	MSC Carolyn Jenkins
MS2 Richard Garcia	SK2 Sidney Grissett	MS3 Leslie Hayes	LCDR Richard Honan II	MS3 Edward Jenkins
SKC Ruben Garcia	SK3 Cynthia Groomes	SK2 Robert Hayes	MS1 Danny Hood	SH3 George Jenkins
SK2 Shelley Gardiner	DK2 Brandon Grubbs	SK3 Lori Haynes	SK2 Robin Hooper	SH2 Keli Jennings
SK2 Susanna Gardner	SK1 Robert Grube	SH3 Anthony Hayward	MS2 Mark Hopson	SKC Michael Jepson
SK1 Ellen Garduno	LCDR John Grzesinski	SK2 Clarence Hayward	SKC Debra Horton	MS2 Andrew Jeret
SK1 Ronald Garner II	DKC Ricardo Guevara	SK1 Terri Headrick	DK2 Kris Hosley	SKC Maureen Jerome
SKCS William Garren	PC3 Margaret Guillory	MS1 Eddie Heaston Jr.	PC3 Leonard House	SK2 Robin Jett
SH2 Juan Garza Jr.	SKCS David Guiste	SK2 Deborah Heater	SK2 Mary Houser	DK1 Diana Jewell
SK1 Sylvia Garza	MS3 Scott Gunter	MS2 Heather Heckman	PC3 Mark Hoven	SKC David Jimenez
SK2 Mary Gates	SK3 Martin Gutierrez	LCDR William Hemrick	SKC Deborah Howard	PC2 Aaron Jochmans
CDR Lee Gaul	LCDR John Haday	LCDR James Henderson	SK2 Earl Howard Jr.	SK1 Joshua Johns
SH3 Jane Gavan	SKC Michael Hafer	SK1 Marguerite	PC2 Edwin Howitz	SK2 Bryan Johnson
SK2 Miguel Gaviria	SK2 Kenneth Hagner	Hendrixson	SK1 Theresa Howley	SK3 Clifford Johnson
CDR Juan Gaytan	SK1 Robert Hague	SK1 Evelyn Henry	MS1 Gary Hoyer	SK2 Dorothy Johnson
MS1 Peter Gelardi	SK1 Daniel Haigler	SK1 John Hensley	DK1 Patricia Hrickiewicz	SK1 Eric Johnson
CDR James George	MS3 Andrew Hain	PC1 Othneil Hercules	SK2 Kathryn Huddler	MS2 Evelyn Johnson
SKC Terrence	SKCM Terry Haines	PC3 Shawn Herhold	LCDR Franklyn Hudson	SK2 Franklin Johnson II
Gerstenberger	SK2 Sean Hale	SHSN Juan Hernandez	SK3 Johnathon Hudson	MS2 James Johnson Jr.
SK2 Gary Geslani	CDR Daryl Hall	PCC Luis Hernandez	SKCS Richard Huebner	SKC Jeffrey Johnson
MS3 Terrance Gibbons	SK2 James Hall	SK2 Michael Hernandez	SK2 Martin Huff	LT Kevin Johnson
SK1 Crystal Gibbs	SK2 Kim Hall	MS2 Rosaura Hernandez	SK2 Lynda Hughes	SK2 Lovey Johnson
SKC Ernest Gibson	LCDR Stephen Hall	PCC Dale Herolt	SKCM Sandria Hughes	MS3 Shelly Johnson
LCDR Jeffrey Giles	SK3 Kathy Hamilton	LT Matthew Hersch	CDR Stephen Hughes	SK2 Steven Johnson
LCDR Hilary Gilligan	PC2 Robert Hammond	SK1 Minnie Hester	SK2 Stephen Hughes	MS1 Susan Johnson
SK1 Todd Gillis	DK2 David Handshoe	SK2 Daniel Heyse	SKC Charlie Hughley	SK2 Vickie Johnson
SK1 David Gilpin	MS3 James Haney	PCC Johnnie Hibbler	SK3 John Hughson	MS1 Wayne Johnson

SK2 Robert Johnston	SK3 Debbie King	PC2 Robert Legnaioli	SK2 Joshua Madison	SH1 Brian Mayer
MS2 Everette Jole	SK2 Frederick King	MS1 Linda Lehman	CDR Pete Madrigal	PC2 Devin Mayhall
MS1 Andrew Jones	SK2 Tamela King	MS1 Manuel Leija III	CDR Michael Maertzig	SK1 Charline Mayo
MS3 Dana Jones	MS3 Daniel Kintner	DK1 Michael Leleux	LTJG Thomas Maiden Jr.	LCDR Kenneth Mays
SK3 Delanie Jones	SH3 Tori Kirby	SKC Frank Leon	MS2 Errol Malcolm	LCDR Michael Maziarz
PC3 Deshannon Jones	MS1 Sandra Kirk	MS2 George Leon	SK2 Michael Malkinski	SK1 Glenn McBride
SKC Donald Jones	LCDR Charles Kirol	SK2 Stanley Lester	SK2 Anthony Mallamaci	SK3 Michael McClellan
MS3 Esther Jones	SK2 Joseph Kirschbaum	SK1 Bobbie Letch	SKC Roger Malley	SKC Timmie McClellan
DK2 Jeffrey Jones	SK1 April Kiser	LCDR Alexander Levy	SK1 Tammy Malley	SKCS Daniel McCrackin
MS1 John Jones	SK1 Cynthia Knapp	MS2 Mark Lewandowski	SKC Maisa Mallore	PC2 Keith McCray
CDR Keith Jones	SK1 Lucy Knippenberg	SK2 Joseph Lewis	SK2 Boyd Mallory	DK2 Laura McDonald
LCDR Kelly Jones	SK1 Crystal Koch	SKC Kathy Lewis	SK1 Sally Mallory	SK3 Timothy McDonald
MS3 Laveille Jones	DK1 Victor Kocher	DK3 Kenisha Lewis	SK3 George Maluenda	SK1 Wilma McDonald
SK1 Leonardo Jones	SKC Valerie Kohr	PCC John Lilja Jr.	DK2 Jefferson Manipon	SK1 Michael McDougal
SK2 Lucas Jones	DK2 Timothy Kolb	SKC Evelyn Lim	MS2 Vilasack Manisouk	SH2 Rafael McDougale
DK2 Michael Jones	PC1 Neil Kolling	DKSN Lymeng Lim	LT Patrice Mann	MS3 Dwight McDowell
SK2 Michael Jones	LCDR Theodore Kozlow	SK2 Kenneth Limerick	SK2 Shane Marek	SK3 Michelle McDowell
CAPT Steven Jones	SK1 Myrtle Krause	SK1 Sharon Lind	LTJg Onofrio Margioni	MS3 Jerry McDuffey
SH2 Winston Jones	MS1 Pamela Kropfeld	SK1 Bonnie Lindberg	MS1 Barbara Margrave	SK2 David McFarland
MS2 Zuwan Jones	SH1 Keith Krueger	SK2 Curt Linker	DK1 Lawrence Marion	MS1 Steve McGaha
MS2 Christopher Jordan	SK1 David Kujawa	MS3 Robert Lipinski	LTJg Jonathan Markrich	SK2 Tracey McGee
MS2 Mae Jordan	SK2 James Kumpsey	SK1 Michael Littleton	SK2 Marvin Marks	SKSN John McGill Jr.
LCDR Monica Jordan	SKSN Melissa	CDR Gordon Livingston	CAPT John Marmolejo	SK2 Cheryl McGinnis
PC3 Elvis Jorge	Kurzendoerfer	SH3 Vita Lloyd	MS2 Rolan Marquez	SK1 Mack McGinnis
PC3 William Joyce	SK2 Tony Kyzer	SK1 Nancy Loa	MS2 Thomas Marriott	PC1 Robert McGovern
MS3 Delano Julin	MS3 Yvonne Lacey	SK2 Catherine Long	SK3 Carlos Marroquin	CDR Thomas McGrath
SH2 Roderick Junifer	SKC Joseph Ladmirault	MS3 Dale Long	SK2 Eddie Marsh III	LCDR Shane McIntosh
SK1 L. Juras	SK1 Melissa Lafond	SK2 Michael Long	DK1 Ella Marsh	SK1 Lawrence McKay
SK1 Jerome Kaiahua	SKCS Bernardino	MS3 Amanda Longaker	SK2 Dale Marshall	MS3 Duane McKesson
SK3 Mohamed Kaine	Lagasca	SKC Carlos Lopez	DK3 Brian Martin	SK1 Claire McKinley
CDR Nicholas Kalathas	SK2 Michael Lake	SK3 Enrique Lopez Jr.	SK2 Donna Martin	MS3 Rose McKinney
SH3 Badara Kamara	SKC James Lambert	DK2 Roberto Lopez	MSCS Sheila Martin	SK2 Dwayne McKnight
SK3 Melissa Kapoi	MS1 Katherine Lampson	SK3 James Lovell Jr.	SK2 Andres Martinez	SH3 Garry McKoy
SK1 Richard Karlotski	CDR Richard Lancaster	SK2 James Lovria	SK2 Daysi Martinez	SKC Calvin McLaughlin
MS2 Loren Katula	SH3 Henry Landetta	SKC Robert Lowe	SK1 Denise Martinez	MS1 Robert McLaughlin
SKC Karen Kaylor	SK1 Lawrence Landry	SKC Kenneth Lowes	SK2 Edward Martinez	CDR Steven McLaughlin
SK2 Karl Keck	SH1 Matthew Langan	SK1 Nancy Lowry	MS1 Gilbert Martinez	LCDR Paul McLester
MS2 Darryl Keeling	SK1 Larry Langhorst	SK1 Carlos Lozano	SK2 Inez Martinez	DK3 Farrell McMackins
SK3 Wayne Keller	CAPT Michael Langohr	SK3 Claudia Lozano	MS3 Jesus Martinez Jr.	SK2 Verlin McManigal
SK3 Stephanie Kelley	CAPT Steven Lapp	MS1 Richard Lucia Jr.	SKC Michael Martinez	SK1 Lydia McSwain
PCCS H. Kellogg	SK2 William Laraby	PC1 Leonardo Lucio	SK1 Richard Martinez	SK3 Thomas McSwain
SK1 Valerie Kelly	SK2 Linnea	LT David Ludwa	SK2 Wilfredo Martinez	CDR Spencer Mead
SK1 Gregory Kennedy	Larssonglanbock	SK2 Linda Luhdorff	SKC Wilfredo Martinez	LCDR Laurel Meadows
LCDR Peter Kennedy	MS3 Alysia Latvala	DK2 Jerry Luis	SK3 Alfredo	SK2 Michael Meadows
SK2 Curtis Kenney Jr.	SK2 Kelvin Lawrence	MS2 Raoul Luistro	Martinezcardenal	SKCS Joseph Mechs
SKSN Raymond Kent	SK3 Olinda Lawrence	SK2 Gary Lumcheong	PC2 William Massey	SKC Pamela Meinert
SK2 Belinda Kern	MS1 Alan Lawson	PC2 Cesar Luzuriaga	SK1 Gary Mast	SK1 Garcia Melendez
LCDR John Kerns	PC1 Annette Lawson	SH2 Mavis Lynam	DKC Sheryl Mathews	SK1 Randy Mell
SH1 Sheri Key	SK2 Vincent Laygo	MS3 David Lysiak	SK2 Henry Mathia	SK1 Kenneth Melssen
SKC Peter Keys	MS1 Lilibeth Layon	SK2 Cheryl Mabry	LT Donald Mathis	SK2 Juan Mena
SKC Scott Keyworth	SHSN Hoang Le	SH3 Angela Machado	LT John Mathis	DK3 Luis Mendez
SKC Ferdinand Kho	SK3 Rebecca Leblanc	DK3 Nemecio Macias	SK2 Robert Matousek	SH3 Margaret Mendez
MS3 Cynthia Kiefer	SK2 Donald Lee	SKC Deborah Mack	SK3 Marcus Matthews	DK1 Jose Mendoza
PCC Bruce Killian	SKCM Kenneth Lee	MS1 Willie Mack	MS1 Phillipa Matthews	SK3 Ian Menelik
CDR Donald Kilmer	SK2 Latoyce Lee	SKCM Charles	SK1 Joseph Mattia	SK2 Rory Merlino
SK3 Jin Kim	LCDR Otto Lee	Mackenzie	LCDR William	SH1 William Metz
SKSN Bruce Kimble	SKCS Robert Lee Jr.	MS1 Lance Macniven	Mattimore	SK2 Scott Meyer
SK3 Broderick Kincaid	DK3 Tamorra Lee	MS3 David	SK1 Elaine Mattocks	MS2 Todd Michaels
CDR Kevin Kincaid	SK2 Wayne Lee Jr.	Macwilliamson	SKC Jeffrey Mattson	CAPT Robert Milburn Jr.
SK2 Edwin Kiner	MS3 Mark Leftridge	SKC John Maddox	MS3 Tommy Mauldin	SK1 Dana Miller

LCDR Eric Miller	SK1 Raymond Murray	SK2 Kotora Pack	SK3 William Porras	SK1 Cornelius Rials
SKC Eric Miller	SK2 Frances Myers	SK1 Elmer Palaganas	SH3 Calvin Postell	SK2 Ronald Rice
SK2 Erickson Miller	LCDR Joseph Myers	SK1 Calvin Palmer	SK1 Bernard Poteat	SK2 Barry Richard
MS2 Jill Miller	DK2 Djakater Naphier	SH3 Katrina Palmer	SK2 David Pouliot	PC2 Nathaniel Richardson
SKCS Kevin Miller	CDR Richard Nash	DK1 Dominick Pampino	MS3 Chris Poulos	SK3 Shannon Richardson
PC3 Christopher Mills	LCDR Lenore Neerbasch	MS3 Guillermo	SK2 Douglas Powell	SK1 Neal Ricks
SK1 James Miner	SK2 Cathryn Nelson	Panaligan Jr.	SK2 Debra Powers	SKC Clinton Rieber
SK3 Jesus Mineroespitia	SK1 Douglas Nelson	SK3 Jorge Pantoja	SK1 Robert Powers	MS1 Gerald Riendeau
LCDR Timothy Minzer	SK2 Ventura Nelson	SKC Martha Parchinsky	SK1 Lauretta Pranzo	MS2 Darian Riggs
MS2 Daniel Mitchell	PC2 Scott Netser	SK1 Nicholas Paris	SK2 David Presnall SR	SK1 Irene Riley
SK2 Donald Mitchell	SK1 Michael Neuman	MS3 Wanja Park	SK1 Wayne Prewitt	MS3 Krisanne Rineer
MSC Joseph Mitchell	SK2 Philip Neumann	SK3 Deirdre Parker	MSSN Anthony Price	SK3 Elijah Ritter
SK2 Scott Mitchell	SK3 Akeva Nevett	SK3 Deloris Parker	SKSN Corinthia Price	CDR Terry Rivenbark
SK3 Stephen Mitchell	SK1 Donald Newcombe	SK1 Edmund Parker	SH3 Jeromy Price	SKC Angel Rivera
SK2 Uvonne Mitchell	MS2 Patrick Newell	MS2 Tommy Parker	SK3 Rodney Price	SK2 Kenneth Rivera
SK1 Verdell Mitchell Jr.	LTJG Derek Newman	SK3 William Parker	SK3 Robert Prieto	SKC Dennis Roadruck
MS2 Willie Mobley	SK2 Harold Nice	SK2 Kevin Parr	SK1 Margaret Pritchard	SKC Harriet Robb
SK1 Carlos Molina	SH3 Alain Nicolas	SKCS Constante Pascua	LCDR Matthew Pruitt	SK1 Benjamin Roberts
CDR Alphonse Monroe	SK2 Kenneth Nieser	SK3 Ruperto Pascual	SK2 Benjamin Puesta	SKCS Dewayne Roberts
SK3 Douglas Montalvo	CDR Ronald Nieto	MS2 Armando Patino	LT Troy Pugh	DK3 Gene Roberts
SK1 Jose Montano	PC2 Carlos Nievesrubio	SK1 Christine Patke	MS3 Ross Pullom	SK2 Patricia Roberts
SK1 Joel Montesano	SK3 Donna Nix	SK2 Michael Patterson	CDR Steven Putlack	PC1 Perry Roberts
SK3 Carlos Montesdeoca	SK2 Kay Nix	MS2 Morris Patterson	SK3 Christopher Quach	DK3 Tanya Roberts
MS2 John Montgomery	SKC David Noble	SK3 Robert Patterson	MS1 Gregory	SK2 Cheryl Robinson
SKSN Jeffery Moodie	LCDR Jorge Nolasco	DK1 Harry Pavluk II	Qualkinbush	MS3 Derick Robinson
SKC Jenny Mooney	SK2 Timothy Norling	SK3 Diana Payan	SH3 Micah Quarles	MS2 Dwan Robinson
SK2 Byron Moore	MS2 Michael Norris	MS3 Irelia Payne	SK1 Ruben Quezada	LCDR John Robinson
PC2 Darren Moore	DK2 Richard Norton	MS2 Roger Peck	SK2 Stephanie Quick	LCDR Solomon Robinson
MS3 David Moore Jr.	SK1 Daniel Nuner	CDR Armando Perez	PC2 Marilyn Quinones	SK1 Stephen Robinson
DK3 Deron Moore	SK2 Martha Nunnery	SK3 Byron Perez	SKC Arthur Racela	CDR Ted Robinson
MS2 Rebecca Moore	SH3 Lakeshia Nunnjones	MS3 Diego Perez	LCDR Paul Radomski	SK2 Wilford Robinson
DK2 Robert Moore Jr.	SK2 Jabarin Nyatui	MS2 Francisco Perez	SK3 Gary Raines	SK2 Latessa Roby
MS2 Shawn Moore	SK2 Azuree Nystrom	SK1 Juan Perez	SH2 Gregory Rainey	MS2 Frank Rodela
SKC Steven Moore	SK3 Rojette Obligacion	SHSN Manuel Perez	SK2 Robert Ramirez	SK2 Eduardo Rodriguez
PC3 Thalia Moore	LCDR Michael Obrien	SK2 Marites Perez	MS2 Reymundo	SK1 Jane Rodriguez
SKSN Luis	SK1 Darin Oconnell	SH3 Mark Perez	Ramirezalvarez	SH3 Natalia Rodriguez
Moralesblanco	LCDR Louis Oddo	MS1 Maximo Perez Jr.	MS2 Julio Ramos	MS2 James Rogers
MS3 Steven Moran	SK2 Ratana Oden	SK2 Michael Perez	SK1 David Ramsey	DK2 Jose Rojas
SK2 Everado Moreno	MS3 Ronaldo Odvina	PC1 Paul Perez	SK2 Melissa Ramsey	DK3 Eban Rolle
SK2 Jose Moreno Jr.	PC3 Herbert Offord Jr.	SK1 William Perez	SK1 Joseph Randall	MS3 Carmelo Roman
SK2 Raymond Moreno	LT Richard Ohrt	SH3 Brenda Perkins	MS3 Jecoliah Rasheed	SH3 Hector Romero
SK2 Feltus Morgan II	SK2 Robert Olgin	CDR Christopher Perlick	CDR Sheila Rausch	PC2 Ronald Romero
SK3 Ronald Morgan	MS2 William Oliver	SK2 Christina Peterson	SK2 Carol Ray	CDR John Romines
SKC Steven Morgan	PC3 Coretta Oneal	LCDR Dennis Peterson	MS1 David Ray	CAPT Terrence Ronan
CDR Timothy Morgan	SK2 Ana Quinn	SK3 Mary Phillip	SK1 David Ray	SK3 David Roop
SK1 Byron Morris	SK2 Maria Ordon	SK2 Louis Phillips Sr.	SK1 Anthony Reahard	MS3 Luisa Rosado
PC2 Troy Morris	SH1 Tommie Ordway	SK2 Pete Phillips	MS2 Bryan Recinos	SK2 Oswaldo Rosado
SK1 Jeri Morrison	DK1 Cheryl Orgeron	SK2 Ricky Phillips	MS3 Craig Redd	SK2 Sadia Rosado
SK2 Collette Morrow	SK3 Ramon Ortiz Jr.	SK2 Rodney Phillips	MS3 William Redd	PC1 Henry Rosales
SK1 Brian Moscoe	SK1 Clarence Osborne Jr.	LCDR Adell Pickens	SK2 Alvin Reed	SK2 Ronald Rosales
MS1 Angella Moser	SKCS Barry Ostwald	LT Timothy Pickett	SH2 Rodney Reed	MS2 Richard Rose
SK2 Roy Moser	SK2 Dianne Ouradnik	SK3 Christopher Pickney	CDR Scott Reed	SK3 Kenneth Rosecrans
MS2 Timothy Moses	PC2 Cynthia Owens	SK3 Jarvis Pierson	SK3 Janice Regalo	SKC Keith Rosenkrans
PC3 Willie Moten Jr.	SH2 Derrick Owens	SK2 Mitchell Pinder	SK1 Scott Reighard	MSCS Rudolph Rosner
SK1 Joseph Mouton	DK2 Edmund Owens	MS2 Juan Piper	SH3 Divina Reil	SK1 Vascoe Rozier III
SK2 Robert Moyer	SK2 Roderick Owens	PC3 Allen Pitts	SK2 Lawrence Remo	SK3 Jesus Rubero
SK2 Sheri Muehl	SK1 Tracie Owens	MSCS James Pitts	SKC Colette Reno	SK2 Fernando Ruiz
MS2 Earl Muldrow	MS2 Jason Pace	LCDR Marcor Platt	SK3 Katiuzka Reyes	LTJG Demetrit Rushin
SK2 Darren Mulvey	DK2 Ronald Pace	SK1 Rolando Poblete Jr.	MS3 Rodolfo Reyes Jr.	MS3 Leonard Russ Jr.
SKCM Michelle Murphy	PC3 Shirleen Pace	SK2 Marvin Polk	SH2 Karl Rhodes	SK1 William Russett Jr.

LCDR Warren Russo	Shackelford Jr.	Sommerdyke	SK3 Tat Tam	SKSN Jose Valladares
SK2 Stephanie Ruth	PC2 Carol Shadix	DK2 Sandra Sonnier	SK3 Cresido Tambaoan	SK1 Manuel Valde juli
MS3 Dennis Ryans	SH2 Rae Shaffer	SK2 Deborah Sorgi	CDR Warren Taninbaum	MS1 Scott Vanboskirk
MSC Albert Rybak	SH3 Sonila Shala	SK2 Alfonso Soto Jr.	SK1 William Tanks Jr.	SK1 Althea Vanheuveld
PC2 Bruce Ryder	SK2 Lorna Sharkey	PCSN Jose Soto	DK2 Darrius Tanner	LCDR Robert Vaninger Jr.
PC3 Jose Saavedra	SK2 Sandra Sharkey	DK2 Keesha Spanks	SK1 Irving Tate	DK3 Michael Vannoy
MS1 Zaldy Sabino	SK2 William Shaw	SK2 Brenda Speach	SK1 Bradley Tatge	LCDR Bartley
SK1 Sandra Sabitus	SK3 Sonia Sheaffer	SK3 Antony Speir	MS2 Cary Taylor	Vanzandbergen
SK3 Lee Salcido	PC3 Ronzell Shepard Jr.	SK2 Larry Spence	MS2 Gary Taylor	SK2 Oscar Vargas
SK2 David Saldana Jr.	MS3 Curtis Sheppard	SKC James Springsguth	LCDR Keith Taylor	SK2 Rosemarie Vargas
SK1 Curtis Salter	SK1 Johnny Sheppard Jr.	DK2 Lisa Stafford	MS2 Lancelot Taylor	SK1 Erano Vasquez
MS1 Jerry Salts	SK1 John Sherron	SK2 Penny Stamper	SK2 Pamela Taylor	SK2 Rosa Vasquez
DK2 Barbara Salvagio	SK1 Rebecca Sherrouse	MS2 Teresa Stamper	MS3 Tina Taylor	SK3 Ruth Vasquez
MS1 George Sampaga	SH3 Wesley Shields	SK2 Mark Stappenbeck	SK2 Terrence Tetrault	MS2 Sutee Vatanatham
DK2 Gladys Sams	SK1 David Shivers	SK2 Stanley Stark	SK2 Glenn Tettemer	SK2 Hector Velasquez
MS3 Niconya Samuel	SK1 Sandra Shoemaker	MS3 Steven Steadman	SKC Joel Therlonge	MS3 Louis Velasquez
MS3 Enrique Sanchez	LT Donetta Sholette	SK2 Charles Steele II	MS3 Charles Thomas	MS1 Robert Vergason
MS1 Felix Sanchez Jr.	SK3 Wayne Shouse II	MSC Ellen Stehly	DK2 Donna Thomas	SK2 Robert Verge II
PC3 Roland Sanchez	LCDR John Sibley	PC3 Duane Steinel	SK3 Dwayne Thomas	SK2 Steven Verhoef
SK3 Teodoro Sanchez	SK1 Jeffrey Sidwell	SK2 Thomas Stephens	SKCS Roger Thomas	SK2 Domenico Vezza
DK2 Ivelisse	PC2 James Sieling	SK1 Jason Stephenson	SK2 Brad Thompson	SH3 Roger Viala
Sandelsanchez	SK1 Ernest Sierra	SK2 Douglas Stephson	LCDR Christopher	MS3 Tuong Vien
SK3 Warren Sanders	MS2 Sandra Simmonds	MS2 Marsha Stepp	Thompson	SK2 Robert Vieyra
SK2 Lisa Sandy	SK1 Jeffrey Simmons	SK3 Craig Stevens	CDR Gregory Thompson	SK3 Anthony Vilardo
SKC Roberta Sanford	MS2 Juanice Simmons	MS1 Paul Stevens	SK3 Terri Thompson	SK2 Carlos Villarini
MS2 Kenneth Sanga	MS2 Kenneth Simmons	SK3 Rhonda Steward	SK2 Kathleen Thomson	SK1 Henry Vinson Jr.
SK2 Alpha Sanon	SK2 Jolene Simon	MS3 Grant Stewart	SK2 James Tighe	MS3 Christina Virgillo
PC2 Carlos Sanpedro	SK2 Jose Simpliciano	SK1 Lillie Stewart	DK2 Bernardo Timple	SKC Stuart Wait
SK2 Saul Santamaria	MS2 William Simpson Jr.	DK1 Susan Stillwell	LTJG James Toal	MS2 John Waite Jr.
LCDR Agustin Santiago	MS3 David Sims	MS3 Joseph Stinnett	SK2 Jimmy Toalanunez	SK3 Rodney Waiters
SK2 Julian Santiago Jr.	SK2 Sebrina Singleton	CDR Mark Stockwell	SK2 Charles Todd	SK2 Carmen Waits
DK3 Mario Santiagucl	CDR Thomas Siska	SK1 Douglas Stone	LCDR Norman Toon Jr.	SK1 Jerry Wakefield
SH3 John Santos	MS1 Charley Sistrunk	SK1 Helen Storey	SK3 Lisvette Torrens	SK2 Nichele Walcott
SK2 Kathleen Santos	MS1 Robert Slaughter	LT Walter Stovall III	SKCS Miguel Torres	PC1 Daniel Walker
SK2 Mark Santoyo	PC1 Timothy	SK1 Ted Stradford	MS3 James Toth	CDR James Walker
SK1 Phyllisann Sapp	Slaughterback	MS3 Jason Strain	SKC Lawrence	SH1 John Walker
SK1 Charlie Sauls	SK1 Robert Slezak	SK1 Diane Straub	Tourijigian Jr.	SK2 Rollins Walker
SK3 Darrell Saxton	SK2 Bernard Smith	SK2 Rick Strickland	SK1 Carmichael Townes	SK1 Timothy Walker
SKC Ronald Scheaffer Jr.	DK2 Cedric Smith	SK3 Veronica Stricklin	MS3 Thomas Tracy	SK1 Bernard Wall
SK1 Francis Schillinger	SKC Charlie Smith	SH1 Kurt Strohschein	MS3 Phu Tran	SK1 Barbara Wallace
CDR David Schlegel	SK1 Deirdra Smith	SK2 Jollie Stuart	MSCM Alfred Trejo Jr.	SK1 David Wallace
SKC Landon Schlosser	SK2 Devonshea Smith	LTJG Krista Stuchell	LCDR Jeffrey Tribiano	MS3 Leighann Wallace
MS1 William Schmid	CDR Dolores Smith	MSCS Michele Suarez	SK3 Veronica Trotter	SK1 Bradley Waller
DK2 Michael Schmidt	DK3 Jaquell Smith	SK1 Michael Sulick	SHSN Christopher Truax	LCDR Todd Wallis
SKCS Edward	DK2 Jennifer Smith	SK2 Joseph Sullivan	SK2 Gerald True	MS2 Dawn Walter
Schmiedeke	SK3 Josette Smith	SK2 Deborah Sumerlin	SK2 Alma Trujillo	SK1 Mark Walker
SK1 Deanna Schubert	SK2 Mary Smith	SK2 John Summerhill	SK1 Deborah Tucker	SK1 Edward Walters
SK1 Ann Schultheis	PCCS Michael Smith	PC2 Gary Summers	LCDR Rodney Tugade	SK2 Raymond Walters
LT Brian Schultz	SK3 Phillip Smith	CAPT Marc Summers	SK3 James Tuggle	MS2 James Walton
SK1 William Schulze	DK1 Robert Smith	SKCS James Summey	SK1 Anthony Tulloss	LTJG Kurt Warmbrod
SK1 Glen Scioneaux	SH1 Rodney Smith	SK1 Scott Sutton	SK2 Kenneth Turner	SK1 Rita Wartena
MS3 Andrea Scott	MS1 Ronald Smith	SK2 Sharon Sutton	SK3 Shannon Turner	MS2 Keith Waterfield
SK2 Jessica Scott	SK2 Ronald Smith	SK1 Thomas Sweatt	SK2 John Ulrich	SH2 Gregory Waters
SH3 John Scott	MS3 Tanya Smith	SK1 Douglas Swenson	SK2 Barbra Updegraff	SK2 Brett Watson
SK3 Kevin Scott	SKC Christopher Snead	MS2 Sandra Swier	SK2 John Urbanchock III	SK1 Patrick Watson
SKSN Denieze Scottkelly	SK1 Joseph Snyder	DK3 Jonathan Sword	SK1 Jeffrey Urbik	SKC Terry Watts
MS1 Robert Sennett	LCDR Kirk Sohm	SK1 Angelina Szalmasagi	SK2 Tracy Uria	MS2 Tammy Webb
SK2 Jeffrey Sesko	SK1 Melody Solyian	SK2 John Szymanski Jr.	DK2 Angelito Usi	CDR Richard Webster
SKC David Severin	MS3 Michael Sommeling	SK1 Dianne Taftburnside	SK1 Glenn Uy	SK1 Timothy Wehnes
MS1 Robert	SK2 Stephen	SK2 Jamal Taha	SK2 Robert Valenzuela	SK2 Patricia Weld

CAPT Thomas Welke
SK1 David Wells
MS2 Noah Wells
SK2 Verna Wells
MS2 Mary Welth
SKC Michael Wendelin
DK2 Lawrence
Wentworth
SK2 Bobby Westbrook
SK1 Joel Wester
SK2 Wilbert Wheeler
CAPT Paul Whelan
MS2 Michael Whitby
DK2 David White
MS1 Earl White
PC3 Jeremiah Whitehead
SK2 Sheryl Whitley
SK1 Jeffrey Whitmire
SK2 Allison Wierman
SK3 Sonja Wiggins
SK1 Roy Wilde
MS3 Jason Wildman
SK2 Adrienne Wilhelm
SK3 Frank Wilkins IV
MS3 Alvin Williams
DK2 Charles Williams
SK2 Donna Williams

SH3 Kelly Williams
SK3 Laurie Williams
SK1 Mark Williams
SK2 Martha Williams
MS1 Reginald Williams
SK3 Rona Williams
SH1 Ronald Williams
SKC Terrence Williams
SH2 Willie Williams
DK2 Patrick Williamson
SK2 Lori Willis
SK2 Melissa Willis
MS1 Jon Wills
MS1 Alden Wilson
DK1 Barbara Wilson
PC3 Eric Wilson
SK1 Kevin Wilson
MS3 Rodney Wilson
SK2 Matthew
Windeknecht
SK1 John Winnewisser
SKC John Winsley
SK2 Glenn Winston Sr.
SK2 Judy Winter
SH3 Marivic Winter
SK1 Christina Winters
SK1 David Wiseman

SKC Scott Wishnacht
SK2 Veronica Wishop
SK2 Randall Witt
LCDR Earl Wohler
SK2 James Woitt
CAPT Patricia Wolfe
SK1 Yvonne Wolfe
SK1 Mark Womack
PC1 Julie Wonderly
PC2 Richard Wood
MS2 Jeffery Woodrum
DK1 Lydia Woods
SK2 Michael Woodworth
SK1 Kathryn Wrazidlo
MS2 Edie Wright
MS2 Keyvonne Wright
DK2 Leroy Wright
MS2 Mark Wright
MS2 Moses Wright
SK2 Patrick Wright
MS1 Sherri Wuitschick
SK2 Lonnie Wymes Jr.
SK1 Joey Yahola
SK1 Richard Yeakley
DK2 Alfred Yocca II
PC2 William Yocum Jr.
SKC Frank Young

SK1 Michael Young
SH2 Roderick Young
SK2 Tommy Young
SK1 Jeffrey Youngblood
SHC Stephen Zanon
MS3 Ronald Zarosa
SK1 Avo Zaytounian
MS3 Timothy Zehnal
SK1 Stephen
Ziegenhorn
SK1 Gregory Ziegler
SK2 Andrew Zilnik
PCC Mary Zullo
PC1 Philip Zywicki

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Tales of Gulf War II: An Iraqi Souvenir

By CDR Lee Gaul, SC, USNR

U.S. Navy Central Command Liaison Officer, Joint Movement Center, Central Command, Camp Doha, Kuwait

We were part of a British convoy into Iraq on April 9, 2003, the same day they pulled Saddam's Statue down in Baghdad. Our mission was to evaluate the newly captured seaport of Umm Qasr as a possible point to begin the flow of humanitarian aid into the country. We crossed the DMZ and went through the 'Berm' at around 1130.

This Berm was created after the 1991 war and divides Kuwait from Iraq. It is a thirty-foot high built-up bluff complemented by a twenty-foot wide, twenty-foot deep trench running parallel to it for the entire length of the border between the two countries. It was constructed to contain the Iraqis and for the most part was successful.

In order to move coalition forces into Iraq for Operation *Iraqi Freedom*, openings in the Berm had to be made at each invasion point. Most of these points were near existing highways. Our point of entry, however, was not. It led into a

field behind a compound that looked something like an old salvage yard. There were a lot of hulls on either side of the hard packed sand road, some of which looked like relics from the first Gulf War. Before we even got to this field however, our convoy was mobbed by children. They came out of nowhere and pressed up against our vehicles, shouting and waving. In their hands were Iraqi dinar notes of all denominations. It was unclear to me what the significance of this was. Then one of the Brits told me the children were hoping to sell their now worthless dinars as souvenirs to coalition forces in the hope of getting some hard currency for themselves and their families.

We went on and completed our mission of evaluating the port of Umm Qasr. On our way back and out we were again swarmed by the kids. The tough ones, mostly boys, were pressing hard against our van trying to sell their money

or get a hand out. There are children like this in many third world countries - they are the scrappers, the ones that will fight to stay alive and have the drive to do so. But then there were the shy ones - the ones whose parents were sacrificing everything so they could have a normal childhood and not be forced to grow up quick and tough. They stood off to the side and waved hesitantly. They gave us the thumbs up sign and seemed happy to see us. Clean kids, with their clothes in good shape—no holes, mostly new and washed. But scared too, unsure of what our presence meant or what might come next. The sight of them tore my heart out.

I found my wallet then and tried to help the little I could.

On my wall hangs a 10-dinar note purchased from an Iraqi child - my souvenir of a far away place. ↴

CDR Lee Gaul is a registered Architect and the Principal-in-charge of Hoffman LLC's Illinois Office.

Naval Reservists Assigned to SMATs Provide Vital Assistance to Atlantic Fleet Ships

By Chief Warrant Officer 3 Gene F. Hoffman, SC, USNR and

Senior Chief Storekeeper John P. Flores, USNR

Naval Reserve Commander, Naval Surface Force, U.S. Atlantic Fleet Det 606

The mission of the Naval Reserve Supply Management Assist Teams (SMATs) is to provide logistics readiness support to Commander, Naval Surface Force, Atlantic (CNSL) Afloat Training Groups (ATGs). Currently there are five SMAT units located in Norfolk, Va., Orlando, Fla., St. Petersburg, Fla., and Ingleside, Texas. Each team provides direct fleet support to CNSL surface ships and provides prompt and sustained operations at sea or portside.

The teams are generally made up of 27 Reservists representing the mess specialist, ship's serviceman, and storekeeper ratings, augment and assist ATG, and CNSL ships' supply departments. They provide critical assistance in the preparation for Supply Management Assessments (SMAs), inventory and financial reconciliation, predeployment preparation, storage, supply/financial ADP, and food service support.

Personnel assigned to SMAT units have the opportunity to receive in-rate training while performing annual training (AT) and provide drill weekend support to the fleet. In May 2003, SMAT Detachments 102, 104, and 105 provided valuable fleet support to the USS *Klakring* (FFG 42) in Mayport, Fla. The Commanding Officer, CDR Mark Genrung stated, "The SMAT support we received from the Reservists was critical and well timed. Their assistance helped prepare us for our upcoming Supply Management Assessment (SMA). The Reservists who came on board performed duties that the ship's crew would have otherwise performed under significant time constraints. They also provided a different set of eyes with which to review and pre-audit our supply




*SK3 Laura Dawson and SK2 Jackie Harris of Supply Management Assist Team Det 104 and other SMAT personnel perform inventory for USS *Klakring* in advance of the ship's SMA.*

records."

The SMAT program, which is similar to Commander, Naval Surface Force, U.S. Pacific Fleet's Supply Management Assist Reserve Team (SMART) units, is a win-win situation. It benefits the ship, the Reserve Sailor, the Navy and the Naval Reserves.

The team concept was introduced in the early 1990s to support the "Supply Corps 2010" strategy released in 1989, which served as a Supply Corps strategic roadmap into the 21st century, and the Reserve Supply community's November 1991 vision study, which emphasized "customer support and assistance to the fleet." A prototype team was tested from 1992-1994, and the first CNSL SMAT Unit was formally established in December 1995.

NR CNSL Det 606 provides oversight to the five SMAT units. Reserve personnel in the SK, SH, and

MS ratings, who are interested in joining the SMAT Program, may contact Senior Chief Storekeeper John Flores (NR COMNAVSURFLANT DET 606), at JFlores@cnsl.spear.navy.mil. 

CWO3 Gene Hoffman has been drilling with the NR CNSL Det 606, Norfolk, Va., since October 2002. Previous Naval Reserve units include Commander, Naval Expeditionary Logistics Support Force Staff, NR Fleet Hospital 22, NR Fleet Hospital 20, and Fleet Hospital 15. He served during Operation Desert Storm in Saudi Arabia. SKCS John Flores has been the SMAT Assistant Program Manager since October 2001. Previous tours in the Naval Reserve include Naval Regional Contracting Center Washington, NR Special Boat Squadron 2 and NR SMAT Det 101.

USS *Gonzalez* Mess Setting the Standard

By Lieutenant Corey A. Cook, SC, USN

Supply Officer and Food Service Officer, USS *Gonzalez*

After more than six years of commissioned service, the mess deck on board USS *Gonzalez* (DDG 66) awakened from hibernation to a blur of activity. The sounds of hammers, drills and saws filled the air during several months of renovation. When the noise died down, crew members stood in awe of a mess deck completely transformed. The cold sterile atmosphere was a thing of the past. Now, a panorama of color emerged creating the most impressive crew's dining facility ever seen on board a naval ship.

Distinct themes, tastefully blended, provide Sailors the opportunity to enjoy several different atmospheres on the same mess deck. A large bust of King Neptune overlooks a massive simulated eight-foot aquarium silhouetted in blue neon and luminescent seashells. The vast array of colorful fish, crabs, and sea turtles that adorns the wall has become a local favorite prompting the crew to name each one.

For those seeking a less nautical experience, dining can be enjoyed in the world of rock 'n roll. A life size multicolored neon guitar flashes in sync with the music in the background. Framed vintage albums dress the walls allowing crew members an opportunity to step back in time and witness the evolution of rock music. From 78s to eight tracks, cassettes to CDs, legends from Louis Armstrong to Elvis Presley and the Beatles are featured.

Car buffs gravitate in the corner where a traffic light flashes next to an old 1940's gas pump. Route 66 signs, old highway maps and an assortment of die-cast antique and futuristic cars set the perfect mood for those with a nostalgia for the automotive world.

For the sports enthusiast, the ultimate "sport's zone" has been created with memorabilia shadow boxes that reflect the history of every major sport.

Crew members have an opportunity to gaze at the first pair of boxing gloves invented as well as the picture of Muhammed Ali's "punch heard round the world." The greatest games of professional basketball and football can be relived. Fans can get a true feel of why baseball became "America's Game." And what sporting event would be complete without hot dogs? As such, a fully lighted hot dog stand, complete with grill roller, was fabricated to allow Sailors an opportunity to have a hot dog with any meal.

The *Gonzalez* mess is no longer just the place where the crew eats but is instead a place where the Sailor can escape the rigors of shipboard life, relax in a pleasant environment, and enjoy a fantastic meal. Quality of life is a key issue on board *Gonzalez* and feeding the crew is a major part of that issue. Every consideration has been taken to provide the very best in food preparation and dining services. The idea from the very beginning was to set the standard, to create the most pleasurable dining experience for the crew while creating a facility that would allow for more efficient food preparation and maintenance. Literally, from the deck up, this has been an all hands effort. In just a few short months we enacted a self help project that encompassed painting, deck preservation, upholstery, decoration, and the replacement of more than 60 percent of the galley equipment to ensure we were 100 percent operational.

The response from the crew has been overwhelming. Meal evaluation sheets, collected daily and read from the food service attendants all the way to the captain, show that the *Gonzalez* crew is very pleased with their new dining facility and the meals. "This place is



The crew of USS Gonzalez enjoy lunch in the renovated mess deck.

awesome," commented GSM1 (SW) Craig Garcia. "I have been on a lot of different ships and the mess is always so bland. This place is like going to a restaurant like Applebee's." DC1 (SW) Jay Clark echoed that sentiment, "The mess here is really great. There is something for everybody. It's actually a fun place to eat."

Apparently, *Gonzalez*'s formula for success has proven not only a huge hit with the crew but with the Atlantic Training Group as well, who scored the Food Service operation with an unprecedented 98.1 percent on the Supply Management Inspection. Additionally, *Gonzalez* Food Service has been selected as a Ney finalist for the East Coast Medium Afloat Category. As *Gonzalez* prepares for its upcoming deployment, one thing remains clear, the Food Service Division will continue to set the standard. ↴

LT Corey Cook enlisted in the Navy in 1987 and served on USS Enterprise (CVN 65) and USS John C. Stennis (CVN 74) before being selected for the Enlisted Education Advancement Program. After accelerating his studies he earned a bachelor's degree in business, applied for OCS, and was commissioned in 1996. He served on the USS Austin (LPD 4) followed by special assignment with the Army at Military Traffic Management Command, Fort Eustis, Va.

Lore of the Corps Memorial

RADM Joseph L. Howard, SC, USN (Ret.)

By Rear Admiral Frank Allston, SC, USNR (Ret.)

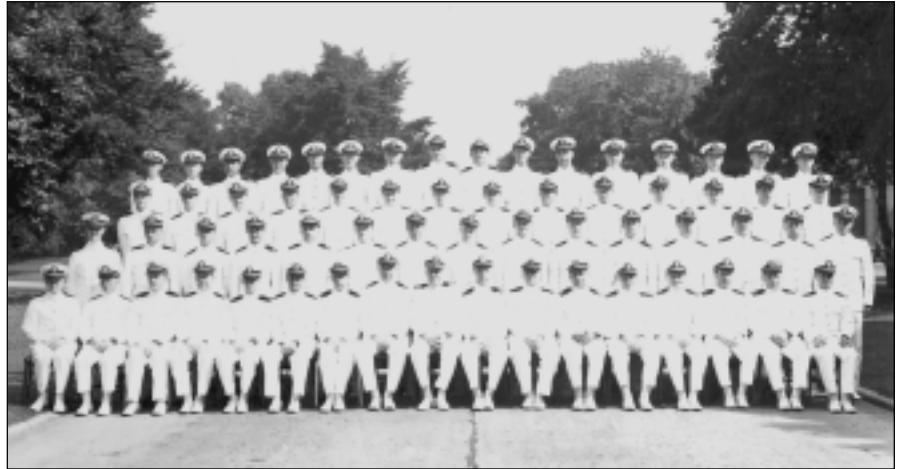
Rear Admiral Joseph Leon Howard, who compiled an outstanding 32-year Navy Supply Corps career, died of cancer at San Diego on June 7, 2003. His final tour of duty was as commanding officer of the Navy Supply Center, Charleston, S.C., but he is best remembered for his two special duty tours with Admiral Arleigh Burke, a heroic figure during World War II.

As a captain, Joe Howard served as special assistant when Burke became chief of naval operations. Howard was recognized as a successful author and dedicated San Diego community leader following his retirement in 1972.

Joseph Howard was born at New Haven, Conn., in December 1917, but at the age of two, he moved with his family to San Diego, Calif., a city he proudly considered his hometown for the balance of his 85 years. He entered San Diego State College in 1935, but transferred north to the University of California in Berkeley in 1938 for his junior and senior years. A graduate of the Class of 1940 with an A.B. degree in economics, young Joe Howard accepted employment with Consolidated Aircraft Company, back in San Diego. At the time, war clouds were gathering, so he applied for an appointment as an officer in the U.S. Naval Reserve. He was commissioned a Supply Corps ensign in December 1940, four days short of his 23rd birthday.

America's peacetime military leaders continued to be concerned about possible war in the Pacific and urged intensifying preparations for the anticipated conflict, but public opinion and many political leaders were striving vigorously to avoid the war that had been ignited on both the European and Asian continents.

As modest mobilization of the



RADM Joseph Howard was a member of the Navy Finance and Supply School class of 1941 pictured above.

Navy and Army began to gather momentum, ENS Howard was called to active duty in March 1941. He was ordered to duty under instruction at the Navy Finance and Supply School (NF&SS) at Philadelphia, which he successfully completed the following June. Upon graduation from NF&SS, ENS Howard reported in July 1941 as disbursing officer of Destroyer Division 80 and was assigned to USS *Chew* (DD 106), then in dry dock at the Pearl Harbor Naval Station for overhaul. Duty in the peacetime Navy was routine, but things changed dramatically on 7 December.

When Joe Howard joined the Navy in 1940, it was still a peacetime organization, but the young Howard was convinced that the United States would soon be at war. Despite his prescience, ENS Howard had a rude awakening to war on Dec. 7, 1941, barely six months out of NF&SS, on what Honolulu newspapers and radio stations were forecasting to be a typically beautiful day for relaxing throughout the Hawaiian Islands. ENS Howard had awakened early on the dry-docked *Chew*, had breakfast and was prepared to meet his

NF&SS classmate, ENS Verdi D. Sederstrom, Assistant Supply Officer of the battleship USS *Oklahoma* (BB 37) tied up on Battleship Row, for a round of golf. The Imperial Japanese Navy put an abrupt end to their plans when, just before 0800, its carrier-borne planes assaulted the battleships of the Pacific Fleet in the narrow Hawaiian anchorage, as well as other nearby U.S. combatant ships, shore facilities and Navy and Army Air Corps airfields.

When the air attack commenced, ENS Howard rushed to his temporary office, a corrugated shack on an adjacent pier. He and two enlisted men quickly began treating casualties from the sunken and badly damaged ships as best they could. Even though they lacked proper equipment and medications, the three carefully rinsed and cleaned off the badly burned and oil-covered survivors who began arriving on the pier. Several days later, Howard learned that Sederstrom was missing and presumed killed in action.

Joe Howard was promoted to lieutenant, junior grade, and ordered in June 1942 as supply, commissary and

disbursing officer, Naval Section Base at Port Angeles, Wash., where he was assigned duty as boarding officer to determine supply needs of all ships entering the harbor. Howard recalled another unusual experience in which the skipper of an incoming ship assumed that LTJG Howard was a harbor pilot. The master called him to the bridge and started bombarding him with nautical questions. He also kept up a line of chatter that prevented the Supply Corps officer from identifying himself.

The young officer had boarded a sufficient number of incoming ships to be aware of treacherous characteristics of the harbor and tried to warn the master, who ignored him and maintained course and speed, eventually crashing into the fueling pier. Later in the wardroom, the captain spotted LTJG Howard's Supply Corps insignia and stormed out in a rage, claiming that he had been misled. That experience convinced Joe always to assure that skippers of the many other incoming ships at Port Angeles he met in the future were made immediately aware of his rank and corps.

Howard augmented into the Navy in June 1942 and was promoted to lieutenant.

As the United States gained the initiative and began the dramatic surge across the Pacific Ocean, advance bases were established and domestic facilities were closed. LT Howard was appointed settlement officer for abandoned bases in the states of Washington and Oregon, to settle all accounts, to reconcile all documents and to turn facilities over to caretaker commands. He then reported in July 1944 as staff supply officer, 4th Naval Construction Brigade at Manus Island in the Admiralties, 3,500 miles west of Pearl Harbor.

The brigade later was greatly expanded, redesignated the 11th Brigade and relocated farther west to New Guinea in preparation for the

invasion of Okinawa and Japan in April 1945. Joe Howard was not content to rely solely on official intelligence publications for description of the forthcoming area of hostile action. He proceeded to read everything he could locate about Okinawa. He studied the island's flora and fauna, geography, topography, population characteristics and the layout of cities and villages. Armed with this information, he planned where the various types of incoming material in support of the Seabees could best be off-loaded when



Commissioned a Supply Corps ensign in December 1940, Joseph Howard rose to the rank of rear admiral.

the actual attack on Okinawa began.

Nothing the young Supply Corps officer did was ever done halfheartedly. Howard's innovative and pioneering unorthodox methods and his ability to strike favorable deals with his Army counterparts produced great advantages in logistics procedures for the benefit of the Navy. Thanks to his efforts, Navy ships were off-loaded in advance of a

typhoon and Navy personnel ate well while Army personnel subsisted on C-rations.

Another of his challenges was to overcome the problem of identifying incoming spare parts, which arrived in large steel boxes that yielded no clue as to their contents. LCDR Howard rounded up a group of hand-picked technicians from each battalion to develop a part-identification system. Problem solved! He was promoted to lieutenant commander in July 1945.

These are just a few examples of how Joe Howard's innovative ways and dogged persistence, while not prescribed in the NF&SS curriculum, nor in supply manuals, served him well throughout his career. These actions attracted the attention of his superiors and won awards for him, including a Bronze Star with Combat V for meritorious service in support of the Seabees.

His wartime experiences also motivated him to become an author. The first of his numerous articles for Navy publications dealt with how Supply Corps officers serving with Seabees exercised notable initiative and ingenuity in solving operational problems, often under fire. It was published in the BuSandA *Newsletter* in 1945. RADM Howard's initial literary effort launched a 58-year concurrent career as an author.

When the war was officially over, LCDR Howard was awarded the first of three Legion of Honor medals and he was retained on Okinawa to consolidate supplies, material and equipment and to set up an advance supply base. He was ordered back to CONUS in January 1946 and assigned as supply, commissary and disbursing officer of the newly formed Operational Development Center (ODC) at Solomons, Md. While in Okinawa, Howard had written an article, "Doing Business with Uncle Sam" that was eventually published in the Navy's

All Hands in 1947. A pre-publication draft of the article attracted attention of senior Navy officials, who cut short his duties at ODC in October and ordered him to Washington for assignment in the Office of the Assistant Secretary of the Navy.

Although Joe Howard had no formal training in procurement, his active duty experience and his demonstrated research talents were of considerable value in development of the Armed Forces Procurement Act of 1948.

Howard finally had an opportunity for graduate studies in June 1948 when he reported for duty in the second class of logistics at the Naval War College, where he once again demonstrated his outstanding writing skills. In an atmosphere of serious interservice rivalry for primacy in the emerging defense establishment, his paper on a concept of a possible future war and how the United States should deal with it attracted the attention of senior officers. CAPT (later Admiral) Arleigh Burke, hero of the war in the Pacific and head of the Organizational Research and Policy Division, OPNAV-23, which was formed to develop the Navy's positions on strategic concepts and the organization to implement them, read Howard's paper and was impressed.

Joe Howard longed for assignment as supply officer of one of the Essex-class aircraft carriers, which had been so prominent in winning the war in the Pacific, and he thought that would be his next duty. But, a significantly different fate awaited him.

Influenced by Howard's War College paper, CAPT Burke called the young Supply Corps officer to the Pentagon for an interview. At the end of an hour-long session, Burke invited LCDR Howard to join his staff. Howard politely declined the offer, citing the potential for final achievement of his goal of assignment as supply officer of a carrier. Burke countered, "You can do

more good right here on my staff than sitting out there on a carrier."

Joe Howard returned to complete his year of study at NWC and, upon graduation in June 1949, was immediately ordered to Burke's staff and reported as the junior man. At the time Burke and his staff were working simultaneously on both the new Air Force's B-36 controversy and the Army's proposal to establish a general staff.



As a commander, Joseph Howard was assigned to Yokosuka, Japan, where he assisted in establishment of the Naval Supply Depot.

Howard sent frequent recommendations by memoranda to Burke, who normally approved them without question, but would frequently call to discuss them. Howard was also called upon to establish the sequence of Navy witnesses to testify before congressional committees. Howard remained in OP-23 only five months, but he impressed Burke with his strategic thinking and the two maintained a correspondence

over the following years.

In November 1949, LCDR Howard returned to mainstream supply as assistant director of the Purchasing Division of the Bureau of Supplies and Accounts (BuSandA). He quickly reorganized the division and established the Navy Purchase Training Course and was promoted to commander in July 1951. CDR Howard was transferred to Yokosuka, Japan, in July 1952 to assist in establishment of the Naval Supply Depot. He was awarded the Navy Commendation Medal for his support of Korean War operations.

Joe Howard was reunited with the Seabees in June 1954 when he reported as director, Procurement Department, Yards and Docks Supply Office, Port Hueneme, Calif., reporting to CAPT (later VADM) Joe Lyle. Two years later, Lyle was apparently instrumental in assisting him to realize his long-held desire when CDR Howard received orders to report at San Francisco as supply officer, USS *Hancock* (CV 19).

An elated Howard was brought up short when his old friend and mentor, then ADM Arleigh Burke, Chief of Naval Operations, wrote to him and said he had a job for him as special assistant and speechwriter. Reluctant to give up his opportunity for finally achieving his goal as a carrier supply officer, Joe Howard showed the letter CAPT Lyle, who countered, "How can you say 'no' to CNO?"

CDR Howard felt that he knew the Navy's highest-ranking officer well enough that he would accept a "No thanks" response. Arleigh Burke, however, was not to be deterred and replied, "You're young yet. You've got plenty of time to get that sea duty." Howard reported to the Office of the Chief of Naval Operations in June 1957 as special assistant and was authorized a staff of three officers to assist in writing speeches and statements and

giving CNO his views on various subjects, including strategic issues.

In later years, Admiral Howard recalled that Admiral Burke was “an inspiring leader” and was not difficult to work for. “The truth is that every damn time a tough job would come up, Burke would get it.”

It was during this time in The Pentagon that Joe Howard began writing articles on supply, procurement and logistics subjects that were frequently published in a wide spectrum of military publications. Once a vice admiral asked Howard, “What the hell is a Supply Corps officer doing in this kind of a job?” It was a frequently asked question that had already been answered by CNO, the only flag officer whose opinion counted.

In July 1959, Joe returned back home to the Supply Corps world and BuSandA, located across the Potomac River in the old Main Navy Building on Constitution Avenue as executive assistant to the director of planning. Joe had actually requested the job, realizing at last that he was not going to get his ship. CDR Howard was promoted to captain in April 1960.

A further return to his roots was the next opportunity for CAPT Howard when he was ordered in September 1961 back to his hometown of San Diego as executive officer of the Naval Supply Center. Shortly after arrival at NSC, Howard’s book, “Our Modern Navy,” was published. In his preface, Joe Howard starts out, “Today we stand at the threshold of an era of profound technological change ... We must not become so bedazzled by exciting new developments that we overlook the basic values which contribute to our strength as a nation ... For centuries man has had to contend with the sea, both in peace and war ... The sea has long offered challenges which have stimulated new ideas for the benefit of mankind, and it has provided opportunities which are unique to the

ocean environment.

“Admiral Arleigh Burke once told me that the most difficult job of a chief of naval operations has is to establish and maintain balance: balance in concept, balance in forces and balance in capabilities.”

Admiral Howard concluded in his preface, “Balance is not a matter of viewpoint, it is a matter of fact. In dealing with problems of national defense, the important thing is not what



In retirement, RADM Joseph Howard devoted himself to his community of San Diego, Calif., and to writing.

is said, but what is done. What the Navy is able to do is what this book is all about.” These words, written in 1961 by a brilliant Navy Supply Corps flag officer, still are as applicable today as when first published.

Navy Times reviewed his book in December 1961, commenting, “This book could very well be sub-titled, ‘The Seapower Primer.’ For the author hasn’t missed a single bet in telling the Navy’s story ... CAPT Howard has done an excellent job in at least introducing the reader to every nonclassified facet of

today’s Navy.”

During a period of more than four months in 1962, CAPT Howard served as interim commanding officer of NSC San Diego until a delayed new commander reported aboard. He also spent three months at Harvard University in the fall of 1963 to attend the Advanced Management Program.

Another duty tour in Washington was next in store for Joe Howard in August 1964, when he again was assigned to work for RADM Bernhard (Bernie) Biere, Deputy Chief of Naval Material, as director of procurement. In June 1966, Howard was notified that he had been selected for flag rank.

RADM Howard testified at a hearing of the Senate Government Procurement Committee on the Navy’s Small Business Program in February 1968, representing the assistant SECNAV (Installations and Logistics). Howard told senators that the continuing policy of the Navy was “to encourage increased participation of competent small business concerns as prime contractors and subcontractors in our procurement program.”

RADM Howard remained in the Washington area for a third consecutive tour in July 1968, when he reported to the Defense Supply Agency (DSA, later DLA) as deputy director for contract administrative services. After two years, he successfully proposed that the Defense Contract Admin-

istrative Services (DCAS) should become an independent agency. At the end of his DSA tour, RADM Howard was awarded a gold star in lieu of a second Legion of Merit medal.

Joe Howard had understood that his next duty would be as commanding officer of the Naval Supply Center at Norfolk, but his orders came through as CO of NSC Charleston, commencing in July 1970. Once again, this strong leader and innovative thinker had been frustrated in what he considered his logical career enhancement planning,

but with typical Howard loyalty, he accepted the smaller command. In April 1972, RADM Howard was awarded another gold star in lieu of a third Legion of Merit medal and retired without ever having served as a senior supply officer at sea.

Joe Howard relocated for the final time in his life back to his hometown San Diego, where he plunged into a life of volunteer service and concentration on his love of writing.

I first met Admiral Joe Howard during my research for "Ready For Sea," when I interviewed him at San Diego in October 1990. He and I developed an immediate rapport when we discovered that, in addition to being fellow Supply Corps flag officers, we were both Rotarians and authors. While I was in the process of collecting stories and biographical data from him for the Supply Corps Bicentennial history, I learned he had written a history of the Rotary Club of San Diego, as well as a murder mystery and a biography. In what turned out to be a lengthy interview, Joe enjoyed talking about his unusual Navy career. His personal profile in "Ready For Sea" therefore is one of the longest and most unique.

Our meeting started a continuing correspondence between us that lasted through 2002. Whenever one of my articles would appear in the *Newsletter*, Joe would send me a congratulatory note. In 1995, Joe and I attended a meeting of his San Diego Rotary Club. That was an enjoyable experience, but it was the last time we were together.

Officers who served with Howard recall his dynamic personality and his strong leadership, never hesitating to venture into areas not normally the purview of the Supply Corps. RADM Howard and the late Chief of Supply Corps VADM Ken Wheeler were both on duty in the Washington area in different commands during the late 1960s and early 1970s. The Wheelers and Howards were good friends socially.

His retirement in 1972 did not bring an end to his public service, as

attested by his fellow members of the Rotary Club of San Diego, into which he was inducted in 1981. His sponsor was RADM Gil Richardson, USN. Navy veteran Chet Lathrop was a co-sponsor.

"One of a kind" is the way current San Diego Rotary President Patti Roscoe describes him. In a statement to the *Newsletter*, she wrote, "Joe was an outstanding Rotarian, exemplifying the tenet of Rotary, 'Service Above Self.' Joe involved himself in many Rotarian projects over the years. He will best be remembered as our club historian, having penned two of our club's three books, encompassing the first 80 years from 1911 to 1991. His knowledge of Rotary, San Diego and our club's history was unparalleled." In honor of his Rotary service, the club's Board of Directors honored him in 1983 with a Paul Harris Fellowship, a distinguished recognition by Rotary International.

Chet Lathrop and Admiral Howard developed a close friendship. Lathrop remembered his friend in a eulogy that he gave at a San Diego Rotary luncheon meeting on 12 June, just five days after Joe Howard died. In his remarks, Lathrop recalled that the retired Flag officer "immediately joined the History Committee and was author of our first two history books ... When problems at the County of San Diego Purchasing Department became headline news in 1977, Joe volunteered four months of his time to investigate and make recommendations, which were adopted by the Board of Supervisors. We'll miss Joe."

In 1978, then San Diego Mayor Pete Wilson (later governor of California) commended Howard for his service as chairman of the San Diego American Bar Association's Model Procurement Code Working Committee. Joe Howard was also heavily involved with the San Diego Historical Society for which he served as President in 1994-1995.


In addition to authoring the two Rotary histories, he penned a biography of world-renowned Metropolitan Opera coloratura soprano, Madame Ernestine

Schumann-Heink, then a resident of San Diego. He successfully ventured into the genre of spy novels when he wrote "The Diamante Conspiracy." He also made major contributions to San Diego city and county governing bodies and to many community institutions.

Retired RADM Jim Ahern served with RADM Howard and recalls him as being "brilliant." Mrs. Marilyn Wheeler, widow of the late VADM Ken Wheeler, recalls him as "very sincere, kind and very much a gentleman. He was bright, knowledgeable and a scholar."

A private interment was held on June 16, 2003, and the historical society held a memorial service for its past president on July 14.

Americans, especially those who have served in the Navy and particularly those who have worn the oak leaf of the Supply Corps, can justifiably take pride in the many contributions of Rear Admiral Joe Howard. His unique Navy career and the significant impact he had upon national policy, while serving in billets not normally held by a Supply Corps officer, provide a lasting legacy for which we all should be grateful.

NOTE: Please see RADM Howard's obituary in the September/October issue of the *Newsletter* on Page 52. 

RADM Frank Allston had 34 years of active and Reserve duty when he retired in 1985. He was commissioned an ensign in the Naval Reserve Supply Corps in 1952 and served on active duty during the Korean War. He was presented the Department of the Navy Distinguished Public Service Award in 1998 for his 10-year effort in researching and writing Ready for Sea, an extensive history of the first 200 years of the U.S. Navy Supply Corps. RADM Allston has been selected as one of the 2004 Navy Supply Corps School Distinguished Alumnus. He now serves on the Newsletter Editorial Board.



RDML Roesner Graduates 3rd Battalion



RDML Michael Roesner presents the Navy Exchange Service Command Ship's Service Store Award to ENS Jamie Epperson.

RDML Michael Roesner, Deputy Chief of Staff for Logistics, Fleet Supply and Ordnance, U.S. Pacific Fleet graduated and certified students of the 3rd Battalion "Ready for Sea" on Sept. 12. The admiral came from Hawaii not only to be the guest speaker and the guest of honor for the ceremony but also to be the proud parent. RDML Roesner's son was among the graduating students of 3rd Battalion.

RDML Roesner and CAPT Bob Monette presented awards to students who distinguished themselves among their peers. ENS Joseph Suiter, who was 3rd Battalion's Honor Graduate, was also awarded the Food Service Award. He is headed out to the USS *Yorktown* (CG 48).

The Defense Finance and Accounting Service Excellence Award for the highest average in Disbursing Management was awarded to ENS Mordocai Kiflu. He is headed to the USS *Nimitz* (CVN 68).

ENS Jamie Epperson, who is on her way to the USS *Rueben James* (FFG 57), was awarded the Navy Exchange Service Command Ship's Service Store Award.

The Navy Supply Corps Foundation Leadership Award



ENS Joseph Suiter was 3rd Battalion's Honor Graduate and winner of the Food Service Award.

was presented to LT Walter Mowery, who is headed to the USS *Camden* (AOE 2).

The students of 3rd Battalion honored LT Antonio Carmichael as Instructor of the Battalion. This is the second time that LT Carmichael has received the honor. The Instructor of the Battalion is chosen by the students of the graduating battalion and represents the Instructor they feel contributed most to their professional and educational experience at NSCS.



ENS Mordocai Kiflu received the Defense Finance and Accounting Service Excellence Award.



LT Walter Mowery received the Navy Supply Corps Foundation's Leadership Award.



LT Antonio Carmichael was chosen as the Instructor of the Battalion.



International Officers Supply Course Begins with Evening Reception

The International Officers Supply Corps Course (IOSCO) has been taught at the Supply Corps School, in Athens, Ga., for over 49 years. It is the goal of the International training staff of the Navy Supply Corps School to make each student's visit to the United States an educational and entertaining experience.

IOSCO Class 114 was welcomed to Athens on Sept. 18 with a traditional evening reception in the Magnolia Room of Scott Hall. The reception was hosted by CAPT and Mrs. Bob Monette and attended by members of the Athens community. CAPT Monette welcomed each of the students, who are from Kuwait, Turkey, Chile and Greece by introducing them to an audience of over 100 people. Citizens of the Athens commu-



The International Officers Supply Corps Course and some of their hosts gathered for a photo during the group's time at the Navy Supply Corps School in Athens, Ga. Pictured, kneeling, from left, are LT Emilio Tueteleers, Chile; 1LT Abdullah Hashem, Kuwait; LT Aydin Yilmaz, Turkey; and LT Murat Kartal, Turkey. Standing, from left, are CAPT Bob Monette, Commanding Officer, NSCS; LT George Baltos, Greece; LT Panagiotis Papadatos, Greece; CDR Dave Brumfield, Executive Officer, NSCS; MAJ Answar Al-Nowaif, Kuwait; LCDR Nick Rapley, Director International Training and Advance Management Program; CAPT Eisa Al-Shammari, Kuwait; CAPT Khalid Al-Khiri, Kuwait; and 1LT Basher Al-Ali, Kuwait.

nity will host students of IOSCO in their homes for dinner during their stay in Athens. The community has always embraced and supported the International students who come to Athens. The IOSCO course was the first course to graduate from the Navy Supply Corps School in Athens in 1954.

IOSCO is designed to provide training to junior International Supply Officer (O-1 through O-4) in the basics of U.S. Navy and Defense Logistics Agency (DLA) supply procedures and Foreign Military Sales (FMS). The course consists of a four-week core course taught at the school followed by the two-week Principles of Inventory Control Course. The class members will then travel for three weeks to supply, government, and FMS centers in Jacksonville and Orlando, Fla.; and Washington, D.C. They then continue on to other courses or return to their home countries.

★ ★ ★



FY '04 Supply Corps Commander Sea Board Selects

Congratulations to the FY '04 Supply Corps Commander Sea Board Selects. Commanders in Year Groups 1984 through 1991 who applied were considered. The FY '04 selectees are:

Name Duty Station (at time of selection)

Leigh Philip Ackart	CNSSC MECH
Robert Joseph Bestercey	COMLANTFLT
Anthony Paul Brazas	FISC PH (NWCF)
Ruth Ann Christopherson	JNTSTF JCS WASH
Timothy William Colyer	COMPACFLT
Edward Dudley Digges	NOLSC MECH
Steven Wilfred Kinskie	OPNAV
David Ronald Kless	OPNAV
John Joseph Landry	COMUSSOCOM
Tracy Alexander Larcher	NAVICP PH (NWCF)
Tae Huan Lee	COMNAVSURFLANT
David Cole Meyers	NAS NORTH ISLAND
Andrew Scott Morgart	NAVSISA
James Kirk Patton	COMNAVSURFPAC
John Phillip Polowczyk	OPNAV
Joycelin Robinson	NAVICP PH (NWCF)
Donald Lee Singleton	NAS JACKSONVILLE
Paul Jason Verrastro	COMNAVAIRPAC
Roland George Wadge	USJFCOM
Kurt Eric Waymire	CNSSC MECH

FY '04 Acquisition Professional Community (APC) Selects

Congratulations to the below Supply Corps Officers who were selected to APC by the membership during the September 2003 board.

Captain

Michael R Schesser

Commander

Brian M. Goodwin

Mark E. Semmler

William J. Terry

Lieutenant Commander

Kristin Acquavella

Edwin F. Bogdanowicz

Edward T. Butzirus

Ricardo Byrdsong

Charles E. Churchward

Fernando T. Conde

Jeffrey P. Davis

Justin D. Debord

Justin K. Francis

Robert T. Franks

Mark A. Frierhood

Marc P. Gage

Gary Hayman

Frank J. Lorentzen

Frank E. Nevarez

Tiffany A. Schad

Richard J. Schlegel

Raymond R. Shearer

Scott C. Smith

John D. Vangorp

Courtney Turner

Brett A. Wagner

John H. Windom

The APC consists of a select group of highly skilled military acquisition professionals who meet specific Defense Acquisition Workforce Improvement Act (DAWIA) education, training and experience requirements. They provide the Navy with a combination of both community-related experience and technical acquisition leadership in managing the entire acquisition process.

Currently, all Supply Corps flag officers and 76 percent of all Supply Corps captains are APC members. The value of APC membership has never been more important. It is and will continue to be a significant career milestone for every Supply Corps officer!

FY '04 Junior Service College Selects

Congratulations to the FY '04 Supply Corps Junior Service College selectees. The following officers were selected by the FY '04 Supply Corps Lieutenant Commander selection boards. Selection for Junior service college is a significant milestone in the development of a naval officer.

For additional information regarding the Junior Service College contact your detailer, or visit the Service College Placement home page at <http://www.persnet.navy.mil/pers440/index.html>.

James G. Fabby	Christopher M. Rodrigues
Roger L. Billings	Donald M. Styer
Jadon Lincoln	Brent L. Dessing
John Scott Lugo	Jose L. Sanchez
Michael E. Havens	Kevin Eric Cheshure
Terrence Simmons	David J. Rhone
Terence B. Hayes	Gary Milton
Kirk B. Dial	Walter R. Leavy
Christopher M. Wise	Joseph A. McGaha
Chad E. Buermele	Marco Andre Turner
Douglas W. Harold	Dennis Wayne Connors
John A. Cardillo	Edward M. Cavins
Douglas Stewart	Julie M. Hunter
Mackenzie	William M. Reynolds
Michael Nolan	Michael August Dube
Jefferson	Milton W. Troy III
Jason R. Cassano	Arvis Owens
Joseph P. Woods	Thomas Joseph Neville III
Tony V. Giles	Leroy H. Weber
Edmond J. Gawaran	Homer Lawton Johnson Jr.
Dennis J. Turner	Mark Reed Garrigus
Chipman S. Elliott	William Hagen Clarke
Jayson Ellis Kielar	Craig Alan Retzlaff
Joaquin Ayala Sanchez	Mark Charles Rice
John Gust Tencer III	

From the Career Counselor's Corner

Correspond with the Career Counselor. LCDR Marichal Hill (OP31) and Ruth Bennett (OP31A) can be contacted for additional information regarding the topics listed below. They are located in Building 791, Room C109. The OP web site <http://www.persnet.navy.mil/pers4412/index.htm> is also great source of information for many of the topics listed below and others. Submit correspondence for selection boards to the following address; please ensure you include the building and room number when sending express mail shipments.

LCDR Marichal L. Hill	Ruth Bennett
Supply Corps Career Counselor	Asst. SC Career Counselor
NAVSUP OP31/PERS-4412Q	NAVSUP OP31A/PERS-4412QA
5720 Integrity Drive	5720 Integrity Drive
Millington, TN 38055-4412	Millington, TN 38055-4412
(901) 874-4624, DSN: 882	(901) 874-4629, DSN: 882
Marichal.Hill@navy.mil	Ruth.Bennett@navy.mil
Fax (for both): (901) 874-2684	

Replace missing fitness reports and evaluations. Submit a clean, clear, hard copy signed by you and your reporting senior to PERS-311, (901) 874-3330, FAX -2761:

Navy Personnel Command (PERS-311)
5720 Integrity Drive
Millington TN 38055-3110

Update your photograph! You are required to have a

photograph in your current paygrade on file. All submissions should be made on a NAVPERS 1070/10 form to:

Navy Personnel Command (PERS-313)
5720 Integrity Drive
Millington TN 38055-3130

Correct your education information. Submit college degree diplomas, transcripts, certificates of training to PERS-312G, (901) 874-3392; FAX: -2660. Ensure your transcripts state the type of degree received.

Orders Announcement

November 2003

Captains

Name	From	To
Larry Arcement	NAS Sigonella	Fleet Hospital Support
Bob Bronson	USS <i>Enterprise</i>	FISC Pearl Harbor
William Curtis	FOSSAC	MTMC-FT Eustis
Dave England	JCS	NDU
Arlis Ethridge	OPNAV	CTF-53
Don Reidy	CNRPNW	CNSWC
Paul Talwar	DLA	NAVSISA
Phil Valenti	OP	NAS Sigonella

Captain Selects

Name	From	To
Robin Brown	DSCC	NRCC Naples
Mike Fabish	USS <i>Abe Lincoln</i>	OPNAV
Vince Griffith	USS <i>Stennis</i>	FISC Jacksonville
Emil Spillman	DSCR	CNI

Commanders

Name	From	To
Brad Bergan	FISC Yokosuka	MSC
Chris Bower	OPNAV	CTF-73
John Camuso	USNS Arctic	DDD Sigonella
Stan Crozier	DLA Europe	SUP PM Brunswick
	Naples	
Matt Ford	SUBLANT	CONNCSSO Dahlgren Va.
Mike Fulton	FISC Yokosuka	USSOCOM
Eric Glaser	FISC San Diego	ICAF
Rod Hubbard	NAVSUP	ASN FMC
Tom McMurdy	NWC Newport	USPACOM
John Norton	PNSY N.H.	NSF Diego Garcia
Dennis Orear	JCS	MSC
Joseph Osazuwa	NAVSEA	NAVSISA
John Pearson	DESC	Defense Mapping Acty
Francis Purdy	COMLANTFLT	CNI
William Reich	SHIPSUPOFF	ICAF
	Hong Kong	
Joseph Schauble	DLA	NAVICP-P
Mark Semmler	USS <i>Stennis</i>	FISC San Diego
Dave Sutton	FISC Yokosuka	NSA Naples
Forrest Tucker	NSF	OSP
	Diego Garcia	
Mark Werner	COMNAV-	NAVSEA
	SURFLANT	



I would like to say thank you to all of our new chiefs and their chain of command for supporting Sea Warrior with their 100 percent completion rate of Ninth House leadership training. Our new chiefs will be our CPO Mess' enabling link to Sea Power 21 and Sea Warrior. The training they were engaged in during their transition to wearing the hat of the chief is one of the Master Chief Petty Officer of the Navy's initiatives to ensure our mess have lifetime learning opportunities.

Sea Warrior is about delivering the right Sailor, at the right place, at the right time. Sea Warrior is a critical component for Sea Power 21 to be effective. Each of you by now should be logged on and have a personal account on Navy Knowledge Online (NKO). NKO is a powerful tool that will enable all Sailors to compete on a level playing field. If you don't have an account and need some help obtaining one go see your chief or leading petty officer for assistance.

There are numerous fleet initiatives affecting our supply enlisted community. These initiatives are in conjunction with studies that are ongoing in most of our enlisted ratings looking for commonality of tasks to eliminate redundancy of work effort. All of this is to support a more versatile and flexible Navy that can adapt quickly to change.

So what does this mean for all of us? We all need to stay engaged with NKO and the Center for Service Support to ensure we are knowledgeable in the road ahead. If you have any question please e-mail me at Daniel.K.Warner@navy.mil. See you on the waterfront.

San Diego Area Chief Petty Officer's Community Conference



Supply Enlisted Manning			
As of September 2003			
Rate	Inventory	Billets Authorized	% Manned
Active Duty			
DK	1778	1688	105.3
MS (SW)	8808	8626	102.1
MS(SS)	1070	1085	98.6
PC	951	916	103.8
SH	3021	2879	104.9
SK(SW)	9152	9443	96.9
SK(SS)	588	544	108.1
TAR			
DK	177	142	124.6
MS	275	253	108.7
SK	994	984	101.0
SELRES			
DK	290	205	141.5
MS	1890	1460	129.5
PC	292	184	158.6
SH	366	285	128.4
SK	4579	5807	78.8



CNOCM (SW/AW) Dan Warner; left, discusses fleet initiatives and concerns of the San Diego Area Chief Petty Officer's community, above. He toured USS Bonhomme Richard (LHD 6) and addressed the supply department as well. CAPT Mark Heinrich, Commander, Naval Surface Forces, Pacific Fleet N41, invited him out to see the sea trial initiatives going on in the fleet. He also toured FISC San Diego and talked with supply Sailors there.

Warfare Qualifications



Surface Warfare

Supply Corps Officer

ENS **Frederick Clark**, SC, USN
USNS *Saturn* (TAFS 10)
ENS **Rafael Macias**, SC, USNR
USNS *Saturn* (TAFS 10)
ENS **Emma Mathis**, SC, USN
USNS *Niagara Falls* (TAFS 3)
ENS **Ben Razon**, SC, USN
USNS *Niagara Falls* (TAFS 3)
LTJG **Elisha E. Singleton**, SC, USNR
USS *Blue Ridge* (LCC 19)

Naval Aviation Supply Officer

LT **Brett E. Sandman**, SC, USN
Marine Corps Air Station Iwakuni
LTJG **F. X. (Bud) Sterling**, USNR
NR Naval Air Station Keflavik 0293

Enlisted Aviation Warfare Specialist

MS2 (SW/AW) **Leroy Atkins**, USN
USS *Kearsarge* (LHD 3)

MS2 (SW/AW) **Christopher Barber**, USN

USS *Kearsarge* (LHD 3)

MS2 (SW/AW) **Joe Durham**, USN

USS *Kearsarge* (LHD 3)

MS3 (SW/AW) **Edjona Ehe**, USN

USS *Kearsarge* (LHD 3)

MS3 (SW/AW) **Nelle Kigembe**, USN

USS *Kearsarge* (LHD 3)

MS1 (SW/AW) **Kim Covington**, USN

USS *Kearsarge* (LHD 3)

MS3 (SW/AW) **Telma Stephens**, USN

USS *Kearsarge* (LHD 3)

MS1 (SW/AW) **Luis Torres**, USN

USS *Kearsarge* (LHD 3)

MS1 (SW/AW) **Michael Ybarra**, USN

USS *Kearsarge* (LHD 3)

Enlisted Surface Warfare Specialist

MS2 (SW) **Christopher Barber**, USN

USS *Kearsarge* (LHD 3)

MS3 (SW) **Tunde Clarke**, USN

USS *Kearsarge* (LHD 3)

MS2 (SW) **Aaron Hale**, USN

USS *LaSalle* (AGF 3)

SK2 (SW) **Elina Hobbs**, USN

USNS *Saturn* (TAFS 10)

MS3 (SW) **Tonya Johnson**, USN

USS *Kearsarge* (LHD 3)

MS1 (SW) **Eldrich Lazo**, USN

USS *Kearsarge* (LHD 3)

SK2 (SW) **Hans Lindeboom**, USN

USNS *Saturn* (TAFS 10)

SK2 (SW) **Volinda McCauley**, USN

USNS *Saturn* (TAFS 10)

MS2 (SW) **Garth D. Melendy**, USN

USS *Bulkeley* (DDG 84)

MS3 (SW) **Telma Stephens**, USN

USS *Kearsarge* (LHD 3)

MS3 (SW) **Jason Vaughn**

USS *LaSalle* (AGF 3)

MEDALS AND AWARDS



Defense Meritorious Service Medal

LCDR **Kit A. Duncan**, SC, USN,
Logistics Plans Officer, Special Operations Command Pacific, Camp Smith, Hawaii, April 2000 to June 2003.
CDR **Michael G. Krebs**, SC, USNR,
Executive Officer for the Naval Reserve Defense Logistics Agency Contingency Support Team Staff, DLA Headquarters, Ft. Belvoir, Va., April 2001 to September 2003.
CDR **Michael B. McPeak**, SC, USN,
Action Officer, Sustainability and Mobilization Division, Logistics Directorate, the Joint Staff, July 2000 to July 2003.

Meritorious Service Medal

CDR **Robert B. Bodenschatz**, SC, USNR,
Commanding Officer, Naval Reserve Fleet and Industrial Supply Center, Unit 220, Pearl Harbor, Hawaii, October 2001 to September 2003.
CDR **Robert W. Chenier**, SC, USN,
(Gold Star in lieu of Second Award),
Customer Service Officer and Business Office Director, Fleet and Industrial

Supply Center San Diego, Calif., July 2002 to October 2003.

CAPT **Walter W. Farrell**, SC, USNR,
(Gold Star in lieu of Third Award),
Commanding Officer, Naval Regional Contracting Center Singapore Detachment 119, Naval Reserve Center, Forth Worth, Texas, October 2001 to September 2003.

CDR **Daniel L. Kruml**, SC, USNR,
(Gold Star in lieu of Fifth Award),
Director, Fleet Support Division, Policy Director and Interim Commanding Officer, Naval Transportation Support Center, Norfolk, Va., November 2001 to June 2003.

CAPT **James P. Makofske**, SC, USNR,
Commanding Officer, Naval Reserve (NR) Fleet and Industrial Supply Center, San Diego, Detachment 519, October 2001 to September 2003.

CAPT **Peter L. Mullen**, SC, USN,
Strategic Sourcing Coordinator, Fleet and Industrial Supply Center, Jacksonville, Fla., October 2001 to September 2003.

CDR **Andrea G. Nashold**, SC, USN,

(Gold Star in lieu of Fourth Award),
Deputy Assistant Chief of Staff for Logistics, Fleet and Industrial Supply Center, San Diego, Calif., July 2002 to October 2003.

CDR **Marilou Potenza**, SC, USN,
Customer Service Officer, Terminals Department Director and Deputy Comptroller, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, July 2000 through June 2003.

CDR **John T. Santo Salvo**, SC, USN,
(Gold Star in lieu of Second Award),
Director of the Fuels Department, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, May 2000 to June 2003.

Joint Service Commendation Medal

LCDR **Kit A. Duncan**, SC, USN, (Oak Leaf Cluster in lieu of Second Award),
Director of Logistics, Joint Special Operations Task Force-Philippines, Operation *Enduring Freedom* Philippines, Zamboanga, Mindanao, Philippines, July 2002 to September 2002 and December 2002 to March 2003.

**Navy and Marine Corps
Commendation Medal**

CDR **Michael G. Berry**, SC, USNR, (Gold Star in lieu of Third Award), Commanding Officer, Naval Reserve Fleet and Industrial Supply Center, San Diego Detachment 419, October 2002 to September 2003.

SKC (SW) **Frederick A. Cabling**, USN, Fuel Department Supply Officer, U.S. Fleet and Industrial Supply Center Yokosuka, January 2000 to July 2003.

SKC **Robert G. Clark**, USNR, Leading Chief Petty Officer, Naval Reserve Fleet and Industrial Supply Center, San Diego Detachment 219, October 2000 to June 2003.

LCDR **Ernest G. Fagan Jr.**, SC, USN, (Gold Star in lieu of Fourth Award), Contract Specialist for Naval Tactical Command Support System, Space and Naval Warfare Systems Command, San Diego, Calif., March 2002 to June 2003.

SK1 (SW/SS) **Roger Gordon**, USN, Expediting Leading Petty Officer, Shipyard Support Department, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, July 2000 to July 2003.

CDR **Gail S. McKnight Takara**, SC, USNR, Information Technology (IT) Resource Manager, Naval Reserve Forces Command, New Orleans, La., October 2000 to September 2002.

MMCS (SW) **Douglas E. Pack**, USN, (Gold Star in lieu of Third Award), Team Engineering and Instructor, Navy Food Management Team, Pearl Harbor, Hawaii, April 2000 to December 2003.

LCDR **Darlene Seminko**, SC, USNR, (Gold Star in lieu of Second Award), Supply Department Head, Commander, Naval Surface Force, U.S. Atlantic Fleet Naval Reserve Det. 305 at Navy Marine Corps Reserve Center, Pittsburgh, Pa., March 2001 to September 2003.

SH1 (SW) **Robert D. Wilson Jr.**, USN, (Gold Star in lieu of Second Award), Resale Operations Management (ROM II) Technician and Instructor, Fleet and Industrial Supply Center, Fleet Assist Team, Norfolk, Va., April 2002 to September 2003.

**Navy and Marine Corps
Achievement Medal**

SK2 **Michael J. Bohonis**, USNR, (Gold Star in lieu of Second Award), SMAT Team Leader, Commander, Naval Surface Force, U.S. Atlantic Fleet Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.

SK3 **Danielle N. Bottomley**, USN, Micro-purchase Credit Card Buyer, Fleet and Industrial Supply Center Shore Intermediate Maintenance Activity Site, San Diego, Calif., August 2001 to September 2003.

EACS (SCW) **Harry A. Canete**, USN, (Gold Star in lieu of Third Award), Detachment Engineer, Hakozaki Fuel Terminal, U.S. Fleet and Industrial Supply Center Yokosuka, May 2000 to July 2003.

SKC **Michael A. Carmichael**, USNR, (Gold Star in lieu of Second Award), Accounting Support Leading Chief Petty Officer, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, August 2003 to September 2003.

SK1 **David Covato**, USNR, (Gold Star in lieu of Second Award), SMAT Team Leading Petty Officer, Commander, Naval Surface Force, U.S. Atlantic Fleet Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.

SKCS **John P. Flores**, USNR, (Gold Star in lieu of Fifth Award), Non-Prior Service Accession Course Administrator on the Staff of Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 606, March 2003 to August 2003.

SK1 **Joel C. Gallardo**, USN, (Gold Star in lieu of Fourth Award), Quality Assurance Leading Petty Officer, USNS *Niagara Falls* (TAFS 3), December 2002 to May 2003.

SK1 **Janine M. Giles**, USNR, Accounting Support Budget Analyst and Leading Petty Officer, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, May 2003 to September 2003.

SK2 **Matthew J. Gottlieb**, USNR, Accounting Support Reimbursable Analyst, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, May 2003 to September 2003.

SK2 **Diana D. Harder**, USNR, Accounting Support DPAS Property Inventory Manager, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, May 2003 to September 2003.

SK2 **Ambrose R. Hawk**, USNR, Navy and Marine Corps Internet Coordinator, Fleet and Industrial Supply Center, San Diego, Calif., April 2003 to September 2003.

SK2 (SW) **Mordeaci JLS Hawthorne**, USN, (Gold Star in lieu of Second Award), Beach Detachment Liaison Officer, USNS *Niagara Falls* (TAFS 3), December 2002 to May 2003.

LT **Matthew J. Hersch**, SC, USN, Ordnance Assistant, Naval Ammunition Management Office Europe, Commander, Task Force 63, January 2003 to May 2003.

CWO3 **Gene F. Hoffman**, SC, USNR, (Gold Star in lieu of Fourth Award), Non-Prior Service Accession Course Program Manager on the Staff of Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 606, March 2003 through August 2003.

SK2 **Dale A. Keswick**, USNR, SMAT Team Leader, Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.

SK1 **Alan D. Lesh**, USNR, (Gold Star in lieu of Second Award), SMAT Team Leading Petty Officer, Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.

SKC (SW) **Daniel T. Malaki**, USN, (Gold Star in lieu of Fifth Award), Leading Petty Officer, Regional Retail Supply, Naval Region Hawaii, July 2000 to August 2003.

EAC (SCW) **Michael T. Marcelino**, USN, (Gold Star in lieu of Third Award), Facility Engineer, Hakozaki Fuel Terminal, U.S. Fleet and Industrial Supply Center Yokosuka, July 2000 to June 2003.

LCDR **Thomas R. Marszalek**, SC, USN, (Gold Star in lieu of Third Award), Hawaiian Auxiliary Navy and Marine Corps Relief Society Fund Drive Coordinator for Navy Region

Hawaii, January 2003 to June 2003.
 YN1 (SW) **Stanley W. Mitchum**, USN, (Gold Star in lieu of Second Award), Administrative Assistant, Fleet and Industrial Supply Center Shore Intermediate Maintenance Activity Site, San Diego, Calif., February 2000 to September 2003.
 SK1 (SW) **David P. Momberg**, USN, (Gold Star in lieu of Third Award), Leading Petty Officer, Fleet and Industrial Supply Center Shore Intermediate Maintenance Activity Site, San Diego, Calif., November 2000 to October 2003.
 ABF1 (AW) **Douglas L. Mohr**, USN, Operations Supervisor at Koshiba Fuel Terminal, U.S. Fleet and Industrial Supply Center Yokosuka, Japan, September 2000 to September 2003.
 SK1 **Martin W. Obeldobel**, USNR, SMAT Team Leading Petty Officer, Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.
 ABF1 (SW) **Allan T. Ocampo**, USN, (Gold Star in Lieu of Fourth Award), Operations Supervisor at Hakozaki Fuel Department, U.S. Fleet and Industrial Supply Center Yokosuka, Japan, April 2000 to May 2003.
 SK1 **Jeffery D. Ostberg**, USN, (Gold Star in lieu of Fifth Award), Leading

Petty Officer, USNS *Niagara Falls* (TAFS 3), December 2002 to May 2003.
 SKC **Kurt C. Parent**, USNR, Supply Management Assist Team Leading Chief Petty Officer, Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.
 SKC (SW) **Gregory L. Ridgle**, USN, (Gold Star in lieu of Fourth Award), Supply Department Leading Chief Petty Officer and Lead Storekeeper, USS *Klakring* (FFG 42), December 2000 to June 2003.
 SKC **Patricia K. Sabo**, USNR, (Gold Star in lieu of Third Award), Accounting Support Web One Touch Financial Administrator, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, May 2003 to September 2003.
 LTJG **Elisha E. Singleton**, SC, USN, Disbursing and Sales Officer, USS *Blue Ridge* (LCC 19), June 2002 to March 2003.
 SKC (SW) **Danny L. Smith**, USN, Lead Expediter, Weekend and Night Shift Supply Support and Customer Service, Shipyard Support Department, Fleet and Industrial Supply Center, Pearl Harbor, Hawaii, July 2000 to June 2003.
 SK1 **Carol A. Stevens**, USNR, Supply Management Assist Team Leading Petty

Officer, Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.
 SK2 **Ross A. Strohmeyer**, USNR, Supply Management Assist Team Leader, Commander, Naval Surface Force, U.S. Atlantic Fleet, Naval Reserve Det. 305, Pittsburgh, Pa., October 2001 to September 2002.

Obituaries

LT **Dave Hiles**, SC, USN, died on Oct. 2 in Pearl Harbor, Hawaii. He had been assigned to the Afloat Training Group Middle Pacific, Pearl Harbor. He is survived by his wife, Danita; and two daughters, Kelsey, and Audrey. A memorial service was held Oct. 6 at the Calvary Chapel Pearl Harbor. Memorials may be made to the scholarship fund at the church in his name. Checks payable to the Calvary Chapel Pearl Harbor Awanas Fund can be sent to Calvary Chapel Pearl Harbor, 1050 Valkenburgh St., Honolulu, HI 96818. Mrs. Hiles has asked that anyone who may have known her husband and have any stories to tell about him, please send them to LCDR George Bowling (George.Bowling@navy.mil). She would like to be able to share them with her daughters when they are older.

CAPT **David Lindsay**, SC, USN (Ret.) passed away on Saturday, Sept. 20. He retired from the Navy in 1995 with 22 years of service. His last assignment was at U.S. Naval Air Station, Sigonella, Italy. He is survived by his wife, Karen; son Brett and wife Dawn; son Chad; daughter Krista and husband Casey Correnti; and grandchildren, Kiana and Jackson. The funeral service was held Sept. 27th at the Chambers Creek Chapel, New Tacoma Cemetery, West University Place, Wash. Memorials can be made to the American Heart Association.

Supply Corps Officer Strength



As of Sept. 30, 2003

Selected

	Regular	Reserve	LDO/CWO	TAR	Total
FLAG	10	12	0	0	22
CAPT	174	80	1	11	266
CDR	441	247	8	27	723
LCDR	510	501	23	36	1070
LT	719	338	47	24	1128
LTJG	470	14	36	0	520
ENS	264	12	31	0	307
CWO	0	3	78	0	97
Total	2588	1223	224	98	4133

Retirements

CAPT Michael J. Dillenburg

CAPT Michael J. Dillenburg, SC, USN, completed 30 years of active service and retired on Dec. 1, 2003, after serving at Supreme Allied Command Atlantic, Norfolk, Va. He received his bachelor's degree at Iowa State University. His previous duty stations include Commander, 2nd Fleet, Norfolk, Va.; Norfolk Naval Shipyard, Portsmouth, Va.; Naval Inventory Control Point, Mechanicsburg, Pa.; USS *Carl Vinson* (CVN 70); Naval Air Station, Norfolk, Va.; Aviation Supply Office, Philadelphia, Pa.; Commander, Naval Air Force, U.S. Pacific Fleet, North Island, Calif.; USS *Tarawa* (LHA 1); Naval Air Facility, Sigonella, Italy; and Navy Supply Corps Explosive Ordnance School, Indian Head, Md.

CDR Thomas J. Callan

CDR Thomas J. Callan, SC, USN, completed 22 years of active service and retired on Nov. 1, 2003, after serving at U.S. Joint Forces Command, Norfolk, Va. He received his bachelor's degree at Virginia Polytechnic Institute and State University and his master's degrees at the Naval Postgraduate School and National Defense University. His previous duty stations include Bureau of Naval Personnel, Arlington, Va.; Fleet and Industrial Supply Center, Agana, Guam; Naval Air Warfare Center Aircraft Division, Lakehurst, N.J.; USS *John Hancock* (DD 981); Military Traffic Management Command Headquarters Eastern Area, Bayonne, N.J.; and USS *Platte* (AO 86).

CDR Danny W. Campbell

CDR Danny W. Campbell, SC, USN, completed 29 years of active service and retired on Nov. 1, 2003, after serving at Supervisor of Shipbuilding, Portsmouth, Va. He received his bachelor's degree at University of Maryland and his master's degree at Troy State University. His previous

duty stations include Naval Support Facility, Diego Garcia; Trident Refit Facility, Norfolk, Va.; Commander, Submarine Force, U.S. Atlantic Fleet, Norfolk, Va.; USS *Bainbridge* (CGN 25); Commander, Military Sealift Command, Washington, D.C.; USS *Kitty Hawk* (CV 63); Joint Program Management Office, McLean, Va.; Fleet Material Support Office, Washington, D.C.; and USS *Daniel Webster* (SSBN 626).

CDR David W. Cash

CDR David W. Cash, SC, USN, completed 20 years of active service and retired on Nov. 1, 2003, after serving at Naval Supply Systems Command, Arlington, Va. He received his bachelor's degree at Virginia Polytechnic Institute and State College, and his master's degree at The College of William and Mary. His previous duty stations include Trident Refit Facility, Norfolk, Va.; Supreme Allied Command Atlantic Norfolk, Va.; USS *Emory S. Land* (AS 39); USS *Phoenix* (SSN 72); and USS *Saipan* (LHA 2).

CDR Robert W. Chenier

CDR Robert W. Chenier, SC, USN, completed 20 years of active service and retired on Nov. 1, 2003, after serving at Fleet and Industrial Supply Center, San Diego, Calif. He received his bachelor's degree at Loyola Marymount University and his master's degree at the Naval Postgraduate School. His previous duty stations include Military Sealift Command, San Diego, Calif.; USS *Carl Vinson* (CVN 70); Aviation Supply Office, Philadelphia, Pa.; Commander, Submarine Group 7, Yokosuka, Japan; USS *Pogy* (SSN 647); and Fighter Squadron 24, Miramar, Calif.

CDR Benny A. Fegurgur

CDR Benny A. Fegurgur, SC, USN, completed 24 years of active service

and retired on Nov. 1, 2003, after serving at U. S. Naval Forces Marianas Support Activity, Agana, Guam. He received his bachelor's degree at the U.S. Naval Academy, and his master's degree at the Naval Postgraduate School. His previous duty stations include Commander, Naval Air Force, U.S. Pacific Fleet, North Island, Calif.; Navy Exchange Command, San Diego, Calif.; USS *San Jose* (AFS 7); Commander, Naval Surface Fleet Pacific, Coronado, Calif.; Commander, Naval Base Guam; USS *Hoel* (DDG 13); and USS *Somers* (DDG 34).

CDR Scott H. Holden Jr.

CDR Scott H. Holden Jr., SC, USN, completed 20 years of active service and retired on Nov. 1, 2003, after serving at Chief of Naval Operations, Assessment Division, Washington, D.C. He received his bachelor's degree at Saint Lawrence University and his master's degree at the University of Michigan. His previous duty stations include Naval Air Systems Command, Patuxent River, Md.; Commander, Logistics Western Pacific, Singapore; Ships Parts Control Center, Mechanicsburg, Pa.; USS *Ulysses S. Grant* (SSBN 631); USS *George C. Marshall* (SSBN 654); and USS *San Diego* (AFS 6).

CDR Andrea G. Nashold

CDR Andrea G. Nashold, SC, USN, completed 20 years of active service and retired on Nov. 1, 2003, after serving at Fleet and Industrial Supply Center, San Diego, Calif. She received her bachelor's degree at Randolph Macon College and her master's degrees at the Naval Postgraduate School and the Naval War College. Her previous duty stations include Command Leadership School, Newport, R.I.; Navy Support Unit Saratoga, Scotia, N.Y.; Administrative Support Unit, Manama, Bahrain; Commander-

in-Chief, U.S. Atlantic Fleet, Norfolk, Va.; Commander, Operational Test and Evaluation Force, Norfolk, Va.; Military Sealift Command Office, Northern Europe, Bremerhaven, Germany; and Commander, Naval Military Personnel Command, Washington, D.C.

CDR Bradley K. Slusher

CDR Bradley K. Slusher, SC, USN, completed 22 years of active service and retired on Nov. 1, 2003, after serving at Commander, Atlantic Fleet, Norfolk, Va. He received his bachelor's degree at Central Missouri State University and his master's degree at Old Dominion University. His previous duty stations include Commander, Naval Surface Group, Mediterranean, Naples, Italy; USS *Nassau* (LHA 4); Commander, Naval Surface Fleet Atlantic, Norfolk, Va.; USS *Vulcan* (AR 5); Navy Supply Corps School, Athens, Ga.; and USS *Downes* (FF 1070).

LCDR James D. Blum

LCDR James D. Blum, SC, USN, completed 20 years of active service and retired Nov. 1, 2003, after serving at Navy Reserve Readiness Command Mid-South, Millington, Tenn. He received his bachelor's degree at Chapman University and his master's degree at Naval Postgraduate School. His previous duty stations include Mobile Construction Battalion 40, Port Hueneme, Calif.; USS *Inchon* (MCS 12); Naval Air Station, Sigonella, Italy; and Naval Supply Center, San Diego, Calif.

LCDR Glenn R. Cook

LCDR Glenn R. Cook, SC, USN, completed 20 years of active service and retired on Nov. 1, 2003, after serving at Naval Postgraduate School, Monterey, Calif. He received his bachelor's degree at The Pennsylvania State University and his master's degree at the Naval Post-

graduate School. His previous duty stations include Fleet Material Support Office, Mechanicsburg, Pa.; Defense Distribution Region East, Defense Operation Support Office, Richmond, Va.; USS *Rushmore* (LSD 47); Navy Supply Corps School, Athens, Ga.; and USS *New Jersey* (BB 62).

LCDR Matthew T. Gardnerbrown

LCDR Matthew T. Gardnerbrown, SC, USN, completed 20 years of active service and retired on Nov. 1, 2003, after serving at Commander, Submarine Group 9, Bangor, Wash. He received his bachelor's degree at University of Houston and his master's degree at the Naval Postgraduate School. His previous duty stations include Fleet and Industrial Supply Center Kitsap, Bremerton, Wash.; U. S. Navy Support Facility, Diego Garcia; Trident Refit Facility Bangor, Wash.; USS *Puget Sound* (AD 38); USS *Hunley* (AS 31); U.S. Naval Academy, Annapolis, Md.; USS *Alexandria* (SSN 757); USS *Lafayette* (SSBN 616); and Personnel Support Detachment Rota, Spain.

LCDR James A. Grapes

LCDR James A. Grapes, SC, USN, completed 24 years of active service and retired on Nov. 1, 2003, after serving at Mobile Security Unit, San Diego, Calif. He received his bachelor's degree at Chapman University. His previous duty stations include Afloat Training Group Pacific, San Diego, Calif.; USS *Coronado* (AGF 11); Defense Fuel Region, Wiesbaden, Germany; Fleet and Industrial Supply Center, San Diego, Calif.; and USS *Merrill* (DD 976).

LCDR Jeffrey M. Post

LCDR Jeffrey Michael Post, SC, USN, completed 20 years of active service and retired on Dec. 1, 2003, after serving at Navy Cargo Handling and Port Group, Williamsburg,

Va. He received his bachelor's degree at University of Wisconsin and his master's degree at the Naval Postgraduate School. His previous duty stations include Naval Air Station Joint Reserve Base, Fort Worth, Texas; USS *Nevada* (SSBN 733); Seal Team 1, Naval Amphibious Base Coronado, San Diego, Calif.; and USS *Wadsworth* (FFG 9).

LT Dale Robertson

LT Dale Robertson, SC, USN, completed 22 years of active service and retired on Dec. 1, 2003, after serving at Priority Material Office, Bremerton, Wash. He received his bachelor's degree at the University of Washington. His previous duty stations include USS *Sacramento* (AOE 1); Explosive Ordnance Disposal Mobile Unit, Whidby Island, Wash.; Trident Training Facility Bangor, Wash.; USS *Nimitz* (CVN 68); and Naval Station Treasure Island, San Francisco, Calif.

LT Alessia A. Westry

LT Alessia A. Westry, SC, USN, completed 21 years of active service and retired on Dec. 1, 2003, after serving at Naval Security Group Activity, Kunia, Hawaii. She received her bachelor's degree at Saint Leo College and her master's degree at Troy State University. Her previous duty stations include USS *Nimitz* (CVN 68); and Personnel Support Detachment Guantanamo Bay, Cuba.



Citizen "Sailors"

By LCDR Paul Hibbard, SC, USNR

BM1 Michael McCollum and I are from Navy Cargo Handling Battalion 3 in Alameda, Calif. We have introduced a whole new dimension to the idea of being Sailors. We both literally sail to our monthly drill weekend.

It's a lot better than driving to work. I'm a teacher at a public high school in Santa Clara, Calif. On Friday's, I get off work at 4 p.m., pack up my boat, and sail for my weekend duty. The commute is usually about an hour, but the time strictly depends on the wind and tides. On the sail over, I usually get spectacular sunset views of San Francisco, Alcatraz, The Golden Gate, and the Bay Bridge. Most importantly, I am not stuck in "stop-and-go" traffic.

On Saturday evenings, I invite members from our battalion out sailing for some extra seamanship practice. It's a lot of fun and the concepts of rigging a sailboat are in many ways similar to the rigging on crane ships.

BM1 McCollum also finds similarities between sailing and his experiences in the Navy. "One of the reasons I bought *Patience*, my 2001 Hunter 340, was to get hands-on small boat experience that I don't get in my job as a Navy Cargo Handler. The time and effort I have spent learning how to sail has paid many dividends on my Boatswain's Mate advancement exams in the area of Small Boat Handling, Marlin Spike Seamanship, Navigation, and many other areas. It doesn't get any better for me as a Boatswain's Mate than to be able to combine my love for sailing with drill weekend on the San Francisco Bay with my shipmates," says BM1 McCollum.

Managing a crew on a sailboat requires many of the same skills needed to be a successful naval officer. I find that my leadership skills, judgment, and decision-making are really put to the test on the water. Clearly sailing fine-tunes all of these attributes.

★ ★ ★

Naval Audit Service Celebrates 50th Anniversary

The Naval Audit Service recently celebrated its 50th Anniversary. Supply Corps personnel were intimately involved with the founding of this organization, some of which incorporated the old Supply Corps Cost Inspection Service. Auditors General were selected from the Supply Corps ranks until 1977, and many Naval Audit Service



LCDR Paul Hibbard, right, and BM1 Michael McCollum sail their way to weekend duty with Navy Cargo Handling Battalion 3, Alameda, Calif.

regional directors were Supply Corps officers until 1989 when, because of General Accounting Office recommendations, these positions were civilianized.

Supply Corps officers continued to serve with the Audit Service as management consultants until September 2002. Supply Corps officers continue to serve the Naval Audit Service through the Naval Reserve Unit 106.

The Naval Audit Service updated its command history book in conjunction with this event. Several current and former Supply Corps officers are mentioned in this publication. Anyone interested in obtaining a copy should contact the Naval Audit Service at NAVAUDSVC.WebMaster@navy.mil, phone 202-433-0687. A copy, along with a medallion commemorating the event, is on file at the Supply Corps Museum, Athens, Ga.

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Naval Operational Logistics Support Center Stands Up in Norfolk

NORFOLK, Va. — On Oct. 1, RADM Justin D. McCarthy, SC, USN formally established the Naval Operational Logistics Support Center (NOLSC) under the command of CAPT Jerrold L. Twigg, SC, USN. Headquartered in Norfolk, Va., NOLSC is a Naval Supply Systems Command activity whose primary mission is to be the focal point for enhancing operational commanders' material readiness by providing innovative solutions to logistical challenges and to be NAVSUP's supply chain manager and service provider for transportation, petroleum and ordnance logistics services for the Navy, Marine Corps, Joint and Coalition Forces.

NOLSC will combine the functions of Naval Petroleum Office (NAVPETOFF), Naval Transportation Support Center (NAVTRANS) and Naval Ammunition Logistics Center (NALC) to provide a comprehensive operational logistics support command. The consolidation of these activities is being done to control costs, reduce infrastructure and streamline processes, improve inventory management, and to support CNO's recapitalization of the Navy effort.

The boundless talent found at NOLSC will take on RADM McCarthy's challenge to maintain the high level of collective expertise in ammunition, petroleum and transportation while becoming NAVSUP's operational and joint face to the fleet and to the unified commanders. The synergies created by the integration of the three centers of excellence will allow exploration of new opportunities and innovations providing support to naval operating forces.

NOLSC is committing the centers of excellence to continue providing operating naval forces with the professional expertise they have come to expect. CDR Bill Wellman and his team of experts ensure professional petroleum support; CAPT Tom Wiechelt, who



Cutting the cake during the NOLSC Standup Ceremony are, from left, RADM James Allan, then Vice Commander, NAVSUP, COL William Lucenta, Executive Officer of NOLSC, CAPT Jerrold Twigg, Commanding Officer of NOLSC, Fran Dwyer, Executive Director of NOLSC, and RADM Justin D. McCarthy, Commander, Naval Supply Systems Command.

assumes directorship of the ordnance center of excellence leads the Navy's premier ordnance managers; and CAPT Lee Henwood who directs the Navy's best and brightest in transportation solutions.

NOLSC is committed to supporting our naval operating forces. While they understand that they're not the pointy end of the spear, they plan to be part of the sharp edge! "NOLSC's mission is vital to NAVSUP's ability to align the command with both the Fleet Forces Command and the Joint Forces Command to better support our forward-deployed operating forces," RADM McCarthy said.

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Advanced Management Program – FY '04 Dates

ATHENS, Ga. — As the Navy's business leader, the Naval Supply Systems Command must constantly update the education and skill sets they

provide managers throughout their career. Great strides have been made through attendance to postgraduate school programs for lieutenants and lieutenant commanders, civilian career development courses, and executive training programs for recently selected captains. However, more can be done for the professional development of commanders and GS-13s and -14s.

With this in mind, the Advanced Management Program (AMP), offered by the Tench Francis School of Business, bridges the education gap by creating a longer return on investment in management education for middle managers and future executive leaders.

ADM Vern Clark, Chief of Naval Operations, referring to AMP, has said, "We must continually focus on our management abilities. There are unique skill sets that we must develop as we achieve positions of greater responsibility in this organization. Financial literacy, cost benefit analysis and executive development are all skills each

one of us can improve upon to make our organizations more effective and more efficient. The skills delivered here benefit the entire Navy.”

AMP is a three-week course equivalent to civilian executive education programs. Located at the Navy Supply Corps School (NSCS) in Athens, Ga., the AMP Program is designed for officers and civilians with significant responsibility and exceptional records of achievement.

AMP is an innovative program that prepares experienced middle and upper middle level managers for the leadership challenges of the future. It incorporates workshops and traditional learning to develop key competencies needed for higher levels of strategic leadership. Advanced management development is a process that begins with the identification of competency gaps, proceeds through self-paced group learning, and culminates in practice and application.

Leaders of the future will face challenges due to rapid change and instantaneous information exchange. AMP provides the tools necessary to formulate and implement strategy, develop and manage networks of people, and incorporate experiences into a broadened policy-level perspective. Through topics such as activity based costing/management, benchmarking, metrics management, managing organizational change, competitive strategy and execution, e-business, Enterprise Resource Planning (ERP), and information systems solutions, AMP hones managerial and leadership skills. After completing AMP, graduates will be able to coordinate functional areas to support overall strategy implementation, formulate customer driven strategies for leadership in quality, cost avoidance and service, and improve the organization's mission support capability.

FY '04 Class Dates: March 1-19, June 6-25, and Aug. 8-27

Prerequisites: Must be an O-5, O-5 select or civilian GS-13/14

Certifications: AMP recently received accreditation from the American Council on Education (ACE) for

three graduate level management credit hours. The information is available at <http://www.militaryguides.acenet.edu>. Course number A-8B-0060 applies.

Selection: Officers and civilians desiring to attend one of the FY '04 sessions should complete the application found on the AMP web site at www.nscs.cnet.navy.mil/amp. Selection will be based on performance, current/future assignment, and availability.

RADM Justin D. McCarthy, Commander, Naval Supply Systems Command, recently said, “I encourage all commanders and GS-13s and 14s to consider attending this course. Leadership skills such as those emphasized in the AMP course are essential to our continuing contribution to our Navy's Sea Enterprise initiative and to our purpose of ‘delivering combat capability through logistics.’”

The course is open to all Department of Defense military and civilians. The tuition cost is \$5,500 and includes administrative costs, activity fees, lodging & most meals.

NAVSUP will pay for 36 billets in the AMP classes for claimancy personnel in FY '04. The POC for NAVSUP personnel is Linda Erb at (717) 605-7313, DSN 430-7313 or via e-mail at Linda.Erb@navy.mil. She assigns the billets, coordinates and approves registration of NAVSUP claimancy personnel, and takes care of ensuring funding for the 36 billets. NAVSUP personnel should contact Erb before registering on line for the class. Each individual command/department will be responsible for the \$25 registration fee (cash or check only, payable when the student arrives), travel cost to get to/from the class, and a few meals.

Reserve Supply Corps commanders who are interested in taking the course should contact the NAVSUP Reserve Liaison Officer, CAPT Drew Nienhaus, at (717) 605-5122, DSN 430-5122 or via e-mail at Drew.Nienhaus@navy.mil.

Questions about the course should be directed to LCDR Nick Rapley at (706) 354-7259, DSN 354-7259, nick.rapley@cnet.navy.mil or LT

Monica Agarwal at (706) 354-7277, DSN 354-7277, monica.agarwal@cnet.navy.mil or amp@cnet.navy.mil.

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FISC Pearl Harbor Retail Supply A-76 Results Announced

MECHANICSBURG, Pa. – The Naval Supply Systems announced that it will retain in house the retail supply operations of the Fleet and Industrial Supply Center (FISC) Pearl Harbor, Hawaii. The decision is the result of a competitive study conducted in accordance with the Office of Management and Budget Circular A-76.

The retail supply function encompasses requisition processing, receiving, storing, issuing, and distribution/delivery of supplies and material to Navy customers throughout the middle Pacific region, as directed by Commander, Naval Supply Systems Command; Commander, Fleet and Industrial Supply Centers; Commander, Navy Region Hawaii; Commander, Navy Region Marianas; and Commander, Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility. FISC Pearl Harbor currently provides supply and logistics support to all Navy fleet and shore activities in Hawaii, industrial supply management services for the Pearl Harbor Naval Shipyard and Intermediate Maintenance Facility, and material support in Guam.

The study included 148 civilians. The government's Most Efficient Organization calls for a workforce of 69 civilian employees. The decision to retain the operation in house was made after no acceptable proposals were received in response to the A-76 solicitation.

Career employees adversely affected by the decision will be given maximum assistance in continuing their federal careers through reassignment to other positions in the Department of Defense or other agencies.

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Navy Makes Army General Honorary Supply Corps Flag Officer

By Joy Kress

Staff Writer, DLA Public Affairs Office

The 35-year Army career of Maj. Gen. Hawthorne L. Proctor came to a close on a decidedly Navy note as he was honored Sept. 29 during a “man the rails” ceremony. He received an Honorary Navy Supply Corps Flag Officer appointment, awarded by his current commander, VADM. Keith Lippert, Defense Logistics Agency director and signed by RADM Justin D. McCarthy, Chief of Supply Corps.

Proctor concluded his career by serving as the director of DLA Logistics Operations, known as J-3, at DLA headquarters.

“He has always been the guy I turned to when we needed to get things done,” Lippert said. “And he gets things done because of his professionalism, dedication, hard work and most importantly, his leadership abilities. Whatever he decides to do, he will surely be a success in the private sector.”

As Lippert surprised Proctor with the Navy appointment, which he said was only rarely awarded, he said it was well deserved because of Proctor’s extraordinary military service, patriotism, valor and commitment to DLA activities and customers.

According to Lippert, Proctor’s vision, creativity and leadership were decisive factors in the DLA’s dramatic improvement in performance even as it significantly lowered the overall operations costs. Lippert lauded Proctor’s enormous contributions during Operations *Enduring Freedom* and *Iraqi Freedom*, saying that work done at J-3 under his leadership contributed to the return of \$1.8 billion to DLA customers during the next several years.

Lippert commented on Proctor’s success with the challenges of the business systems modernization implementation throughout DLA and

his tireless efforts working with DLA customers during his travels to Korea and Southwest Asia.

CAPT Walter Wright, chief of the Navy Team in DLA’s Customer Support Office, added his endorsement of Proctor’s contributions to both DLA and the Navy.

“Maj. Gen. Proctor has always been acutely aware of the importance of DLA’s customers,” Wright said, speaking after the ceremony. “The Navy is no exception. He was the driving force behind the creation of an overarching Navy-DLA Performance Based Agreement, which lays the groundwork for unprecedented cooperation in the logistics arena. Also, he actively engaged Navy leadership during the implementation of DLA’s transformation and business systems modernization, seeking every opportunity to ensure that the DLA and Navy Enterprise initiatives grew and evolved in synergy to best support the war



VADM Keith Lippert, Defense Logistics Agency director, presents an Honorary Navy Supply Corps Flag Officer appointment to Maj. Gen. Hawthorne L. Proctor upon his retirement after a 35-year Army career. Photo by Thomas Wilkins, DLA.

fighter.”

Proctor also received the Distinguished Service Medal for his exceptional meritorious service as director of DLA Logistics Operations and for his efforts contributing to the national security of the United States. He also received a letter of thanks from his commander in chief, President George W. Bush, as well as the DLA Silver Letter signed by Lippert.

Lippert chose to quote another famous American as he closed the presentation. “I believe these words truly reflect the commitment and service Maj. Gen. Proctor has made to his country,” Lippert said, quoting Vince Lombardi, legendary coach of the Green Bay Packers. “The quality of a person’s life is in direct proportion to their commitment to excellence, regardless of their chosen field of endeavor.”

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Point, Click, Ship ...
DoD EMALL Delivers One-Stop
Support for the War Fighter
MECHANICSBURG, Pa. –

Imagine a one-stop shopping resource where purchase cardholders can find and acquire millions of consumable items and commercial off-the-shelf goods from suppliers and government sources 24 hours a day, 7 days a week.

Welcome to DoD EMALL.

DoD EMALL is an online catalog system containing over 12 million line items, available for purchase by Navy and other DoD customers. DoD EMALL features an advanced search capability, express shopping lists, saved shopping carts, payment options, and both national and regional catalogs. Users can access the DoD EMALL through One Touch Support (OTS) using a single sign on.

DoD EMALL fully supports Javits-Wagner-O'Day (JWOD) programs, and identifies goods from mandatory sources. Customers can also identify "green," qualified, environmentally friendly items, and certified NSN equivalent items.

DoD EMALL provides the capability to store a vendor's catalog of items for sale, along with prices, delivery times, reference numbers such as part numbers and national stock numbers (NSNs), pictures, specifications and other data to assist the customer in finding the required items. These items include millions of Defense Logistics Agency (DLA) and General Services Administration (GSA) managed stock numbers, which are available for order through DoD EMALL. A new DoD EMALL feature is on-demand manufacturing, allowing customers to contact suppliers who have the ability to manufacture a part to specifications in a paperless environment.

In February 2002, the Naval Supply Systems Command Headquarters, Mechanicsburg, Pa., entered into a partnership with DLA, (the originator of the system and the executive agent for DoD), to use DoD EMALL

as the online hosting and ordering system to support Navy purchase card users. To date, the NAVSUP's Fleet and Industrial Supply Center (FISC) contracting centers have added over 35 commercial catalogs in support of historical purchase card buying patterns to meet the Navy's needs.

Email provides the capability to store a vendor's catalog of items for sale, along with prices, delivery times, reference numbers such as part numbers and NSNs, pictures, specifications and other data to assist the customer in finding the required items. These items include millions of DLA managed stock numbers, which are available for order through Email. Navy managed and stocked NSNs are generally not included in Email.

The Market Managers are also working at profiling their customers, interviewing personnel at the activities they support, to understand what the customer's needs and processes are, and to identify the suppliers and items which can best support those customers. The Market Managers then use this information to negotiate long-term contracts, Blanket Purchase Agreements or Letters of Agreement with suppliers who are interested in participating and who can support the customers. Specific items, prices, and delivery are discussed with the suppliers as well as payment methods. NAVSUP is currently using only the Purchase Card as the method of payment for its vendors.

DoD EMALL provides a number of benefits for the customer such as reduced prices to the customer through negotiation with the vendor for discounted prices that more closely match wholesale rather than retail. The customer in many cases will see competition for items on GSA Schedules. Also, the customer will be able to identify mandatory source items, such as those, that must be obtained from JWOD suppliers. The customer also can see Material

Safety Data Sheets for hazardous items, if included by the supplier. Finally, customers are provided the convenience of online ordering at their work space, rather than the inconvenience of driving from store-to-store or calling several vendors.

The vendor receives benefits, too. Accuracy of orders and purchase card information is greatly improved, reducing the likelihood of mistaken orders or charges. The vendor also reduces the amount of phone or counter time required with customers. The primary benefit to vendors is the increased exposure that their products receive, as catalogs are available regionally, nationally, or globally, 24 hours a day, 7 days a week.

NAVSUP implementation of DoD EMALL is being led by market managers at each of the six FISCs, located in Jacksonville, Fla., Pearl Harbor, Hawaii, Puget Sound, Wash., Norfolk, Va., San Diego, Calif., and Yokosuka, Japan.

Join the one million other DoD customers in using DoD EMALL to fill your purchase card needs.

To learn more about the DoD EMALL, contact Betty Magaro at 717-605-3706, e-mail at Betty.Magaro@navy.mil. Or, click on www.DoD.EMALL.dla.mil.

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NEXCOM Implements Retek

VIRGINIA BEACH, Va. – The Navy Exchange Service Command (NEXCOM) has gone live with Retek's Merchandising System (RMS). This migration to Retek focuses on shifting foundation data entry and price management data entry to Retek RMS from NEXCOM's legacy system. NEXCOM is using Retek's Merchandising System to support over 600,000 SKUs across its more than 400 selling locations.

"Our implementation of Retek's Merchandising System is the first major step in our resystemization strategy," said Elliot Zucker,

NEXCOM's Chief Operating Officer. "We are impressed with Retek's best practice application development. We have already seen immediate benefit with the implementation of Retek's Replenishment Optimization, with our stock turn at the total level up 17 percent versus last year through June 2003 and total inventory for our three distribution centers down \$7.2 million for the same time frame."

NEXCOM's Chief Information Officer, Dick Garza, echoed Zucker's enthusiasm for Retek. "This implementation sets the pace for the future," said Garza. "Retek's scalability is an advantage to us. We anticipate significant future benefits which we have quantified. We needed a flexible IT infrastructure that could support our needs in the future and Retek does that by delivering an integrated environment that incorporates the standards for the industry."

The go-live with RMS foundation data is a major step in NEXCOM's planned implementation of 11 Retek software modules through fiscal year 2005, providing a complete software infrastructure for retail related applications powered by Retek. NEXCOM will use Retek's software to manage its entire merchandise supply chain. NEXCOM selected Retek because it supports the command's use of best business practices and its myriad of product lines including softlines, hardlines, consumables and groceries.

As NEXCOM rolls out RMS, training is ongoing for about 240 merchant users. Both Retek training and business process training will be performed as NEXCOM changes

systems and supplements their current practices with more best business practices enabled by the Retek system.

"The merchants are excited about the change to a modern system," said Bob McGinty, NEXCOM's Chief Merchandising Officer. "Retek gives us the capabilities we are looking for and access to information that will allow us to make better decisions on a daily basis. The implementation of foundation data for the Retek merchandising system starts us down that path."

NEXCOM is headquarters for the worldwide Navy Exchange System. Its mission is to provide authorized customers quality goods and services at a savings and to support quality of life programs for active duty military, retirees, reservists and their families. Navy Exchanges are run as non-appropriated fund activities, that is they are self-sufficient with revenues offsetting expenses and providing dividends for morale, welfare and recreation activities for Sailors.

NEXCOM oversees the technical support and oversight for 109 Navy Exchanges, comprising over 400 selling locations, 42 Navy Lodges, 187 Ship's Stores, and the Uniform Program Management Office. These four independently functioning programs of the Navy Exchange System generated \$1.96 billion in sales in 2002 and gave nearly \$57 million to morale, welfare and recreation (MWR) programs. Since 1946, over \$2 billion has been given to MWR to enhance Sailor quality of life.

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NAVSUP Automated Household Goods Survey Now Available

MECHANICSBURG, Pa. – The Household Goods Division of the Naval Supply Systems Command has announced the availability of an automated web-based survey that allows Navy personnel to comment on and provide ways to improve the household goods moving process.

Within 30 days after a Sailor moves, he or she will receive an e-mail that links to the survey web site. The survey will allow program managers, moving counselors, and personal property offices to collect moving-related metrics and collect feedback about the moving process. Normally, the survey takes less than 10 minutes to complete and is available at <http://applications.navsup.navy.mil/hhg/>.

"Moving can often be a very stressful and time-consuming process. The new survey is a Fleet and Family Quality of Life initiative designed to improve the personal property moving experience for Sailors and their families from end to end," said RADM Justin D. McCarthy, SC, USN, Commander Naval Supply Systems Command. "We encourage Navy personnel to take the survey and let us know what we are doing right and, more importantly, what we can do better."

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Correction from November/December - Bolstering Strategic Sealift Through Coastal Shipping. The acronym FoC refers to flags of convenience. The author's bio also states he had been stationed at Defense Military Pay Office Hawaii. This was an error. LCDR Scott McCain served on board USS *Miami* (SSN 755), at the Naval Inventory Control Point, USS *John C. Stennis* (CVN 74), and Commander U.S. Naval Forces Southern Command before attending the Navy War College. He is now assigned to the *Seawolf* Submarine Program Office at the Naval Sea Systems Command.

See the
Navy Supply Corps Newsletter
on the web at www.navsup.navy.mil

ISSOP Department Realigns from FOSSAC to FISC San Diego

SAN DIEGO, Nov. 5—As a result of the disestablishment of the Fitting Out and Supply Support Assistance Center, Norfolk, Va., a transformation-related action of the Naval Supply Systems Command, the Inter-Service Supply Support Operations Program has been realigned from Fitting Out Supply Support and Assistance Center to Fleet and Industrial Supply Center San Diego.

Under FISC San Diego, the ISSOP Department acts as technical advisor to the Commander, Fleet and Industrial Supply Centers and provides central management and fiscal oversight of reimbursable logistics and contract support services. The department also serves as liaison between the FISC contracting centers, program management staff, customers, and contractors to ensure effective delivery of services.

ISSOP Department employees are located on both coasts of the U.S., allowing program management of

contract support services through direct customer contact and close liaison with contract service providers.

Roberto Felix, deputy director, West Coast Operations Division, says that overall the transition to FISC San Diego has gone smoothly.

“While the way we are aligned may be different, the way we perform

our jobs to provide the best possible support services for the customer hasn’t changed ... we are still quick and flexible,” said Felix. “All in all, the transition is going well and we have even added a few more customers as a result.”

For more FISC San Diego news, go to www.sd.fisc.navy.mil.

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Supply Corps Officer Promoted to CWO5



Chief Warrant Officer Leon Cole, center, became the Navy's first officer promoted to the rank of Chief Warrant Officer 5 (CWO5) since its reintroduction last year. Cole is the Food Services Officer on board USS *Ronald Reagan* (CVN 76). Chief of Naval Personnel VADM Gerald L. Hoewing, left, and Chief of Supply Corps RADM Justin D. McCarthy, right, embarked *Ronald Reagan* to help promote Cole. (See story on page 7) *U.S. Navy photo by Photographer's Mate 2nd Class Anthony W. Walker.*

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Official Business